

Job Title: Camp Instructor

Department: Recreation

Status: Hourly. Part-time

Compensation: up to \$25/hour commensurate with experience

Job Summary:

Waterbury Recreation is looking for multiple Camp Instructors to lead age-appropriate activity blocks during our 2025 Summer Day Camp for campers in K-5th grade. The Camp Instructors will plan and implement activities within their specific field of interest. The Camp Instructors will work with campers directly, to provide engaging, high-quality programming and a positive learning environment while building a good rapport with campers and other staff. Instructors will be hired for either a set week during the summer, or for sessions throughout the summer, depending on scheduling, availability, and the nature of the activities offered. Instructors should come prepared with specific activity plans and ideas and be ready to give a practice lesson to Waterbury Recreation Staff in the interview process.

Duties/Responsibilities:

The Camp Instructors will:

- Plan, prepare, and implement fun, engaging, enriching activities for campers
- Adjust and adapt activities to meet the needs of individuals and the group
- Prepare and organize any supplies and materials necessary for activities
- Collaborate with camp staff to create a safe, fun, learning environment
- Maintain oversight of group during all activities
- Clean up any supplies or spaces used during activities, with help from other staff

Required Skills/Abilities:

The Camp Instructors will need to have:

- Demonstrable skills in chosen field of instruction
- Good customer service skills
- The ability to supervise groups of children of varying ages
- Strong organization skills
- The ability to work well in a group and collaborate with other staff

- The ability to serve, communicate with, and work with a diverse population
- Must pass criminal background check

Education and Experience:

The Camp Instructors must have:

- 2-4 years of related experience, preferably in a position working with children and in a team of staff, OR
- A combination of experience and education that may be considered equivalent to the previous requirement – College work in a related area is helpful; a high school diploma at minimum is preferred
- Mandated Reporter training*
- CPR/First Aid Certification (preferred)

*This certification shall be part of training should it not currently be held

Interested applicants should complete an [Employment Application](#) and send to Katarina Lisaius (klisaius@waterburyvt.com) with their cover letter and resume. Applications will be reviewed on a rolling basis.