

Pool Staff (multiple positions)

Job Title: Pool Staff (multiple positions)

Department: Recreation

Status: Hourly, Seasonal

Wages: Front Desk starts at \$15/hr, Lifeguards start at \$16/hr and both are commensurate with experience

Job Summary:

The Waterbury Pool Staff will oversee safety at our municipal pool. Lifeguards will work directly with students to provide a safe, responsible, well-supervised pool experience. Lifeguards will have the opportunity to become certified before summer. Daily activities will be to maintain safety, cleanliness, and follow procedures, guidelines, and policies.

Front Desk staff will be responsible to checking in pool visitors, maintaining an organized lobby space, and staffing the sales kiosk (food and items).

We are seeking qualified, engaged, and motivated individuals with experience in aquatics and swimming. Candidates should be ready to commit to an 8-week summer program with a full-time work schedule, plus training, prep, and cleanup time.

Duties/Responsibilities:

The Lifeguards will:

- Have a positive attitude and communication with parents/guardians, counselors, and campers
- Participate in the day-to-day operations
- Supervise swimming activities at the municipal pool
- Warn of unsafe activities and enforce water safety policies and pool regulations
- Provide first aid in the event of an injury, rescuing swimmers in danger or distress and administering CPR if necessary
- Inspect pool equipment, facilities and water to make sure they are usable and safe.
- Open and close the pool each day, depending on schedule and hours
- May instruct or assist swim lessons

Front Desk Staff will:

- Have a positive attitude and communication with parents/guardians, counselors, and campers
- Greet and assist all pool guests
- Record every visitor for daily visits, sales, and historic record keeping
- Lead sales kiosk for snack bar and swimming accessories

Required Skills/Abilities:

All Pool Staff will need to have:

- Strong communication skills
- Desire to stay organized, be patient and practice problem solving
- The ability to work in a team
- The ability to serve, communicate with, and work with a diverse population

Education and Experience:

Applicants must be or have:

- At least 14 years of age to apply
- Enjoys being in the company of children
- Loves the outdoors
- CPR/First Aid Certification*
- Lifeguard certification* (preferred)

*These certifications shall be part of training for lifeguards should they not currently be held

Interested applicants should complete an [Employment Application](#) and send it to Katarina Lisaius (klisaius@waterburyvt.com) with their cover letter and resume. Applications will be accepted and reviewed on a rolling basis.