

Town of Waterbury  
Job Description: Equipment Operator/Laborer

Primary Role:

The Equipment Operator/Laborer performs all aspects of highway and parks maintenance and construction as assigned by the Highway Department Foreperson. Major duties include driving trucks to haul materials, and winter snow plowing and spreading of salt and sand. After appropriate training the position includes operating the Town's equipment including the roadside mower, backhoe and excavator. In addition, the position operates tractors, lawn mowers, sidewalk plows, the street sweeper. The position also performs manual labor related to construction activities and parks maintenance, including shoveling, digging, raking, lifting, garbage removal, operating a chainsaw, weed trimming, painting, and other related duties. The position is responsible for routing maintenance of equipment, including but not limited to oil and fluid changes, greasing, sharpening tools, and basic mechanical repairs.

Specific Duties and Expectations:

- Driving trucks, including 10-wheel dump trucks.
- Plowing snow, including salting and sanding during winter months.
- Minor equipment repair and maintenance.
- Manual labor: digging, shoveling, raking, painting, garbage removal, painting, cleaning, and lifting. Normal work includes manual labor to clear culverts and ditches of obstructions.
- Mowing, including manual and riding mowers, and weed trimming.
- Laying asphalt and pouring concrete
- Other duties in line with regular town maintenance of Town roadways and parks.

Physical Demands/Work Environment

The physical demands here are representative of those that must be met by an employee to successfully perform the essential job functions. Reasonable accommodations may be made to individuals whom are unable to perform the job functions.

The employee is regularly required to use hands to operate equipment and tools, to reach with arms and hands, and to perform work while in physical positions that are not seated. Employee will routinely be required to stoop, crouch, and kneel. The employee will normally work near moving mechanical parts, and may work in outside weather conditions. The employee must have the physical strength and agility to perform strenuous labor tasks. The employee will frequently lift and/or move up to 25 pounds and will occasionally lift and/or move items up to 100 pounds.

Requirements

- Valid Class B Vermont Commercial Driver's License; Class A Preferred.
- Experience driving commercial vehicles is required; additional experience performing other duties described above is preferred.
- Ability to be on-call during the winter months: snow removal is a mandatory requirement.
- The ability to perform overtime work on a regular basis during the warmer months, and to respond to occasional emergency situations.
- A willingness to become familiar with all aspects of roadway and parks maintenance and to perform an array of duties throughout all seasons.
- The ability to represent the Town positively when interacting with the public.