

Meeting of the Waterbury Select Board
Monday August 19, 2024
In Person: Steele Community Room
28 North Main Street

Join Zoom Meeting
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Meeting ID: 846 4260 2957
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- 7:00pm Approve Agenda
- 7:05pm Consent Agenda Items:
a.) Minutes of August 5, 2024
- 7:10pm Public
- 7:15pm Appointment to the Natural Disaster Preparedness Committee
Stacey Schwarcz
- 7:25pm Review of Statistics and Discussion of Traffic Enforcement and Calming Measures;
Lieutenant Howard and PWD Director to join
- 7:45pm Future of Shaw Mansion Road
- 8:00pm FEMA Buyouts (Randall & Elm Streets third discussion)
- 8:20pm UDAG Loan Committee
- 8:30pm TextMyGov
- 8:35pm Grant Hazard Mitigation Grant application
- 8:50pm Adopt Local Hazard Mitigation Plan
- 9:00pm Housing Trust Fund & Local Option Tax Funding Options
- 9:20pm Change to Town Meeting format (first discussion)
- 9:40pm Next Meeting Agenda
- 9:50pm Executive Session – Engagement of Legal Services
- 10:00pm Adjourn

Next Meeting of the Select Board: Monday September 9, 2024

Parking Lot:

3 Year Budget Plan Parade and Event Permits Division of Local Option Tax Allocation
Sept 9: Natural Disaster Preparedness Committee Handbook

TOWN OF WATERBURY VERMONT

Application Form for Town Commissions, Boards, and Committees

Please submit your application to **one** of the below:

In person or by mail: Board Search, Town of Waterbury, 28 N. Main St. Waterbury, VT 05676 or by **email** to: karen@waterburyvt.com

Please supply the following information:

1) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position. Will you be able to regularly make the meetings? Y N Will you be able to serve for the term of the position? Y N

2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

Name of Applicant: Stacey Schwarcz

Date: Aug 2, 2024

Phone Number: 917-612-2445

Email Address: stacey.schwarcz@gmail.com

Name of Commission/ Board/ Committee and term (if known):

Natural Disaster Preparedness Committee, unexpired term ending April 30, 2026

How many years have you served on this Committee? 0 Years

If you serve on another Commission/Board/ Committee, please indicate which one(s):

I have not served on any Waterbury committees. I am new to the area.

If you were referred or recommended for this position by someone, please share that reference's name and contact information.

Waterbury Resident: Y / N (circle one) I am a Duxbury resident, but very close to the Waterbury border

Please note, applicants are asked to attend the selectboard meeting at which volunteers will be nominated to their respective positions. If you cannot attend, please email Karen@waterburyvt.com in advance of the meeting to provide additional background information.

All policies that apply to the town's Select Board also apply to all boards, commissions, and committees. Policies may be found at www.waterburyvt.com/ordinances.

For hard copies or accessibility accommodations please contact: Karen Petrovic; karen@waterburyvt.com

Stacey Schwarcz

917-612-2445

stacey@arielanalytics.com

www.linkedin.com/in/staceyschwarcz

Professional Summary

As a data scientist I enjoy working with companies to help them get the data insights they need to solve business problems. I specialize in improving analytics capabilities in business operations through data strategy, data visualization, business intelligence, and advanced analytics. I also provide data analytics training to boost employee skills and knowledge and achieve long term impact. I've been involved in data analytics from the early stages of my career in both the public and private sector, including building predictive models to improve efficiency and using statistical analysis to understand relationships in data. I love meeting new people and I've been very successful bringing people together from different parts of a company to solve tough problems.

Education

M.S. in Data Analytics

City University of New York (CUNY)

M.S. in Transportation Engineering

Massachusetts Institute of Technology (MIT)

B.A. in Mathematics, *summa cum laude*

CUNY Brooklyn College

Technical Skills

Python	Statistical Analysis
R	Machine Learning
SQL	Predictive Analytics
GIS	Data Visualization
Tableau	Power BI

Work Experience

CEO and Founder, Ariel Analytics, *Waterbury, VT (previously New York, NY)*

2017 – Present

I am an independent consultant providing business intelligence, data analytics, and data strategy consulting services through my company Ariel Analytics (www.arielanalytics.com)

- I developed a dashboard platform for the MTA capital program which included interactive visual displays for capital cost, operating cost, economic impacts, fiscal impacts and user benefits for a variety of bus and rail improvements, maintenance and new projects. This allowed the agency to easily and quickly produce reports and compare projects and alternatives based on user specified criteria and cost benefit analysis. (*New York Metropolitan Transportation Authority/AECOM subcontractor*)
- I provided data analytics consulting for the alumni development division. This provided fundraisers, managers, and supervisory staff key insights into the process and the ability to make targeted improvements. I provided training and guidance to internal staff to improve analytics skills, knowledge, and internal capabilities. (*Columbia University*)
- I developed a financial reporting platform for the finance division to visualize financial activity and provide self-service financial information and analytics across programs. The development process provided critical insight into both the financial aspects of the organization as well as areas for internal data improvement. (*Vital Strategies*)
- I improved data insights into the business development process through new analysis and dashboards. I reduced manual efforts by 200 hours a year with report automation. I enhanced the analytical capabilities of the team by providing data analytics training and coaching. (*EY*)

Head of People Analytics, BNY Mellon, *New York, NY*

2015 – 2017

BNY Mellon is an investments company with over 52,000 employees, serving 100 markets and 35 countries.

- I led the newly created workforce analytics function, partnered with internal teams to understand and solve business problems, and utilized R, Python, SQL, and Tableau for data mining, reporting, analytics, and modeling.
 - I developed performance metrics to measure the impact of strategic initiatives in talent acquisition and talent development and created and published interactive dashboards.
 - I streamlined the strategic workforce planning process for a division with over 10,000 employees by partnering with business leaders to help define problems and provide analytical insights through predictive modeling.
-

Assistant Director Operations/Manager FP&A/Senior Planner, MTA, New York, NY 2008 – 2015

The MTA (Metropolitan Transportation Authority) is one of the largest public transportation agencies in the world, with multiple subsidiaries including New York City Transit (NYCT) and Metro-North Railroad (MNR).

- I increased accountability and productivity and reduced unnecessary overtime in the MNR Operations Division through an analytics effort that I led to understand and address the root cause of high levels of overtime.
- I achieved over \$5 million in cost savings for a MNR division with over 1200 employees through the development and application of a predictive model for workforce planning.
- I increased operating efficiency and customer satisfaction on select routes at no extra cost to NYCT through the introduction of an operational change and measured effectiveness through experimental design.

Senior Consultant, AECOM, Arlington, VA 2004 – 2008

AECOM is a global engineering firm providing design, consulting, construction, and management services.

- I increased revenue and client retention by maintaining client relationships and ensuring high client satisfaction by delivering comprehensive and easy to interpret work products from proposal to final report.
- I helped clients reduce cost, obtain funding and better manage their operations through a variety of consulting projects involving strategy, operations, planning, and finance.

Publications and Presentations

Schwarcz, Stacey. **"How to Foster a Data-Driven Culture (Interactive Workshop)."** *Invited Speaker.* 2022 INFORMS Business Analytics Conference. Houston, TX. *April 2022.*

Schwarcz, Stacey. **"Leveraging Data and Analytics to Impact Company Results."** IADSS KDD 2019 Workshop Presentation, ACM SIGKDD Conference on Knowledge Discovery and Data Mining. Anchorage, AK. *2019.*

Schwarcz, Stacey and Jeffrey Bernstein. **"Metro-North Railroad Workforce Planning Model Tradeoffs between Straight-time, Overtime, and Lost Revenue."** Transportation Research Record: Journal of the Transportation Research Board of the National Academies, No. 2353, pp. 13-21. Washington, D.C. *2013.*

Schwarcz, Stacey and Sarah Wyss. **"Intermediate Timepoint Removal on Limited-Stop Routes at New York City Transit."** Transportation Research Board Annual Meeting. Washington, DC. *2013.*

Schwarcz, Stacey, David Dubovsky. **"Headway-Based Limited-Stop Service at New York City Transit."** 2011 Bus and Paratransit Conference. Memphis, TN. *2011.*

Schwarcz, Stacey, Bassel Younan, Byron Yehling, and Scott Baker. **"Is All Overtime Bad? The Right Number of Extra Operators."** American Public Transportation Association (APTA) Bus & Paratransit Conference. Austin, TX. *2008.*

Baker, Scott, Stacey Schwarcz, and Ying Chen. **"State Public Transportation Division Involvement in State Emergency Planning, Response and Recovery."** National Cooperative Highway Research Program Research Results Digest. *2008.*

Karen Petrovic

From: Roger Clapp
Sent: Wednesday, August 14, 2024 12:45 PM
To: Skip Flanders
Cc: Thomas Leitz; Karen Petrovic
Subject: Re: UDAG Loan Committee and FEMA Buyout

Thanks Skip - I'll take a look at Monday's agenda today and get back to you before finalizing on Friday. I'd be interested in representing the SB on the loan committee- Roger

Sent from my iPhone

> On Aug 14, 2024, at 7:46 AM, Skip Flanders <wtbskip@comcast.net> wrote:

>

> Hi Roger thanks for lugging the bin of bottles up from down back. I

> was surprised to see them setting in the yard. Lots of mosquitoes

> down there at night.

>

> Two things possibly for the Monday night Selectboard meeting.

>

> Thanks for the discussion on buyout last meeting, it was helpful to

> put all the possible factors in perspective. If possible I would like

> 5 no more than

> 10 minutes to share with the board some physical information about

> flooding and Waterbury streets. I think it would be helpful when

> considering different properties. I have worked with Woody in putting

> this information together.

>

> That's one item.

>

> While I am there I would be glad to also share with the Board the EFUD

> proposal for the UDAG Loan Committee. EFUD has voted to expand the

> Loan Committee to a total of 6 people. We have agreed to ask the

> Selectboard if they would like to appoint one of their members to

> serve on the Loan Committee.

>

> We also have agreed to advertise for an additional member of the public at

> large to serve on the Committee. EFUD would appoint the additional member

> from interested applicants. That would make a loan Committee of 6 members,

> Chaired by the Manager. There would 3 members from RW.

>

> Thanks for considering. Skip

>



Waterbury, Vermont
2024 Local Hazard Mitigation
Plan

Municipal Adoption Date:

FEMA Formal Approval Date:

Prepared by the

Waterbury

Hazard Mitigation Planning Team

Neil Leitner, Waterbury Planning Director,

Tom Leitz, Municipal Manager,

Gary Dillon, Fire Chief and Emergency Management Director

Bill Woodruff, Public Works Director,

Technical Assistance by the Central Vermont Regional Planning Commission



Central Vermont Regional Planning Commission

Key Partners

Winooski Natural Resources Conservation District / Friends of the Winooski / Central Vermont Clean Water Service Provider / VT Agency of Transportation District 6 / VT Department of Health / Central VT Floodplain Manager / Green Mountain Power /

*Cover photo from Waterbury Roundabout by
Gordon Miller*

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1 INTRODUCTION

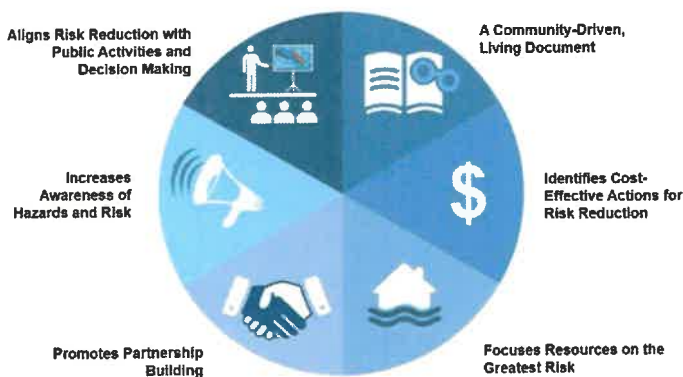
Mitigation planning provides an opportunity for local government to lessen the impact of the next natural disaster. The goal of this Plan is to advance and prioritize mitigation investment to reduce risks posed by natural hazards and to increase the Town of Waterbury’s resilience to damages from natural hazard impacts.

Hazard Mitigation is any sustained policy or action that reduces or eliminates long-term risk to people and property from the effects of natural hazards. FEMA and state agencies have come to recognize that it is less expensive to prevent disasters than to repeatedly repair damage after a disaster has struck. This Plan recognizes that opportunities exist for communities to identify mitigation strategies and measures during all the other phases of Emergency Management – Preparedness, Response and Recovery. While the hazards can never be completely eliminated, it is possible to identify what the hazards are, where their impacts are most severe, and identify local actions and policies that can be implemented to reduce or eliminate the severity of the impacts.

2 PURPOSE

The purpose of this Plan is to assist the Town in identifying all-natural hazards facing the community, ranking them according to local vulnerabilities, and developing strategies to reduce risks from those hazards. Once adopted, this Plan is not legally binding; instead, it outlines goals and actions to prevent future loss of life and property.

The benefits of mitigation planning include:



Source: FEMA LHMP Skill Share Workshop 2021

Furthermore, the Town seeks to be in accordance with the strategies, goals, and objectives of the 2023 State Hazard Mitigation Plan.

3 COMMUNITY PROFILE

Land Use and Development Patterns

According to the 2018 Waterbury Town Plan, the town charter was granted in 1763. First surveyed in 1782 with first permanent colonial settler following a year later. Many water powered mills fed by the tributaries of the Winooski River fueled the early development of the town.

The town grew into a regional transportation and hub providing access along the Winooski River through the Green Mountains for both Rail and Interstate commerce and connectivity. This allowed the town to grow as a major connection and commerce point.



Waterbury, Vermont is a vibrant community encompassing Waterbury village, Colbyville, and Waterbury Center – located in the northwest corner of Washington County, in the heart of Vermont’s Green Mountains. The Winooski River Valley, several mountain ranges, and the gently rolling hills surrounding Waterbury offer a spectacular year-round setting. Waterbury sits just a 20-minute drive from Montpelier, 30 minutes from Burlington, and midway between the popular resort areas of Stowe and the Mad River Valley.

With a lively downtown, numerous tourist attractions, an emphasis on healthy living and family life, and a business-friendly economic climate, our community has become a regional hub. Waterbury is home to Darn Tough, Ben & Jerry’s and the Vermont State Office Complex.

With its small-town values, employment opportunities, and disaster recovery experience,

Waterbury faced the challenge of rebuilding after the destruction wrought by Irene and continues to maintain its thoughtful approach to future development.

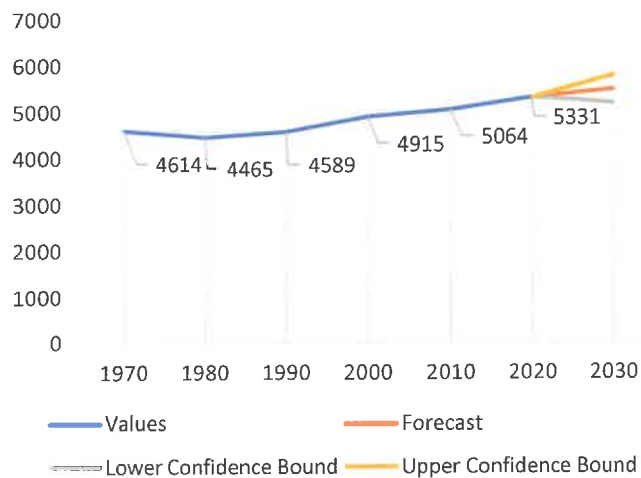
Land Features

Waterbury's landscape is defined by the Green mountains, Thatcher Brook, Little River and the Winooski River. The Town is nestled between the Green Mountain Range and the Middlesex Range. The southern border of the town is the Winooski River. The lowest elevation of the Winooski River being ~340ft, the highest point being at 3,327 feet, on the side of Ricker Mountain with the summit being in neighboring Bolton.

Several extensive land areas are owned by the State including Mt. Mansfield State Forest, and C.C. Putnam State Forest.

Demographics and Growth Potential

The 2020 Decennial Census prepared by the U.S. Census Bureau shows an estimated population of 5,331 and 2,559 housing units. Over the last 40 years Waterbury has undergone slow and steady population growth.



Source: Census data with excel projection of expected growth

Between 2010 and 2020, the median age of Waterbury residents changed minimally by +0.9 to 42.8; almost matching the Vermont median age of 42.9. The portion of the population over 65 is 19.0%, compared to 20.6% in Vermont and 16% in the

country. The population density of the Town is 111 people per square mile compared to an overall state density of 68.

Precipitation and Water Features

Average annual precipitation is 42 inches per year; with July being the wettest month. Average annual snowfall is 92.8 inches; with January being the snowiest month.

The Winooski River and its many tributaries (Graves Brook, Thatcher Brook, and the Little River) are a major water features in Waterbury.

The most significant water body in Waterbury is the Waterbury Reservoir. Waterbury Reservoir was created in 1935 with a total area of 850 acres and a maximum depth of 100ft. The reservoir was created by the construction of an 1,845 ft dam that stands 187 ft tall.

Drinking Water and Sanitary Sewer

Public drinking water is supplied by the Edward Farrar Utility District. The district serves a population of 1200 accounts throughout the town. The district has 12 wells that serve the overall system. They maintain ~9 miles of pipeline and have 150 hydrants. This system is a gravity fed system with most of the wells being on Sweet Road or Waterworks Road along the Waterbury/Stowe town line.

The Wastewater system

The Edward Farrar Utility District supplies wastewater services for 800 connections. This system has ~45,000 linear feet of gravity sewer lines with an additional ~4,000 feet of 12" forced main line. There are 4 pump stations, 34 North Main Street, 200 Lincoln Street, 546 River Road Ice Center, and 43 Grandview Heights. This system has 293 manholes and

Transportation

Waterbury is ±50 square miles in size with primary access via US Interstate 89, a north-south major arterial route, US Route 2, VT Route 100, served by the New England Central Railroad and the Amtrak Vermonter.

The 2023 VTrans Town Highway data indicates that Waterbury has 55.63 municipal road miles: 1.49 Class 1; 7.94 miles of Class 2; 39.61 miles of Class 3; 6.59 miles of Class 4 (or functionally Class 4). Of the total municipal road miles, ~57% are paved and ~43% are gravel. In addition, there are 10.28 miles of State highway in Waterbury, and 7.998 of US interstate a for a total of ±67.3 traveled highways, including Class 4 roads.

According to the Town’s 2017 road erosion inventory, 46% of Waterbury’s Road mileage is hydrologically connected - meaning it is within 100-feet of a water resource (i.e., stream, wetland, lake, or pond). Proximity to water resources can make these sections of road more vulnerable to flooding and fluvial erosion. These sections must be up to the standards created for the Municipal Roads General Permit program with a requirement of 7.5% of non-compliant segments being upgraded per year.

According to the Town’s 2023 bridge inventory, Waterbury has a total of 7 municipal bridges - 1 short structures (6’-20’ length) and 6 long structures (>20’ length). The town’s 6 long structures are inspected every two years by VTrans through the Town Highway Bridge Program.

Waterbury has a total of 311 culverts in the municipal road right-of-way; all were inventoried in 2018 by the Central Vermont Regional Planning Commission. Several culverts were listed in critical or poor condition and ideally been considered for replacement and/or upgrade in accordance with Town Road and Bridge Standards. The local road network is maintained by the municipal highway department, whose garage is located on Guptil Road.

Electric Utility Distribution System

Electric service to approximately 2,300 Structures with electricity provided by Green Mountain Power. Average annual outage statistics between 2017 and 2019 are summarized in Table 1.

Table 1: Power Outage Summary

Average Annual(2017-2019)	
Avg # outages per year less than 24 hours	60
Number of outage greater than 24 hrs.	19

The above data was from Department of Public Service created for review of energy burdened communities.

There were 19 power outages that lasted longer than 24 hours between 2017 and 2019 and 180 between 1 and 24 hours. This negatively effects the town in life safety and economics. When combined with a storm event or extreme heat or cold, long power outages can be dangerous.

Public Safety

Fire protection is provided by the Waterbury Fire Department, an all-volunteer organization. The Fire Department is a member of the Capital Fire Mutual Aid Association. Law enforcement is provided by the Vermont State Police resident trooper program with 2 troopers being involved. The nearest hospital is the Central Vermont Medical Center. Ambulance services are provided by Waterbury ambulance service.

Emergency Management

Per the Town’s Local Emergency Management Plan, the Town Manager serves as Emergency Management Coordinator and Fire Chief serves as Local Emergency Management Director. They work with others in town to keep the LEMP up to date and coordinate with nearby towns and regional emergency planning efforts.

4 PLANNING PROCESS

Plan Developers

The Town assembled a Hazard Mitigation Planning Team to participate in updating the Plan. Team members included: Selectboard member (local EMD), Emergency Management Coordinator, representative of the Planning Commission, and Friends of the Mad River staff.

The Central Vermont Regional Planning Commission (CVRPC) assisted the Town with this Plan update. FEMA Building Resilient Infrastructure and Communities (BRIC) funds supported this process.

Plan Development Process

The 2024 Local Hazard Mitigation Plan is an update to the 2018 single jurisdiction mitigation plan. A summary of the process taken to develop the 2023 update is provided in Table 2.

Table 2: Plan Development Process

Nov 9, 2023: Kick-off meeting. Discussed what an LHMP is; benefits of hazard mitigation planning; current plan status; planning process; outreach strategy; and plan sections. Planning Team working meetings were not open to the public. Worked on Sections 1, 2, 3)

Jan 9, 2024 Planning Team working meeting – confirmed plan purpose (Section 2) and completed community profile (Section 3). Completed hazard risk assessment (Section 5). Collected responses for previous plans mitigation actions.

Jan/Feb 2024: To notify the Whole Community* of the plan update, the Town posted physical and online notices. Physical notices were posted at the Town Office, Waterbury Post Office, and Waterbury Center Post Office. Online notices were posted on the Town website (<https://www.waterburyvt.com/>), Town Facebook page, and Front Porch Forum.

*Whole Community stakeholders include: 1) local and regional agencies involved in hazard mitigation; 2) entities with authority to regulate development; 3) neighboring towns; 4) representatives of business, schools/academia, and other private organizations that sustain community lifelines; and 5) representatives of nonprofit organizations that work directly with or provide support to vulnerable populations.

CVRPC posted online notices on the CVRPC website (centralvtplanning.org). CVRPC also direct emailed notice to 1) officials (Selectboard and Planning Commission chairs, Town Managers and Clerks, Emergency Management Directors) in neighboring towns of Duxbury, Bolton, Stowe, Middlesex, Moretown, and 2) Key Partners (Friend of the Winooski, Winooski Natural Resources Conservation District, Harwood Unified School District, Winooski Basin CWSP, VDH Regional Emergency Preparedness Specialist, VTrans District 6 Projects Manager, CentralVT Floodplain Manager). Notice included CVRPC contact for information on planning process and opportunities for public input – see Appendix C.

April 11, 2024: Planning Team working meeting – drafting mitigation actions and drafts of hazards. (Section 5 and 6) Also collecting information on town capabilities. Defined Mitigation Goal.

May 2024: To solicit input from the Whole Community, the Town utilized a survey (see Appendix D) and hosted an in-person Community Workshop on May 2 with 5 individuals in attendance. The Town provided notice of the survey and workshop by posting physical notices at the Waterbury Municipal Office, Waterbury Post Office, and Waterbury Center Post Office, and online notices on the Town website, Town Facebook page, and Front Porch Forum. In addition to these physical and online methods, the Town also published notices for the May Workshop in the online newspaper of local circulation – Waterbury roundabout.

CVRPC posted online notices on the CVRPC website of the opportunities to provide input on where each hazard might impact the Town; assets most likely to be affected; and preferred types of mitigation actions (Sections 5 and 6). CVRPC also direct emailed notice of the survey and to local officials in neighboring towns and Key Partners – see Appendix C.

June 3, 2024 Selectboard utilized a meeting to discuss mitigation actions in scheduled meeting with this on the agenda. To review actions and determine which to pursue. (Section 6)

June 17, 2024 Selectboard approved actions and requested public comments on actions for inclusion in Plan. (Section 6)

5 HAZARD IDENTIFICATION AND RISK ASSESSMENT

Local Vulnerabilities and Risk Assessment

One of the most significant changes from the 2017 Plan is the way hazards are assessed. To be consistent with the approach to hazard assessment in the 2018 State Hazard Mitigation Plan, the Hazard Mitigation Planning Team conducted an initial analysis of known natural hazard events⁷ to determine their probability of occurring in the future (high probability events are **orange** in Table 4).

The Team then ranked the impacts associated with the natural hazard events based on 1) probability of occurrence and 2) potential impact to people, infrastructure, the environment, and localeconomy.

This assessment considered the effects of future conditions, like climate change, on the type, location, and range of intensities of identified hazards.

⁷This plan defines a natural hazard as a source of harm or difficulty created by a meteorological, environmental, or geological event.
FEMA Local Mitigation Planning Handbook, May 2023

The ranking results are presented in Table 4 and reflect the following **highest risk hazard impacts** that the Town believes they are most vulnerable to:



Floods associated with thunder and/or winter storms and ice jams.

The **highest risk hazard impacts** are profiled in this section. Lower risk hazard impacts do not justify mitigation due to a low probability of occurrence and/or low impact and are not profiled in this Plan such as hail and earthquakes. See the State Hazard Mitigation Plan for information on the lower risk hazards.

Table 4: Community Hazard Risk Assessment

2024 Hazard Mitigation Plan - Hazard Assessment							
Hazard Impacts	Probabilit	Potential Impact					Score*:
		Infrastructur	Life	Economy	Environmen	Average:	
Fluvial Erosion	4	4	3.5	3.5	3	3.5	14
Inundation Flooding	4	4	3.5	3.5	2.5	3.375	13.55
Ice	2.5	2	1.5	2	1.5	1.75	4.375
Snow	3.5	2.5	2	2.5	2	2.25	7.88
Wind	4	3	2	2.5	2.5	2.5	10
Heat	3.5	1.5	3	2	2	2.125	7.43
Cold	3.5	1.5	3	2	2	2.125	7.43
Drought	2	1.5	1.5	2	2.5	1.875	3.75
Landslides	2	2	2	1	1.5	1.625	3.25
Wildfire	1.5	1	2	1.5	2	1.625	2.44
Dam Failure	2.5	2.5	4	4	3	3.375	8.44
Invasive Species	1.5	1	1	1	1	1.0	1.5
Infectious Disease Outbreak	3	2.5	3.5	3	2.5	2.875	8.625
Ice Jam Flooding	3	2	2	3	3	2.5	7.5
Hail	2	1	1	1	1	1	2.0
Earthquakes	1	1	1	1	1	1	1.0

*Score = Probability x Average Potential Impact
Other hazards removed from list

*Score = Probability x Average Potential Impact

	Frequency of Occurrence: Probability of a plausibly significant event	Potential Impact: Severity and extent of damage and disruption to population, property, environment, and the economy
1	Unlikely: <1% probability of occurrence per year	Negligible: isolated occurrences of minor property and environmental damage, potential for minor injuries, no to minimal economic disruption
2	Occasionally: 1–10% probability of occurrence per year, or at least one chance in next 100 years	Minor: isolated occurrences of moderate to severe property and environmental damage, potential for injuries, minor economic disruption
3	Likely: >10% but <75% probability per year, at least 1 chance in next 10 years	Moderate: severe property and environmental damage on a community scale, injuries or fatalities, short-term economic impact
4	Highly Likely: >75% probability in a year	Major: severe property and environmental damage on a community or regional scale, - multiple injuries or fatalities, significant economic impact

IMPACT DEFINITIONS

INFRASTRUCTURE IMPACTS: (Effects on Roads, Bridges, Structures, Homes)

- 1 – Minor: Localized/Isolated impacts to Infrastructure (Temporary loss of use)
- 2 – Moderate: Neighborhood level impacts (1-2-day loss of use)
- 3 – Severe: Community-wide impacts (2-5-day Loss of use)
- 4 – Disastrous: Regional losses of roads, bridges, homes (Extensive replacement/rebuild)

LIFE SAFETY ISSUES: (Health and Welfare of Population)

- 1 – Minor scrapes/injuries
- 2 – Occasional Hospitalization required due to injuries
- 3 – Multiple hospitalizations required and/or fatality
- 4 – Community-wide hospitalizations and/or fatalities

ECONOMIC IMPACTS: (Direct recovery costs to municipality and residents)

- 1 – < \$10,000 in damages (Can generally be handled within budget or via insurance)
- 2 – \$10,000-\$100,000 (May require assistance for the uninsured or large impact on local budget)
- 3 – \$100,000-\$1,000,000 (Requests of assistance/FEMA eligible)
- 4 – > \$1,000,000- (All resources used, Possible National Guard use)

ENVIRONMENTAL IMPACTS: (Effects to municipal operations and environment)

- 1 - Negligible: Short term impacts, low clean-up costs for spills
- 2 - Minor: Moderate clean-up costs, temporary redirection of municipal resources
- 3 - Moderate: Extended redirection of local resources/ impacts to normal operations, high clean-up costs
- 4 - Major: Long-term recovery efforts (could take years for full recovery or permanent loss of use)

Highest Risk Hazard Profiles



Floods can damage or destroy property; disable utilities; destroy or make impassable roads and

bridges; destroy crops and agricultural lands; cause disruption to emergency services; and result in fatalities.

People may be stranded in their homes for a time without power, heat, or communication or they may be unable to reach their homes. Long-term collateral dangers include the outbreak of disease, loss of livestock, broken sewer lines or wash out of septic and wastewater systems causing water supply pollution, downed power lines, loss of fuel storage tanks, fires, and release of hazardous materials.

As noted in the 2023 State Hazard Mitigation Plan and 2021 Vermont Climate Assessment, the most common recurring hazard event impacting Vermont communities is flooding. There are two types of flooding: inundation and flash flooding. Inundation is when water rises onto low lying land. Flash flooding is a sudden, violent flood which often entails stream bank erosion (fluvial erosion).

Inundation flooding of land adjoining the normal course of a stream or river is a natural occurrence. If these floodplain areas are in their natural state, floods likely would not cause significant damage. However, most business districts within Vermont are built within this floodplain due to the historical significance of water power.

While inundation-related flood loss can be a significant component of flood disasters, the more common mode of damage in Vermont is fluvial erosion, often associated with physical adjustment of stream channel dimensions and location during flood events. These dynamic and often catastrophic adjustments are due to bed and bank erosion of naturally occurring unstable stream banks, debris and ice jams, or structural failure of or flow diversion by human-made structures.



December of 2023 North Main Street. -Photo by Lisa Scagliotti from Waterbury Roundabout

Damage from high flows is the single most costly type of disaster in Vermont, primarily due to the erosive power of water. Many roads and culverts conflict with the room needed by streams and rivers."

2021 Vermont Climate Assessment

Several major flooding events have affected the state in recent years, resulting in multiple Presidential Disaster Declarations. From 2003 to 2019, Washington County experienced roughly \$88.82 million in municipal property damage due to flood events. The totals from the most recent July 2023 flood event are still being totaled at the time of this writing.

The worst flooding event in recent years to strike the town of Waterbury came in August of 2011 from Tropical Storm Irene (DR4022), which dropped up to 5-7+ inches of rain in some areas of Washington County. Irene caused 2 deaths and \$60 million in reported property damages and \$2.5 million in crop damage in Washington County alone.

The December 2023 rain on snow flooding caused localized flooding in the town but the mitigations actions that were implemented post Irene helped to prevent any large damages, limiting the effects to minor flooding of low-lying areas and road closures due to inundation. For a short period of the event the town was almost cut off and had to adjust medical

transport to the local hospital to avoid inundation areas. The effects of these storms are profiled in this flooding section.

The town is concerned with the increased temperatures in winter seasons brought on by climate change. The increase in temperature fluctuations and associated precipitation is worrisome of rain on snow events impacting the region and specifically the town of Waterbury due to its location and associated mountains. The snowpack can become hazardous due to the rapid melting from rain on snow and sudden warming, fueling extreme and rapid runoff.

Waterbury is vulnerable to inundation flooding primarily along the Winooski River. A wide range of assets are at risk from inundation flooding in these areas. There are 175 buildings in the FEMA floodway; as well as roads, culverts, bridges well as roads, culverts, and bridges.

With inundation flooding, there are cascading impacts involving infectious disease as floodwater can contain numerous types of infectious agents and host insects that transmit disease. Mosquitos, for example, breed in standing water and when their population increases, so does the risk of diseases they transmit – such as West Nile Virus.

Flash flooding can occur any time the area has heavy rain. It can impact areas that are located outside of designated floodplains, including along streams confined by narrow valleys (also known as River Corridors). Again, a wide range of assets are at risk from flash flooding. **There are ? buildings in the State-mapped River Corridors** (outside of designated floodplains); as well as roads, culverts, bridges, and dams.

The most common type of flash flood damage is road washouts. When runoff volumes exceed the capacity of the stormwater collection system (ditching and culverts), washouts can occur.



Armory Drive bridge near Union Street-photo by Gordon Miller

The town's structures and road erosion inventories as well as VTrans highway flood vulnerability and risk tools were used to help identify locations and assets at risk from flash flooding.

Sections of several roads have a history of flash flooding – Route 100 and US 2 at the traffic circle. Main Street, Winooski Street, and the Union Street. The locations all show as at risk of inundation or fluvial erosion in the Vermont Transportation Resiliency Planning Tool.

Culvert failures and road washouts can have a significant negative impact on the Town. Especially if they occur on roads considered locally important routes for through-traffic, short-cuts, detours, and/or access to critical facilities – such as VT Route 100, US Route 2, and Guptil Road.

When roads are impacted by flooding, the Town coordinates with the fire department, town road crew and State dispatch to close roads and set up detours. Road closures can create longer commute times and longer emergency service response times.

In addition to stormwater runoff from roads, ice jams and dam failures can result in flash flooding in Waterbury. Though historically there isn't much of a risk or documentation of Ice Jam flooding within the community.

There are eight dams in Waterbury listed in the Vermont Dam Inventory (a database managed by the

VT Dam Safety Program containing spatial, structural, historic, and regulatory information on dams in the state).

There is one high hazard potential dam in Waterbury. It is the Waterbury Dam, a flood control dam on the Little River a tributary of the Winooski River. This dam was built in 1938 and is 2130 ft long and 187 ft high and has a normal storage of 37000-acre feet and a maximum storage of 88000-acre feet. The drainage for the lake is 69760 square miles. The last reported inspection of the dam on the ANR dams inventory site was 10/10/2023 and lists the dam as in fair condition. There is currently a dam safety modification study underway and some interim risk reduction measures are to be completed in the Spring of 2024. With a time frame laid out for design/permitting and construction pending available funding.

The other 7 dams are listed as either low or minimal hazards. With two of these have a low hazard rating. The Bolton Falls hydroelectric dam which is currently in production and a Federal Energy Regulatory Commission inspected structure and the Brisco on Bryant Brook with a 2-acre reservoir. The Colbyville Upper and Lower dams, and Ice pond dam which are all rated as minimal risk. There is one breached dam the Feed company dam and finally the Waterbury 7 dam which is listed in the Vermont dam inventory but has no information about the actual structure but has a small reservoir that can be seen on the map along Ruby Raymond Road.

Community survey respondents ranked damages to roads and bridges as particularly important (10 out of 14) to protect against future severe weather impacts.

Flash flooding often entails stream bank or fluvial erosion. Several existing studies were used to help identify locations and assets at risk from fluvial erosion, specifically, a Structure Stream Geomorphic Assessments.

Stream Geomorphic Assessments (SGAs) provide information about the physical condition of streams

and factors that influence their stability. The Upper Winooski-above Bolton Dam SGA identifies priority locations for river corridor protection, planting stream buffers, stabilizing stream banks, removing berms, and removing/replacing human-placed structures (i.e., dams, bridges, culverts). This was used to analyze locations where structures may be undersized.

Stormwater Master Planning (SWMP) involves identifying stormwater, sediment, nutrient, and septic inputs to waterways and designing projects to mitigate those inputs; either eliminating them at the source through green stormwater infrastructure, septic system improvements, back road projects or improving floodplain access within the stream network to increase sediment attenuation. Waterbury is one of the few communities in the region that hasn't completed a Stormwater Master Plan but the town has applied for a Building Resilient Infrastructure and Communities grant from FEMA for developing one with the primary focus being flood mitigation.

As demonstrated in the above referenced studies, environmental impacts from flooding can be significant, especially to the water quality in the Mad River and the Winooski River. This can in turn have an adverse impact on local tourism and recreation. Flood events with associated road closures can also have a short-term impact on the local economy due to fewer shopping trips and commuter delays.

221 buildings are in the Special Flood Hazard Area, mostly single family dwellings and businesses.

According to FEMA, 53% of these properties have flood insurance. In total, these 93 policies cover \$16,268,000 in value.

There are 6 repetitive loss properties with 2 of them being insured.

Floods Hazard History

These are the most up to date significant events impacting Waterbury. Federal declarations are depicted in bold.

12/18-19/23: 2" of rain on snow event
7/11/2023: DR4720 5-9" rain: \$Still to be determined
 7/20/2021: Heavy rain: \$50,000 county damages
 7/14/2020: 3-4" rain: \$5,000 town damages
 11/1/2019: 2-4" rain: \$250,000 county damages
 6/20/2019: Heavy rain: \$25,000 county damages
 5/20/2019: Heavy rain: \$25,000 county damages
4/15/2019: DR4445 1" rain with significant snow melt:
7/1/2017: DR4330 3-4" rain the previous 3-4 days with flash flooding on 7/1/17: \$240,000 county damages
 7/19/2015: Heavy rain: \$1,000,000 county damages
4/15-18/2014: DR 4178 heavy rain on snow event \$250,000 county damages
6/25-7/10/2013: DR4140 1-3" of heavy rain over a half hour: \$625,000 county damages
8/28/2011: DR4022 Tropical Storm Irene with 3-7+" rain: \$75,000,000 Public county damages
5/26-27/2011: DR4001 3-5+" rain on snow event: \$5,500,000 county damages
5/20/2011: DR4043: Heavy rain: \$400,000 county damages
4/23-5/9/2011: DR4043 rain on snow event: \$1,000,000 county damages

As weather patterns shift and we see larger storms and more frequent freeze-thaw cycles, the town will monitor for signs that rivers that have historically been stable becoming less stable, with increased erosion, widening, trees falling in from its banks, etc.

Other Hazards



Landslides: A landslide is the sliding of a large mass of rock, earth, or debris, down a sloped section of land. Landslides can be caused by rainstorms, fires, alternate freezing or thawing and/or by the steepening of slopes by erosion or human modification. In Waterbury, landslides tend to occur or are exacerbated by fluvial erosion as most of the landslides occur on or near a stream bank, or during extreme wet conditions in areas of clay substrate.

Landslides have three major causes: geology, morphology, and human activity. Geology refers to characteristics of the material itself. The earth or rock might be weak or fractured, or different layers may have different strengths and stiffness.

Morphology refers to the structure of the land. For example, slopes that lose their vegetation to fire or drought are more vulnerable to landslides. Vegetation holds soil in place, and without the root systems of trees, bushes, and other plants, the land is more likely to slide away.

Human activity, such as agriculture and construction, can increase the risk of a landslide. Irrigation, deforestation, excavation, and water leakage are some of the common activities that can help destabilize, or weaken, a slope.

The Town of Waterbury has 69 landslide locations within the town as listed on the Vermont Agency of Natural Resources Landslide map that was last updated in 2020. Most of the slide locations are found within the Little River State Park and Mount Mansfield State Forest.

Total damages for landslides are not tracked well within the State of Vermont since often landslides are in association with Fluvial Erosion the damages are often lumped together there. With the increase in precipitation trends due to climate change the risk from landslides is increasing. This can be addressed through land use regulations and mitigation of surface runoff from human actions and development.



Severe Storms with Snow, Wind and Ice events typically occur between the months of December and March in the Central Vermont Region. They can include snow, sleet, freezing rain, or a mix of these wintry forms of precipitation. Events can also be associated with strong wind or floods, increasing the potential hazard.

The costs of these storms come in the form of power outages due to heavy snow or ice, damaged trees, school closings, and traffic accidents. From 2014 to 2022, Washington County experienced \$585,000 in property and crop damage from winter storms.

There have been two winter storm-related federally declared disasters in the county (the ice storm of

January 2020 – DR 4474; and December 2014 DR 4207, respectively (see table below).

Extreme cold can have impacts on public health and safety, especially if extreme temperatures coincide with power outages, which can cut off heat and communication services. Severe winter storm impacts can put vulnerable populations (e.g., older adults, children, sick individuals, pets) at even greater risk.

See the strong wind profile below for more information about the town's vulnerability to power outages.

Snow accumulation typically does not result in loss of road accessibility. The town's fleet of snowplows ensures all roads are accessible, even in major accumulation events. Roads adjacent to critical facilities are well maintained and along with connector routes, are prioritized in winter storm events.

Extreme Cold, Snow, and Ice Hazard History

These are the most up to date significant events impacting Waterbury. Federal declarations are depicted in bold.

- 1/11-14/2022: 10-40 below zero with winds: no reported damages
- 12/18/2021: 5-7" snow \$10,000 county damages
- 1/16/2021: 3-6" wet snow: \$50,000 county damages
- 3/23/2020: 7-10" snow: \$5,000 county damages
- 2/7/2020: 10-16"; ¼" ice: \$20,000 county damages
- 1/16/2020: DR 4474** 6-10" snow: \$10,000 county damages
- 3/22/2019: 9" snow: \$25,000 county damages
- 2/12/2019: 7-15" snow: \$10,000 county damages
- 1/29/2019: 6-10" snow: \$10,000 county damages
- 1/19/2019: 10-18" snow: \$25,000 county damages
- 1/8/2019: 8-20+" snow: \$25,000 county damages
- 11/26/2018: 6-14" heavy snow: \$125,000 county damages
- 3/13/2018: 12-30" snow: \$20,000 county damages
- 3/7/2018: 7-13" snow: \$10,000 county damages
- 1/7/2015: 0-10 degrees with wind of 15-30 mph creating wind chills colder than 20-30 below zero: no reported local damage
- 12/9/2014: DR4207** 10-20" snow: \$250,000 county damages

damage. Extreme snow and ice events typically have a short-term impact on the local economy – fewer shopping trips and commuter delays.



Invasive Species The National Invasive Species Council defines an invasive species as one that is non-native to the ecosystem under consideration and whose

introduction causes or is likely to cause economic or environmental harm or harm to human health. Invasive species can overwhelm native species and their habitats, forcing the native species out. They are considered to pose the second greatest threat to biodiversity globally. Invasive plants in Vermont, such as Japanese knotweed, common reed (Phragmites), purple loosestrife, and garlic mustard can change soil composition, change water tables, and disrupt insect cycles. They often lack food value upon which wildlife depends. Some invasive animals prey heavily upon native species while others, such as the alewife and zebra mussel, out-compete native species for food and nutrients with significant impacts reverberating up and down food chains.

Invasive pests such as Emerald Ash Borer (EAB), first found in Vermont in 2018, have serious financial implications for forest landowners and municipalities alike. EAB feeds on ash trees in Vermont, deeply damaging each tree and hindering its ability to move carbohydrates and water resources as necessary. Infected trees will die between three and five years after the introduction of EAB. Productive timber is destroyed by EAB and trees along roads become hazards as they die and disrupt powerlines. Preventative measures can slow the further spread of these insects and protect native ash populations. Additionally, invasive species can directly or indirectly cause harm to human health. Giant hogweed, wild parsnip and wild chervil are three invasive plant species in Vermont that have phytophototoxic properties, meaning direct contact of their sap with human skin can cause a chemical reaction that makes skin hypersensitive to ultraviolet light. Vermonters have received serious skin burns from the toxicity of the sap of these plants combined with exposure to sunlight. Another example is that of Japanese barberry, which has been proven to increase the incidence of Lyme disease by providing sheltered

Environmental impacts are predominantly tree

habitat that increases the abundance of small rodents, which act as hosts to the ticks that carry Lyme disease pathogens.

The risk are invasive species is higher in more disturbed soils and developed areas. But the extent is varied Emerald Ash Borer is more likely to be found in the heavily wooded upland slopes with Japanese knot weed along the river and stream banks. The Town generally will follow the State of Vermont guidance from the Agency of Natural Resources on how to deal with invasives and work with partners to mitigate their damages.



Infectious Disease The Vermont Department of Health defines an infectious disease as one that is caused by micro-organisms, such as bacteria, viruses or parasites.

A vector-borne disease is an infectious disease that is transmitted to humans by blood-feeding arthropods, including ticks, mosquitoes and fleas, or in some cases by mammals (e.g. rabies).

According to the Vermont Department of Health, infectious disease dynamics depend on a range of factors, including: land use, human behavior, climate, efficacy of healthcare services, population dynamics of vectors, population dynamics of intermediate hosts and the evolution of the pathogens themselves. Many of these diseases require continuous monitoring, as they present seasonal threats to the general population. An epidemic emerges when an infectious disease occurs suddenly in numbers that are in excess of normal expectancy. Infectious disease outbreaks put a strain on the healthcare system, can cause continuity of operations challenges for local businesses, impact the economy, and interrupt daily life for everyone within a community. These outbreak incidents are a danger to emergency responders, healthcare providers, schools, and the public. Examples include Coronavirus 19 (Covid-19) which was a federally declared disaster DR-4532, influenza (e.g. H1N1), pertussis, West Nile virus, and many other diseases.

Upon consideration of five climate and health reviews, The Vermont Department of Health has

separated vector-borne and other infectious diseases into five threat categories (Table 27). More details on this classification system and the diseases can be found in the 2016 Vermont Climate Health Report.

There is no scale or metric for prioritizing infectious disease at the City level. The easiest method would be to track hospitalizations by day increase above the average. Or in a pandemic scenario record of days with closed businesses due to risk of infection.

The primary vulnerability would be to those who are immune compromised, elderly and young populations and are most susceptible to respiratory viruses.

Readers should look to the Vermont Department of Health for more information on significant infectious disease outbreaks, such as epidemics and pandemics. The Town will monitor these for up to date threat information and follow the appropriate protocols developed by these agencies as necessary

Table 27: Threat Categories of Vector-Borne and Other Infectious Disease

Threat Classification	Disease
Diseases already present in Vermont that may be exacerbated by climate change	West Nile Virus
	Eastern Equine Encephalitis
	Lyme Disease
	Anaplasmosis
	Babesiosis
	Tularemia
Diseases that may spread to Vermont even without contribution of climate change, whose spread to and transmission of Vermont could be exacerbated by climate change	Powassan
	St. Louis Encephalitis
	Western Equine Encephalitis
	La Crosse Encephalitis
	Ehrlichiosis
Diseases with vectors that may spread to Vermont by the end of the century under a higher emission scenario	Rocky Mountain Spotted Fever
	Dengue
Disease that have competent vectors or may in the future have competent vectors in Vermont, but are unlikely to become established in Vermont despite a vector presence	Chikungunya
	Yellow Fever
	Malaria
	Chagas Disease
Diseases that may be present in Vermont or may spread to Vermont in the future but whose link with climate changes expected in Vermont is tenuous	Rift Valley Fever
	Bartonellosis
	Rabies
	Hanta Virus
	Leptospirosis
	Plague
	Valley Fever
	Anthrax
Q Fever	

Source: Vermont Department of Health



Strong wind can occur alone, such as during straight-line wind events, or it can accompany other natural hazards, including severe thunder and/or winter storms.

FEMA's National Risk Index defines strong wind as damaging winds that exceed 58 mph. Strong wind poses a threat to lives, property, and vital utilities primarily because of flying debris or downed trees and power lines.

From 1996 to 2022, wind events caused more than \$1.270 million in property damage in Washington County, with \$450,000 due to one event in December 2022.

Strong wind is possible here; Waterbury is susceptible to high directional winds town wide. Many storms with high winds result in downed trees as well as damaged phone and power lines, buildings, and other property.

Downed trees within the road right-of-way are the root cause of many power outages. Roads that pass through dense wooded areas are prone to downed trees, which often can lead to fallen power lines.

Power outages are the main reason for disrupting communications, which are crucial in times of crisis. For example, the loss of phone service is of particular concern for Waterbury's vulnerable populations and residents. Landline phones that have been converted from copper wire to fiber rely on an in-home battery back-up. The battery life is typically less than eight hours, whether the phone is used or not. Though many residents use cell phones, longer power outages and damage from high winds further complicating the problem of contacting emergency services during power outages.

Telecommunications are also needed for warning systems before a disaster, as well as for response during and recovery after. During a disaster, municipal response is managed by the local Emergency Operations Center (EOC), this would include all communications – from phone calls to internet browsing and 2-way radio.

To mitigate the impacts of power outages, the following public buildings/critical facilities have been equipped with backup power or generator hookup: Water supply pump house, fire station, Waterbury ambulance, and Brookside Primary school (as emergency shelter).

The town has installed backup power for all its critical infrastructure. Wastewater and water treatment, town garage, both town fire stations, and the town office all have generator backups to facilitate continuity of operations during power outages.

In addition to power outages, downed trees during strong wind (and heavy snow/ice) events can damage buildings and other property and in rare cases result in fatality. One hundred percent (100%) of community survey respondents reported having seen areas in the community damaged during a past severe weather event. The most common type of damage that survey respondents reported seeing was downed trees. Fifty Seven percent (57.1%) of community survey respondents reported having experienced damage during a past severe weather event.

Environmental impacts are predominantly tree and roof damages. Strong wind events with associated power outages can have a short-term impact on the local economy due to business closures.

Vermont's Emerald Ash Borer infestation was first detected in 2018 in northern Orange County. The potential risk to public and private structures and impacts on the local economy have not been quantified. But the impact of invasive pests has a real economic effect on landowners and utilities in dealing with dead trees and their potential to cause damages.

As weather patterns shift and we see larger storms and more frequent freeze-thaw cycles, the Town will monitor for signs that rivers and streams that have historically been stable are becoming less stable, with increased erosion, widening and trees falling in from its banks, etc.

Strong Wind Hazard History

These are the most up to date significant events impacting Waterbury. Federal declarations are depicted in bold. Damages are to Washington County.

- 12/23/2022:** 50-60+ wind gusts: \$450,000
- 10/30/2017: 40 mph wind: \$250,000
- 2/26/2010: 55 mph wind: \$15,000
- 2/17/2006: 37 mph wind: \$10,000
- 9/29/2005: 35 mph wind: \$50,000
- 11/13/2003: 35 mph wind: \$10,000
- 10/15/2003: 50 mph wind: \$10,000
- 3/10/2002: strong wind: \$5,000
- 12/12/2000: strong wind: \$5,000
- 3/28/2000: strong wind: \$5,000
- 9/17/1999: strong wind: \$75,000
- 11/23/1998: strong wind: \$10,000
- 2/22/1997: 50 mph wind: \$15,000



Droughts in the Northeast. We frequently experience what are referred to as “flash” droughts, defined as rapid onset of intense

dry periods that can follow periods of normal or above normal precipitation. These may last from 2-6 months, and can have profound impacts within the region, on agricultural losses, shortages of water supply and very low stream flows. This pendulum often swings from a dry year to a wet year.

The Town’s risk of droughts is mainly addressed through the Ordinances for the Town water supply. Most residents of the Town are on private wells and bear the costs and risks of mitigation themselves. The Town’s Water Ordinance has the appropriate language for conserving water and limiting non-essential usage during a drought emergency.



Wildfires are not often much of a concern within our region, although the spring and fall can be times when dry hazardous

conditions exist. Opportunity for wildfires occurs due to the lack of foliage in these seasons, before spring green up or in the fall after foliage has died

back when combined with dry conditions. Historically, Vermont has seen the most wildland fires between March and June. These are generally times when dry conditions exist for an extended period causing drought conditions.

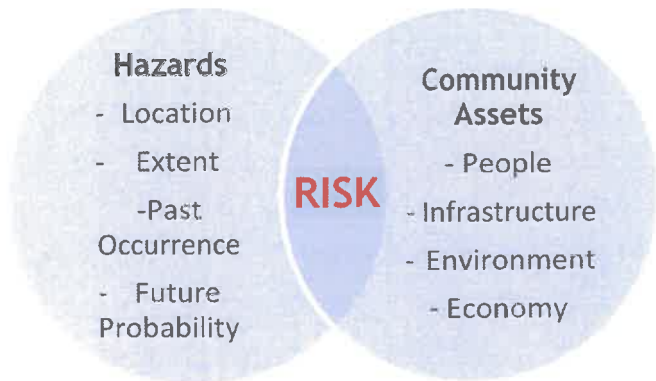
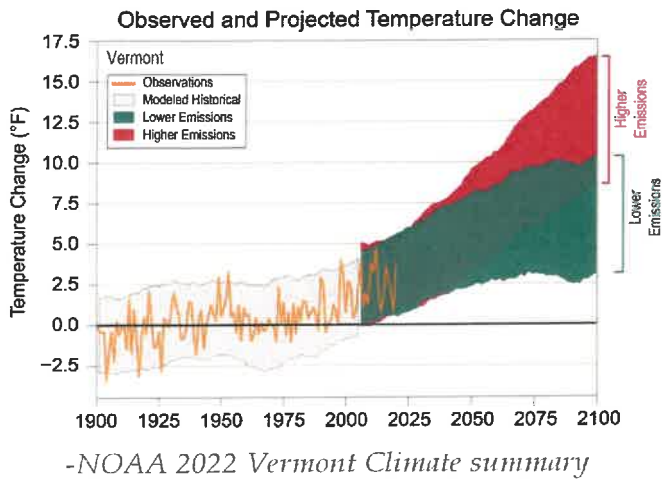
Ignition of wildfires is predominantly caused by human activity and mainly from debris fires that are not contained or not supervised. Thus, messaging when conditions exist is very important to convince individuals not to make mistakes in relation to ignition sources. This messaging is handled by the town fire warden in association with the fire department.



Extreme heat and cold warnings are becoming increasingly more prevalent due to our shifting climate. Vermont has been seeing a

increase in 90+ degree temperature days. This trend is expected to continue. Most of our housing stock and individuals are well adapted to dealing with cold temperature, but the quick swings to higher temperatures do not allow for acclimation, and many of our structures are designed to retain, rather than shed, heat. Due to the climate of our region the high temperatures and high humidity often create situations that negatively affect older individuals and those with preexisting conditions.

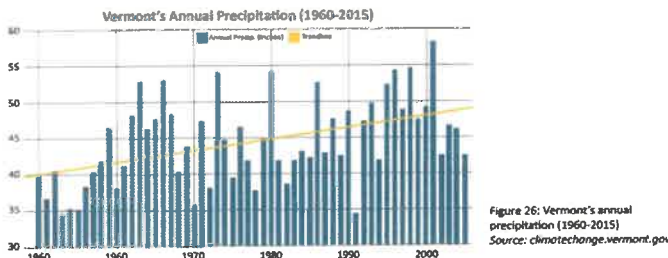
Due to the instability of the jet stream from climate changes, extreme cold can still be an issue. If it is a long-lasting cold without snow cover, frost can migrate deep into the ground freezing pipes and heaving roadways. Most of this would be dealt with by the town either through their utility contracts or by the town road crew in keeping the transportation infrastructure in usable condition. Loss of power during one of these cold snaps may require use of the town shelter and is planned for in the town Local Emergency Management Plan.



The Hazard Identification and Risk Assessment is the foundation for the Mitigation Strategy to reduce future risk.

With the increasing risks of events from our changing climate, all weather-related natural events are expected to have an increase in both frequency and in intensity. Vermont is predicted to experience increases in heat waves, downpours and flooding.

The Northeastern United States has already seen an increase of seventy one percent precipitation totals increase since 1950 and an increase in extreme weather events. It is imperative that we have solid plans of mitigating future disasters proactively to minimize risk.



-precipitation data showing increased precipitation trends from VT state climate action plan



Hazardous Materials The Village of Waterbury has a high concentration of population, an elementary school, public facilities, commerce, industry, a railroad, an interstate with an

interchange, and major highways. The Village is situated in a precarious position in the middle of several major intersecting transportation routes that have frequent and large volumes of heavy traffic. Whether a train derailment or a severe weather event (flood, snow, ice, wind) triggers a traffic incident with a train or truck carrying hazardous materials traveling within the Village boundaries, or an incident occurs due to another factor, a response effort including evacuation could pose a significant problem in the densely populated downtown area.

A 2017 Vermont State Commodity Flow Study by the Two Rivers-Ottawaquechee Regional Commission was released in October 2017 that inventories and describes hazardous materials traveling within Vermont's State Emergency Planning Committee (SEPC) district.

A 2019 Hazardous Material Commodity Flow Study on roads and rail with chemical placards traveling through Washington County and Waterbury was conducted by the Two Rivers Outaquechee Regional Commission. The content of deliverables hadn't changed significantly from the 2009 Railroad commodity flow study. While most of the vehicles were carrying butane/propane, diesel, gasoline, heating oil, and other petroleum products, there were also many with anhydrous ammonia, sulfuric acid, hypochlorite solutions, and fluorosilicic acid.

The fire department trains regularly to assure safety with chemicals and the State HazMat team.



Commodity flow study from the Vermont Freight and Rail Plan-2021

6 HAZARD MITIGATION STRATEGY

The highest risk natural hazards and vulnerabilities identified in the previous section of this Plan directly inform the hazard mitigation strategy outlined below, which the community will strive to accomplish over the coming years. The mitigation strategy chosen by the Town includes the most appropriate activities to reduce future risk from potential hazards.

Mitigation Goals

The Hazard Mitigation Planning Team identified the following as the community's primary mitigation goal:

Increase the Town of Waterbury's resilience to natural hazards by advancing mitigation investment to reduce or avoid long-term risk to people, homes, neighborhoods, the local economy, cultural and historic resources, ecosystems, and Community Lifelines such as transportation, water, sewer, energy, and communications.

See Community Survey results in **Appendix D** for which assets survey respondents thought were most important to protect against potential future severe weather impacts.

Community Capabilities

Each community has a unique set of capabilities, including authorities, programs, staff, funding, and other resources available to accomplish mitigation and reduce long-term vulnerability. Waterbury's mitigation capabilities that reduce hazard impacts or that could be used to implement hazard mitigation activities are listed below.

Administrative & Technical This capability refers to the Town's staff and their skills and tools that can be used for mitigation planning and to implement actions.

In addition to the Emergency Management staff described in Section 3, municipal staff that can be used for mitigation planning and to implement specific mitigation actions include: Municipal Manager, Zoning Administrator, Town Clerk & Treasurer, Planning Director, Assistant Town Clerk & Treasurer, Assistant Town Clerk, Public Works Director, Town and EFUD Engineer, Highway Supervisor.

In addition to paid staff, there is a 5-member Selectboard, 5-member Planning Commission, Fire Warden, Town Health Officer, Development Review Board, and Natural Disaster Preparedness Committee.

To augment local resources, the Town has formal mutual aid agreement for emergency response – fire. Technical support is available through the CVRPC in the areas of land use planning, emergency management, transportation, GIS mapping, and grant writing. Technical support is

also available through the State ANR for floodplain bylaw administration and VTrans Districts for hydraulic analyses.

Planning & Regulatory These capabilities are the plans, policies, codes, and ordinances that prevent and reduce the impacts of hazards. Examples of planning capabilities that can either enable or inhibit mitigation include land use plans, capital improvement programs, transportation plans, stormwater management plans, disaster recovery and reconstruction plans, and emergency preparedness and response plans. Examples of regulatory capabilities include the enforcement of zoning ordinances, subdivision regulations, and building codes¹ that regulate how and where land is developed, and structures are built.

Town Plan: December 2018

Description: A framework and guide for how future growth and development should proceed.

Relationship to Natural Hazard Mitigation Planning: Includes goals and policies related to flood resilience and land use.

Town of Waterbury Unified Development Bylaws:

June 2024 Description: Provides for orderly community growth promoting the health, safety, and general welfare of the community. These bylaws are for the area of the town south of I-89.

Relationship to Natural Hazard Mitigation Planning: Establish site plan review requirements and zoning districts, including Flood Hazard Overlay Districts, with specific standards for proposed development. Requirements are designed to prevent overdevelopment; to mitigate negative impacts to the natural and human environment; minimize effects to the historical and aesthetic character of the community; and ensure design and construction of development in flood and other hazard areas are accomplished in a manner that minimizes or eliminates the potential for flood loss or damage to life and property.

Town and Village of Waterbury Zoning Regulations and Bylaws: May 2016

Description: Provides for orderly community growth promoting the health, safety, and general welfare of the community. These bylaws are for the area of the town North of I-89 or areas not under the new unified bylaws.

Relationship to Natural Hazard Mitigation Planning: Establish

site plan review requirements and zoning districts, including Flood Hazard Overlay Districts, with specific standards for proposed development. Requirements are designed to prevent overdevelopment; to mitigate negative impacts to the natural and human environment; minimize effects to the historical and aesthetic character of the community; and ensure design and construction of development in flood and other hazard areas are accomplished in a manner that minimizes or eliminates the potential for flood loss or damage to life and property.

Road and Bridge Standards: April 2021

Description: Provide minimum codes and standards for construction, repair, maintenance of town roads and bridges.

Relationship to Natural Hazard Mitigation Planning: Standards include management practices and are designed to ensure travel safety, minimize damage to road infrastructure during flood events, and enhance water quality protections.

Road Erosion Inventory Report: 2019

Description: Prioritizes those infrastructure projects necessary to improve transportation network resiliency and water quality.

Relationship to Natural Hazard Mitigation Planning: Improvements are designed to minimize or eliminate flood impacts on hydrologically connected road segments.

Relationship to Natural Hazard Mitigation Planning: Includes actions for tracking events and response actions including damage reports to facilitate funding requests during recovery. This type of information can be essential to preparing hazard mitigation project applications for FEMA funding.

Fire Department ISO Rating: Description: Where municipal water is available, the rating is 4 and 9 in rest of community.. This rating is a score from 1 to 10 that indicates how well-protected the community is by the local fire department.

Relationship to Natural Hazard Mitigation Planning: Everyone wants to keep family, home, and business safe from fires. The ISO rating is a measure of the effectiveness of a community's fire services.

EFUD Water Ordinance: February 2023

Description: Establish minimum standards for design, construction, installation, control, operation of public drinking water system.

Relationship to Natural Hazard Mitigation Planning: Adopted standards that reduce risk, make the system more resilient, and conserve water.

Source Protection Plan: April 2023 Description: Defines the area of land that likely recharges a public drinking water source

¹ Waterbury does not have any local building codes. Vermont has adopted statewide codes for commercial building fire safety and energy standards. The energy code also applies to residential buildings. Codes enforced by Vermont's Division of Fire Safety are the 2015 National Fire Protection Association (NFPA) 1 Fire Code; 2015 NFPA 101 Life Safety Code; the 2015 International Building

Code (IBC); 2017 NFPA 70 National Electrical Code; 2021 International Code Council (ICC) International Plumbing Code; and the 2015 National Board Inspection Code from the National Board of Boiler and Pressure Vessel Inspectors.

and addresses actions a public water system will perform to minimize the contaminant risks to the source(s).

Relationship to Natural Hazard Mitigation Planning: Source water protection can complement a broad sweep of community objectives, including protection of water quality, open space, natural systems, and disaster resilience.

EFUD Sewer Ordinance: February 2023

Description: Establish minimum standards for design, construction, installation, control, operation of public sewage and sewage disposal systems.

Relationship to Natural Hazard Mitigation Planning: Adopted standards that reduce risk and make the system more resilient.

Town of Waterbury Tree Care Ordinance: July 2023

Description: Establish minimum standards for design, construction, installation, control, operation of public sewage and sewage disposal systems.

Relationship to Natural Hazard Mitigation Planning: Adopted standards that reduce risk of damages from downed trees and removal of shade trees in the community.

Emerald Ash Borer Preparedness Plan: March 2020

Description: Establish minimum standards for design, construction, installation, control, operation of public sewage and sewage disposal systems.

Relationship to Natural Hazard Mitigation Planning: Planning to reduce risk of damages from downed trees and removal of impacted trees in the community.

Financial These capabilities are the resources that a community has access to or is eligible to use to fund mitigation actions.

Waterbury's 2023-2024 town budget is \$6,305,174, with \$1,958,716 to fund the Highway Department. In addition to property tax revenues, the Town collects separate fees for water and sanitary sewer services as part of the Edward Farrar Utility District.

Fire Department annual budget for Waterbury Fire is \$824,317.

Outreach & Education Waterbury has several outreach and education opportunities that could be used to implement mitigation activities and communicate hazard-related information:

- *A River runs Through it Garden Club(AARTI), Community Awareness Services Team (CAST),*

Revitalizing Waterbury, Waterbury LEAP, Rotary, Community Resilience for the greater Waterbury area (CRéVV)

- *Town website, Front Porch Forum, several Department Facebook pages,*

National Flood Insurance Program Compliance

The Town joined the National Flood Insurance Program (NFIP) in 1982. The effective date of the current Flood Insurance Rate Map (FIRM) is March 19, 2013. The Zoning Administrator enforces NFIP compliance through permit review requirements in its Flood Hazard Area regulations. Waterbury's regulations outline detailed minimum standards for development in flood hazard areas defined as FEMA Special Flood Hazard Areas and Floodway Areas. The regulations also require administering Substantial Improvement and Substantial Damage (SI/SD) requirements in accordance with FEMA P-758 SI/SD Desk Reference, May 2010:

SUBSTANTIAL DAMAGE: Damage of any origin sustained by a structure whereby the cost of restoring the structure to its pre-damaged conditions would equal or exceed 50 percent of the market value of the structure before the damage occurred.

SUBSTANTIAL IMPROVEMENT: Any reconstruction, rehabilitation, addition, or other improvement of a structure, the cost of the which, over three years, or over the period of a common plan of development, cumulatively equals or exceeds 50 percent of the market value of the structure before start of construction of the improvement. This term includes structures which have incurred substantial damage, regardless of the actual repair work performed. The term does not, however, include either (1) any project for improvement of the structure to correct existing violations of state or local health, sanitary, or safety code specification that have been identified by the local code enforcement official and that are the minimum necessary to assure safe living conditions, or (2) the elevation of a "historic structure" as described in Sections 604(a)(6) and (7), provided that the substantial improvement of the "historic structure" will not preclude the structure's continued designation as a "historic structure." page 84 of the bylaws, and referred to in Section 603: Development Review in Hazard Areas

The Town discussed the following as possible actions to continue NFIP compliance:

- 1) Prepare, distribute, or make available NFIP insurance explanatory pamphlets or booklets.
- 2) Participate in NFIP training offered by the State and/or FEMA.

State Incentives for Flood Mitigation Vermont's Emergency Relief Assistance Funding (ERAF) provides state funding to match FEMA Public Assistance after federally declared disasters. Eligible public costs are generally reimbursed by FEMA at 75% with a 7.5% State match. The State will increase its match to 12.5% or 17.5% if communities take steps to reduce flood risk as described below.

12.5% funding for communities that have adopted four (4) mitigation measures:

- 1) NFIP participation;
- 2) Town Road and Bridge Standards;
- 3) Local Emergency Plan; and
- 4) Local Hazard Mitigation Plan.

17.5% funding for communities that also participate in FEMA's Community Rating System OR adopt Fluvial Erosion Hazard or other river corridor protection bylaw that meets or exceeds the Vermont ANR model regulations.

Waterbury's current ERAF rate is 7.5%. Upon adoption of the 2024 Local Hazard Mitigation Plan and district 6 verifying the town's adoption of the 2019 bridge and road standards, their ERAF rate will increase to 17.5% because the Town has adopted River Corridor Bylaws.

Mitigation Action Identification

The Hazard Mitigation Planning Team discussed the mitigation strategy, reviewed projects from the 2018 Plan, and identified possible new actions from the following categories for each of the highest risk natural hazards identified in Section 5.



Local Plans & Regulations These actions include government authorities, policies,

or codes that influence the way land and buildings are developed and built.



Structure & Infrastructure Projects These actions involve modifying existing structures and infrastructure to protect them from a hazard or remove them from a hazard area. This applies to public or private structures as well as critical facilities.



Natural Systems Protection These actions minimize damage and losses and preserve or restore the functions of natural systems.



Outreach & Education Programs These actions inform and educate the public about hazards and potential ways to mitigate them. Although this type of action reduces risk less directly than structure projects or regulation, it is an important foundation. Greater awareness is more likely to lead to community support for direct actions.

Integrate Mitigation into Capital Improvement Programs: Incorporate risk assessment and hazard mitigation principles into capital planning.

Reduce Impacts to Roadways: The leading cause of death and injury during winter storms is automobile accidents, so it is important to plan for and maintain adequate road and debris clearing capabilities.

Develop a Road Right-of-Way Vegetation Management Plan: Identify community priorities and plan of action for site-specific tree and roadside forest management to increase roadside resilience.

Improve Flood Resilience with a Flood Study: The aim of a flood study is to define existing flood behavior for a particular catchment, river, or creek. The study helps inform building, land use planning, community awareness and disaster management.

Improve Stormwater Management Planning: Rain and snowmelt can cause flooding and erosion in developed areas. A community-wide stormwater management plan can address stormwater runoff-related flooding.

Manage Development in Erosion Hazard Areas: The intent of River Corridor Bylaws is to allow for wise use of property within river corridors that minimizes potential damage to existing structures and development from flood-related erosion.

Structure & Infrastructure Project Examples

Protect Power Lines: Protect power lines by 1) inspecting and maintaining hazardous trees in the road right-of-way and 2) burying power lines.

Protect Critical Roadways: Use snow fences or living snow fences (e.g., rows of trees) to limit blowing and drifting of snow.

Retrofit Critical Facilities: Critical facilities can be protected from the impacts of high winds and winter storms by 1) retrofitting them to strengthen structural frames to withstand wind and snow loads; 2) anchoring roof-mounted mechanical equipment; and 3) installing back-up generators or quick connect wiring for a portable generator.

Remove Existing Structures from Flood Hazard Areas: FEMA policy encourages the removal of structures from flood-prone areas to minimize future flood losses and preserve lands subject to repetitive flooding.

Improve Stormwater Drainage Capacity: Minimize flooding and fluvial erosion by 1) increasing drainage/absorption capacities with green stormwater management practices; 2) increasing dimensions of undersized drainage culverts in flood-prone areas; 3) stabilizing outfalls with riprap and other slope stabilization techniques; and 4) re-establishing roadside ditches.

Conduct Regular Maintenance for Drainage Systems: Help drainage systems and flood control structures function properly with 1) routine cleaning and repair; 2) cleaning debris from support bracing underneath low-lying bridges; and 3) inspecting bridges and identifying if any repairs are needed to maintain integrity or prevent scour.

Protect Infrastructure and Critical Facilities: Minimize infrastructure losses and protect critical facilities from flooding by 1) elevating roads above base flood elevation to maintain dry access; 2) armoring streambanks near roadways to prevent

washouts; 3) rerouting a stream away from a vulnerable roadway; and 4) floodproofing facilities.

Natural Systems Protection Examples

Protect and Restore Natural Flood Mitigation Features: Natural conditions can provide floodplain protection, riparian buffers, groundwater infiltration, and other ecosystem services that mitigate flooding. Preserving such functionality is important. Examples include 1) adding riparian buffers; 2) stabilizing stream banks; 3) removing berms; 4) minimizing impervious area development; 5) restore floodplain; and 6) restore incision areas.

Outreach & Education Program Examples

Educate Residents about Extreme Winter Weather: Winter storms create a higher risk of car accidents, hypothermia, frostbite, carbon monoxide poisoning, and heart attacks from overexertion. Educational outreach can help minimize these risks.

Assist Vulnerable Populations: Measures can be taken to protect vulnerable populations from natural hazards, such as 1) organizing outreach and 2) establishing and promoting accessible heating or cooling centers in the community.

Mitigation Action Evaluation

For each mitigation action identified, the Planning Team evaluated its potential benefits and/or likelihood of successful implementation. Actions were evaluated against a range of criteria, including a planning level assessment of whether the costs are reasonable compared to the probable benefits. Results of this evaluation are presented in Table 5.

See Community Survey results in Appendix D for which category of mitigation actions survey respondents wanted the Town to prioritize.

Mitigation Action Plan for Implementation

After careful evaluation, the Planning Team agreed on a list of actions that support the Mitigation Goals of this Plan and are acceptable and practical for the community to implement.

Actions without overall public support/political will were not selected for implementation. Actions whose costs were not reasonable compared to probable benefits were also not selected.

For the selected actions, the Planning Team then 1) assigned a responsible party to lead the completion of each action; 2) identified potential grant funding; 3) defined a timeframe for implementation; and ranked each action's priority (high, medium, low).

Natural hazards pose a unique threat to the Town's vulnerable populations. Data has shown that underserved and marginalized populations tend to live in at-risk hazard-prone areas or in homes with substandard construction. The data also suggests that this segment of the community is less likely to fully recover after a disaster.⁴ When ranking an action's priority, those that directly benefit a vulnerable population were ranked high.

The action plan is presented in Table 6.

† FEMA Hazard Mitigation Assistance Program and Policy Guide,
March 23, 2023

Waterbury	Life	Prop	Tech	Political	Admin	Other	Benefit	Est	C/B	
Mitigation Actions	Safety	Protect				Obj	Score	Cost		
Fluvial Erosion										Mitigation type
Upsize culvert on Graves Brook and restore floodplain along the northern bank to prevent additional sediment transport downstream	0.67	1.00	1.00	0.67	1.00	0.33	4.67	3.00	Y	Structures and infrastructure
Establish Vegetative Buffers in Riparian Areas	0.33	1.00	0.67	0.67	0.33	0.33	3.33	1.00	Y	Natural Systems
Restore Incision Areas when threatening structures	1.00	1.00	1.00	1.00	0.67	0.33	5.00	2.00	Y	Natural Systems
Armor ditches on identified segments of road per Municipal Roads General Permit requirements	0.67	1.00	0.67	0.33	1.00	0.33	4.00	2.00	Y	Structures and infrastructure
Upsize culvert on Sweet Road just south of town line. From TRPT tool	0.33	1.00	1.00	0.67	1.00	0.00	4.00	3.00	Y	Structures and infrastructure
Upsize culvert on Blush Hill Road just North of Mist Hollow Road. From TRPT tool	0.67	0.67	0.67	1.00	0.67	-0.33	3.33	2.00	Y	Structures and infrastructure
Increase Dimension of Drainage Culverts to Bank full width standard	1.00	1.00	1.00	1.00	1.00	0.33	5.33	2.00	Y	Structures and infrastructure
Routinely Clean and Repair Stormwater Infrastructure	1.00	1.00	1.00	1.00	1.00	0.33	5.33	2.00	Y	Structures and infrastructure
Update Road Erosion and Culvert Inventories	0.67	1.00	0.67	1.00	1.00	0.33	4.67	1.00	Y	Local Plans and Regulations
Stabilize Stream Banks where necessary	0.33	0.67	0.67	0.67	1.00	0.33	3.67	2.00	Y	Natural Systems
Floodproof Critical Facilities	1.00	1.00	0.33	0.33	1.00	0.33	4.00	2.00	Y	Structures and infrastructure

Inspect Town Short-Structures and Review VTrans Bridge Inspection Reports for Town Long-Structures and Plan for Repairs to Prevent Flood-related Impacts like Scour	0.67	0.67	0.67	0.67	0.67	0.33	3.67	1.00	N	Local Plans and Regulations
Education program about rain gardens and what individuals can do to lessen runoff	0.00	0.67	0.33	0.67	1.00	0.00	2.67	1.00	N	Outreach and Education
Inundation Flooding	0.00	0.00	0.00	0.00	0.00	0.00				
Increase Drainage/Absorption Capacities with Green Stormwater Management Practices	0.67	0.67	1.00	0.67	1.00	0.33	4.33	2.00	Y	Structures and Infrastructure
Depending on its infrastructure capabilities, using check valves, sump pumps, and backflow prevention devices in homes and other buildings.	0.67	1.00	1.00	1.00	1.00	0.33	5.00	2.00	Y	Structures and infrastructure
Elevate Roads Above Base Flood Elevation to Maintain Dry Access where possible	0.33	0.67	0.00	0.33	0.33	0.33	2.00	3.00	N	Structures and infrastructure
Utilize buyouts were appropriate to mitigate flood damages in low lying areas	1.00	1.00	1.00	0.67	1.00	0.33	5.00	3.00	Y	Structures and infrastructure
Pursue projects to lower flooding at mouth of Thatcher Brook	1.00	0.67	1.00	1.00	0.67	0.33	4.67	3.00	Y	Local Plans and Regulations
Elevate structures to Base Flood Elevation	1.00	0.33	0.00	0.00	0.33	0.33	2.00	3.00	Y	Structures and infrastructure
Elevate and upsize bridges to increase debris passage	1.00	1.00	0.67	0.67	0.67	0.33	4.33	3.00	Y	Structures and infrastructure
Remove Existing Structures from Flood-Prone Areas	0.67	0.67	0.67	0.33	1.00	0.33	3.67	3.00	Y	Structures and infrastructure
Routine Clear Debris from Support Bracing Underneath Low-Lying Bridges	1.00	1.00	1.00	1.00	1.00	0.33	5.33	1.00	Y	Structures and infrastructure

Initiative to restore floodplains where possible	1.00	1.00	1.00	1.00	1.00	0.67	5.67	3.00	Y	Natural Systems
Increasing drainage or absorption capacities with detention and retention basins	1.00	1.00	1.00	0.33	1.00	0.67	5.00	3.00	Y	Natural Systems
Plan for registering flood recovery groups for post incident response and process for them working in the community	0.67	1.00	1.00	1.00	1.00	0.33	5.00	1.00	Y	Local Plans and Regulations
Education campaign on banning fill along streams, river and how it leads to increased flooding	0.67	1.00	1.00	0.00	1.00	0.67	4.33	1.00	Y	Outreach and Education
Implement stormwater management projects from Stormwater Master Plan	1.00	1.00	1.00	1.00	1.00	0.67	5.67	3.00	Y	Natural Systems
Develop fuel retailer's ordinance for anchoring fuel and propane tanks	0.00	0.67	0.67	0.33	0.00	0.00	1.67	1.00	N	Local Plans and Regulations
Identify and restore wetlands in appropriate locations for flood storage	1.00	0.33	1.00	0.33	0.33	0.00	3.00	3.00	Y	Natural Systems
Floodproof downtown businesses	0.67	1.00	0.33	0.00	0.33	0.67	3.00	3.00	Y	Structures and infrastructure
Dry flood proofing non-residential structures by strengthening walls, sealing openings, or using waterproof compounds or plastic sheeting on walls to keep water out.	-0.33	0.00	0.00	0.00	0.00	0.33	0.00	3.00	N	Structures and infrastructure
Implement stormwater management projects from Stormwater Master Plan	1.00	1.00	1.00	1.00	1.00	0.33	5.33	3.00	Y	Natural Systems
Remove Berms and/or Accumulated Debris from Stream to Restore Flood Capacity	1.00	0.33	0.67	0.00	0.67	0.67	3.33	3.00	Y	Natural Systems
Snow	0.00	0.00	0.00	0.00	0.00	0.00				

Adopt Local Building Codes for Roof Wind and Snow Loads	0.00	0.33	0.33	-0.33	0.33	0.00	0.67	1.00	N	Local Plans and Regulations
Retrofit Critical Facilities to Strengthen Structural Frames to Withstand Wind and Snow Loads	0.67	0.00	0.67	0.67	0.33	0.33	2.67	2.00	N	Structures and infrastructure
Anchor Roof-Mounted Mechanical Equipment on Critical Facilities	0.33	0.33	0.33	0.33	0.67	0.33	2.33	2.00	N	Structures and infrastructure
Ice	0.00	0.00	0.00	0.00	0.00	0.00				
Protect Power Lines and Roads by Inspecting and Removing Hazardous Trees in Road ROW	1.00	1.00	1.00	1.00	1.00	0.33	5.33	2.00	Y	Structures and infrastructure
	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
High Winds	0.00	0.00	0.00	0.00	0.00	0.00				
Bury Power Lines	0.33	0.67	0.00	0.00	0.33	0.67	2.00	2.00	N	Structures and infrastructure
Update Zoning Ordinance to Require New Subdivision Development to Bury Power Lines	0.00	-0.33	0.33	-1.00	-0.33	0.67	-1.33	1.00	N	Local Plans and Regulations
Retrofit Critical Facilities to Strengthen Structural Frames to Withstand Wind and Snow Loads	0.67	0.67	0.00	-0.67	0.33	0.33	1.33	2.00	N	Structures and infrastructure
Wildfires	0.00	0.00	0.00	0.00	0.00	0.00				
Burn Bans and outreach for fire danger	0.33	1.00	0.33	0.00	0.33	0.33	2.33	1.00	N	Local Plans and Regulations
Public education campaign on fire permits and possible handout.	0.67	1.00	1.00	0.67	0.67	0.67	4.67	1.00	Y	Outreach and Education
Landslides	0.00	0.00	0.00	0.00	0.00	0.00				
Defining steep slope/high-risk areas in land use and comprehensive plans and creating guidelines or restricting new development in those areas	1.00	1.00	0.67	0.33	1.00	0.67	4.67	1.00	Y	Local Plans and Regulations
Implementing monitoring mechanisms/procedures (i.e., visual inspection)	0.33	0.33	0.33	0.67	0.33	0.67	2.67	1.00	N	

Infectious Disease Outbreak	0.00	0.00	0.00	0.00	0.00	0.00				
Educate the Public About the Risks of Infectious Disease and vectors such as lyme disease, West Nile Virus	0.67	0.00	0.67	0.33	0.33	0.67	2.67	1.00	N	Outreach and Education
Train with VDH emergency Specialist staff for outbreak response	0.33	0.00	0.67	0.00	0.67	0.67	2.33	1.00	N	Local Plans and Regulations
Invasive Species	0.00	0.00	0.00	0.00	0.00	0.00				
Outreach on programs for managing and care of aging and diseased trees by Tree Warden to prevent power outages and road debris	0.33	1.00	0.67	0.00	1.00	0.67	3.67	1.00	Y	Outreach and Education
Outreach and education program on invasive pests and risks of ticks	0.33	0.67	0.67	0.67	0.67	0.67	3.67	1.00	Y	Outreach and Education
Outreach/education program on native plants and invasive plant removal	0.00	0.00	0.33	0.67	0.33	0.33	1.67	1.00	N	Outreach and Education
Heat	0.00	0.00	0.00	0.00	0.00	0.00				
Outreach during severe cold or heat of risks to exposure	0.67	0.33	1.00	1.00	1.00	0.67	4.67	1.00	Y	Outreach and Education
Hot and Cold Weather Planning	0.33	0.33	0.67	0.67	0.67	0.67	3.33	1.00	Y	Local Plans and Regulations
Cold	0.00	0.00	0.00	0.00	0.00	0.00				
Hot and Cold Weather Planning	0.33	0.33	0.67	0.67	0.67	0.67	3.33	1.00	Y	Local Plans and Regulations
Outreach during severe cold or heat of risks to exposure	0.33	0.00	1.00	1.00	1.00	0.67	4.00	1.00	Y	Outreach and Education
Drought	0.00	0.00	0.00	0.00	0.00	0.00				
Outreach program on water efficiency opportunities	0.00	0.33	0.67	0.67	0.67	0.67	3.00	1.00	Y	Outreach and Education
	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
All Hazards	0.00	0.00	0.00	0.00	0.00	0.00				
Develop debris removal plan	0.33	0.67	0.67	0.67	0.67	0.67	3.67	1.00	Y	Local Plans and Regulations

Integrate Mitigation into Capital Improvement Programs and Planning	0.67	1.00	1.00	1.00	1.00	0.67	5.33	1.00	Y	Local Plans and Regulations
Plan for Road Right-of-Way Vegetation Management	0.33	0.00	0.67	0.33	0.67	0.33	2.33	1.00	N	Local Plans and Regulations
Adopt public works mutual aid agreement with other municipalities within Central Vermont Regional Emergency Management Committee area.	0.00	0.33	0.67	0.67	0.67	0.00	2.33	1.00	N	Local Plans and Regulations
Develop 10 yr. strategic or capital plan	0.33	0.67	0.33	0.33	0.33	0.33	2.33	1.00	N	Local Plans and Regulations
Add emergency management fund as budget item to City budget with yearly rollover to save for large mitigation projects	0.00	0.33	0.33	0.33	0.33	0.33	1.67	1.00	N	Local Plans and Regulations

Table 5 Evaluation Criteria:

Life Safety -Will the action be effective at protecting lives and preventing injuries?

Property Protection -Will the action be effective at eliminating or reducing damage to structures and infrastructure?

Technical - Is the action a long-term, technically feasible solution?

Political - Is there overall public support/political will for the action?

Administrative - Does the community have the administrative capacity to implement the action?

Other Community Objectives - Does the action advance other community objectives, such as capital improvements, economic development, benefit a vulnerable population, environmental quality, or open space preservation?

Rank each of the above criteria in Table 5 with a 0, 1, or 2 using the following table:

1 = Highly effective or feasible

0 = Neutral

-1 = Ineffective or not feasible

Estimated Cost - 1 = less than \$50,000; 2 = \$50,000 to \$100,000; 3 = more than \$100,000

C/B - Are the costs reasonable compared to the probable benefits? Yes or No

Table 6: Mitigation Action Plan

Waterbury	Who	Funding	When
Mitigation Actions			
Fluvial Erosion			
Upsize culvert on Graves Brook and restore floodplain along the northern bank to prevent additional sediment transport downstream	Public Works	Town Budget, Grants	2026
Restore Incision Areas when threatening structures	Public Works	Town Budget, Grants	2024-2029
Increase Dimension of Drainage Culverts to Bank full width standard	Public Works	Town Budget, Grants (VTRANS)	2024-2029
Routinely Clean and Repair Stormwater Infrastructure	Road Crew	Town Budget, Grants	As necessary
Update Road Erosion and Culvert Inventories	CVRPC	Town Budget, Grants, CVRPC	REI-within next 3 years, Culverts-2026
Armor ditches on identified segments of road per Municipal Roads General Permit requirements	Road Crew	Town Budget, Grants	2024-2029
Upsize culvert on Sweet Road just south of town line. From TRPT tool	Public Works	Town Budget, Grants	2027
Stabilize Stream Banks where necessary	Public Works, CVRPC	Town Budget, Grants (EWP)	as needed
Floodproof Critical Facilities	Town Manager	Town Budget, Grants (HMGP)	2027
Inundation Flooding			
Initiative to restore floodplains where possible	Conservation Committee, Friends of the Winooski	Grants	2026
Study watershed for stormwater projects	Conservation Committee, Friends of the Winooski	Grants	2025
Depending on its infrastructure capabilities, using check valves, sump pumps, and backflow prevention devices in homes and other buildings.	Public Works		as necessary
Elevate and upsize bridges to increase debris passage	Public Works	Town Budget, Grants(HMGP, VTRANS)	As necessary
Utilize buyouts were appropriate to mitigate flood damages in low lying areas	Town Manager	FEMA	2025
Pursue projects to lower flooding at mouth of Thatcher Brook	Town Manager, CVRPC	Grants	2026
Routine Clear Debris from Support Bracing Underneath Low-Lying Bridges	Public Works	Town Budget	as necessary
Increasing drainage or absorption capacities with detention and retention basins	CVRPC, Friends of the Winooski,	Grants	

Plan for registering flood recovery groups for post incident response and process for them working in the community	CReW	Grants	ongoing
Identify and restore wetlands in appropriate locations for flood storage	Conservation Committee		2025
Snow			
Retrofit Critical Facilities to Strengthen Structural Frames to Withstand Wind and Snow Loads	Public Works	HMPG	as necessary
Ice and High Winds			
Protect Power Lines and Roads by Inspecting and Removing Hazardous Trees in Road ROW	Highway Department	Town Budget	as necessary
Wildfires			
Public education campaign on fire permits and possible handout.	Fire Department, Fire Warden	as necessary	ongoing
Landslides			
Defining steep slope/high-risk areas in land use and comprehensive plans and creating guidelines or restricting new development in those areas	Conservation Commission	MPG Grant	2025
Infectious Disease Outbreak			
Educate the Public About the Risks of Infectious Disease and vectors such as lyme disease, West Nile Virus	Health Officer	as necessary	ongoing
Invasive Species			
Outreach and education program on invasive pests and risks of ticks	Conservation, Health Officer	as necessary	ongoing
Heat			
Outreach during severe cold or heat of risks to exposure	Fire Dept., Town Manager	as necessary	as necessary
Cold			
Outreach during severe cold or heat of risks to exposure	Fire Dept., Town Manager	as necessary	as necessary
Drought			
Outreach program on water efficiency opportunities	Water Department	as necessary	as necessary
All Hazards			
Integrate Mitigation into Capital Improvement Programs and Planning	Town Manager		2025

Integrating Into Existing Plans and Procedures

For Waterbury to succeed in reducing long-term risk, information from this Plan should be integrated throughout government operations. When activities are connected, they can not only reduce risk and increase resilience, but also accomplish other objectives such as environmental protection, economic development, financial stability, and land use planning.

There are several ways the Town can achieve integration into existing plans and procedures to support risk-informed community planning. They can include the community's primary mitigation goal as stated on page 18, information from the risk assessment, and mitigation actions as follows:

- *Funding for mitigation actions can be prioritized in the annual budget process and in capital planning.*
- *The mitigation goal and risk assessment information can support the Town's interest in expanding local capacity to enforce State building codes as part of the development review process.*
- *The mitigation goal and risk assessment information can be incorporated into the next Town Plan update (Land Use and Flood Resilience chapters in particular) to help steer growth and redevelopment away from high-risk locations.*
- *The mitigation goal and risk assessment information can be incorporated into future zoning ordinance updates. Of interest is exploring the possibility of requiring new subdivision development to bury power lines.*
- *The mitigation goal and risk assessment information can be incorporated into any plans to expand public water and sewer utilities to ensure they are not expanded into high-hazard areas.*
- *Several flood-related mitigation actions for increasing road resiliency can be implemented under the existing Municipal Road General Permit (8273-9040) for controlling stormwater discharges from town roads.*

The Town will make every effort to maximize use of future Public Assistance Section 406 Mitigation opportunities when available during federally declared disasters.

7 PLAN MAINTENANCE

This Plan is dynamic. To ensure it remains current and relevant, it should be annually evaluated and monitored and updated every five years, in accordance with FEMA guidelines in effect at the time.

Annual Evaluation and Monitoring

Within 12 months of FEMA Final Approval, the Plan will be annually evaluated and monitored as follows:



1 The Municipal Manager and Selectboard will evaluate the effectiveness of the Plan in meeting the stated goals. Things to consider during this evaluation:

- *What disasters has the town (or region) experienced?*
- *Should the list of highest risk natural hazard impacts be modified?*
- *Are new data sources, maps, plans, or reports available? If so, what have they revealed, and should the information be incorporated into this plan?*
- *Has development in the region occurred and could it create or reduce risk?*
- *Has the town adopted new policies or regulations that could be incorporated into this plan?*
- *Have elements of this plan been incorporated into new plans, reports, policies, or regulations?*
- *Are there different or additional community capabilities available for mitigation implementation?*

2 Next, the Municipal Manager and Selectboard will monitor mitigation action progress. Things to consider:

- *Is the mitigation strategy being implemented as anticipated?*
- *Were the cost and timeline estimates accurate?*
- *Should new mitigation actions be added?*
- *Should proposed actions be revised or removed?*
- *Are there new funding sources to consider?*

The status (e.g., in progress, complete) of each action should be recorded in Table 7. If the status is “in progress” note whether the action is on schedule. If not, describe any problems, delays, or adverse conditions that will impair the ability to complete the action.

3 The Municipal Manager and Selectboard will seek public comment from the Whole Community on plan implementation. Things to consider:

- *Are there any new stakeholders to include?*
- *What public outreach activities have occurred?*
- *How can public involvement be improved?*

4 Based on input received, the mitigation strategy and/or actions will be modified, if needed.

5 A report (or record in the form of meeting minutes) of the annual evaluation and monitoring will be made available to the public.

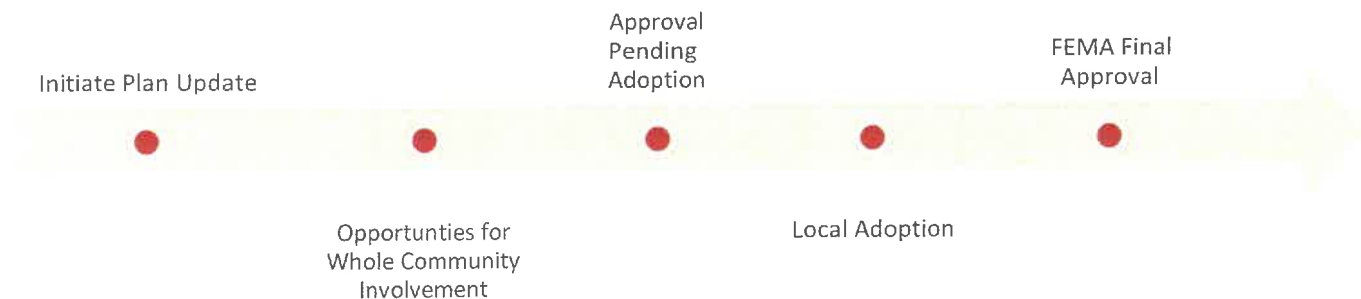
Table 7: Mitigation Action Status

Waterbury	2024	2025	2026	2027	2028	2029
Mitigation Actions						
Fluvial Erosion						
Upsize culvert on Graves Brook and restore floodplain along the northern bank to prevent additional sediment transport downstream						
Restore Incision Areas when threatening structures						
Increase Dimension of Drainage Culverts to Bank full width standard						
Routinely Clean and Repair Stormwater Infrastructure						
Update Road Erosion and Culvert Inventories						
Armor ditches on identified segments of road per Municipal Roads General Permit requirements						
Upsize culvert on Sweet Road just south of town line. From TRPT tool						
Stabilize Stream Banks where necessary						
Floodproof Critical Facilities						
Inundation Flooding						
Initiative to restore floodplains where possible						
Study watershed for stormwater projects						
Depending on its infrastructure capabilities, using check valves, sump pumps, and backflow prevention devices in homes and other buildings.						
Elevate and upsize bridges to increase debris passage						
Utilize buyouts were appropriate to mitigate flood damages in low lying areas						
Pursue projects to lower flooding at mouth of Thatcher Brook						
Routine Clear Debris from Support Bracing Underneath Low-Lying Bridges						
Increasing drainage or absorption capacities with detention and retention basins						
Plan for registering flood recovery groups for post incident response and process for them working in the community						
Identify and restore wetlands in appropriate locations for flood storage						
Snow						

Retrofit Critical Facilities to Strengthen Structural Frames to Withstand Wind and Snow Loads						
Ice and High Winds						
Protect Power Lines and Roads by Inspecting and Removing Hazardous Trees in Road ROW						
Wildfires						
Public education campaign on fire permits and possible handout.						
Landslides						
Defining steep slope/high-risk areas in land use and comprehensive plans and creating guidelines or restricting new development in those areas						
Infectious Disease Outbreak						
Educate the Public About the Risks of Infectious Disease and vectors such as lyme disease, West Nile Virus						
Invasive Species						
Outreach and education program on invasive pests and risks of ticks						
Heat						
Outreach during severe cold or heat of risks to exposure						
Cold						
Outreach during severe cold or heat of risks to exposure						
Drought						
Outreach program on water efficiency opportunities						
All Hazards						
Integrate Mitigation into Capital Improvement Programs and Planning						

5-Year Updates

This Plan will be updated at a minimum every five (5) years as follows:



- 1 Currently, funding to assist municipalities in paying for planning services to update the Local Hazard Mitigation Plan is available through FEMA's Building Resilient Infrastructure and Communities grant program. If using this grant, Waterbury should contact Vermont Emergency Management (VEM) to apply for funding in 2026 – approximately 2 years before the Plan expires.

Once funding is secured and the grant agreement between the Town and State is in place, the Town Manager can issue a request for proposals (RFP) to procure planning services in accordance with the grant agreement. The RFP should be issued approximately 14 months before the Plan expires.

Once a consultant is procured, the Plan update can begin with a kick-off meeting including the consultant and local hazard mitigation planning team. The kick-off meeting should be scheduled approximately 12 months before the Plan expires. The Town should allot approximately 8 months for the Plan update process.

- 2 Opportunities for Whole Community involvement throughout the Plan update process need to be factored into the schedule. These opportunities may include a community survey, planning workshop, and public meetings at critical milestones agreed to at the project kick-off meeting.
- 3 Once the local hazard mitigation planning team has prepared a final draft, they can seek authorization from the Selectboard to submit the Plan for VEM/FEMA approval. Plan approval is accomplished in two steps – the first is Approval Pending Adoption. The Town should submit for Approval Pending Adoption approximately 4 months before the Plan expires to allow for time to respond to any review comments received from VEM/FEMA.
- 4 Once the Town receives Approval Pending Adoption, the Selectboard should adopt the Plan as soon as their next regular meeting.
- 5 Once adopted, the Town can submit the Plan for VEM/FEMA Final Approval. The Town should submit for Final Approval approximately 1 month before the Plan expires to ensure there is no gap in coverage between updates. The FEMA Final Approval date starts the clock on the effective dates of the 5-year Plan.

CERTIFICATE OF ADOPTION

**Town of Waterbury, Vermont
Selectboard**

A Resolution Adopting the Waterbury, Vermont 2024 Local Hazard Mitigation Plan

WHEREAS the Waterbury Selectboard recognizes the threat that natural hazards pose to people and property within the Town of Waterbury; and

WHEREAS the Waterbury Selectboard has prepared a natural hazard mitigation plan, hereby known as the Waterbury, Vermont 2024 Local Hazard Mitigation Plan in accordance with federal laws, including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, as amended; and the National Dam Safety Program Act, as amended; and

WHEREAS the Waterbury, Vermont 2024 Local Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the Town of Waterbury from the impacts of future hazards and disasters; and

WHEREAS adoption by the Waterbury Selectboard demonstrates its commitment to hazard mitigation and achieving the goals outlined in the Waterbury, Vermont 2024 Local Hazard Mitigation Plan.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN OF WATERBURY, VERMONT, THAT:

Section 1. In accordance with 24 VSA §872, the Waterbury Selectboard adopts the Waterbury, Vermont 2024 Local Hazard Mitigation Plan. While content related to the Town of Waterbury may require revisions to meet the plan approval requirements, changes occurring after adoption will not require the Town of Waterbury to re-adopt any further iterations of the plan. Subsequent plan updates following the approval period for this plan will require separate adoption resolutions.

ADOPTED by a vote of _____ in favor and _____ against, and _____ abstaining, this _____ day of _____, 2024.

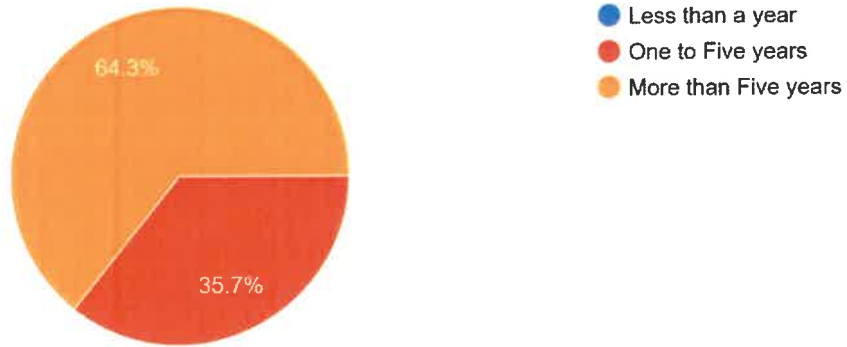
By: _____ (print name) Selectboard Chair

ATTEST: By: _____ (print name)

Public Survey Questions and Responses

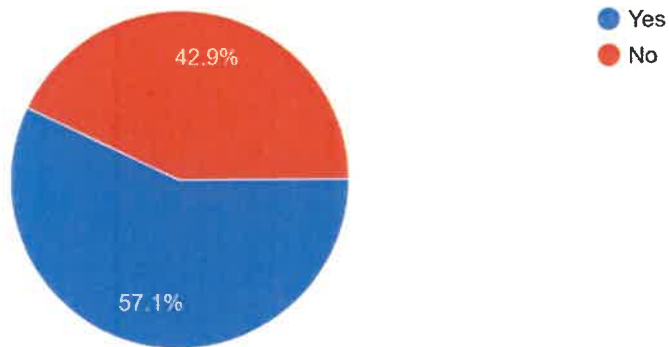
1) How long have you lived in or owned a business or property in Waterbury?

14 responses



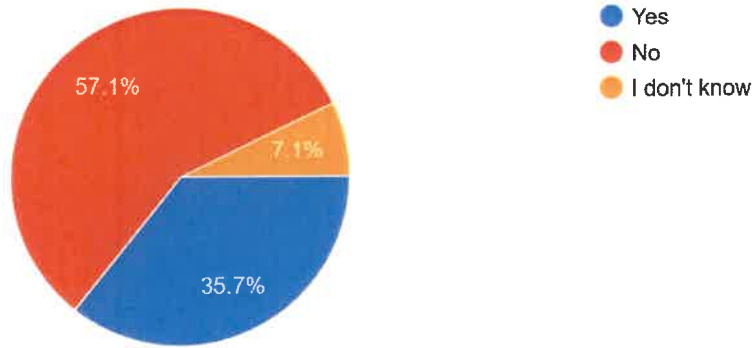
2) Have you experienced damage during a past severe weather event?

14 responses



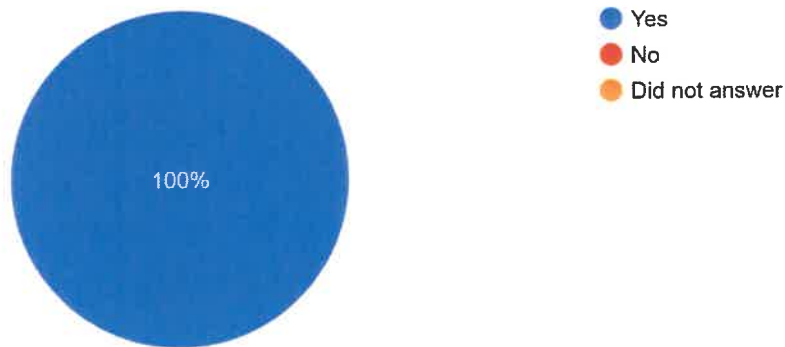
3) Is your home or business property located in a FEMA designated floodplain? If yes, do you have insurance through the National Flood Insurance Program (NFIP)?

14 responses



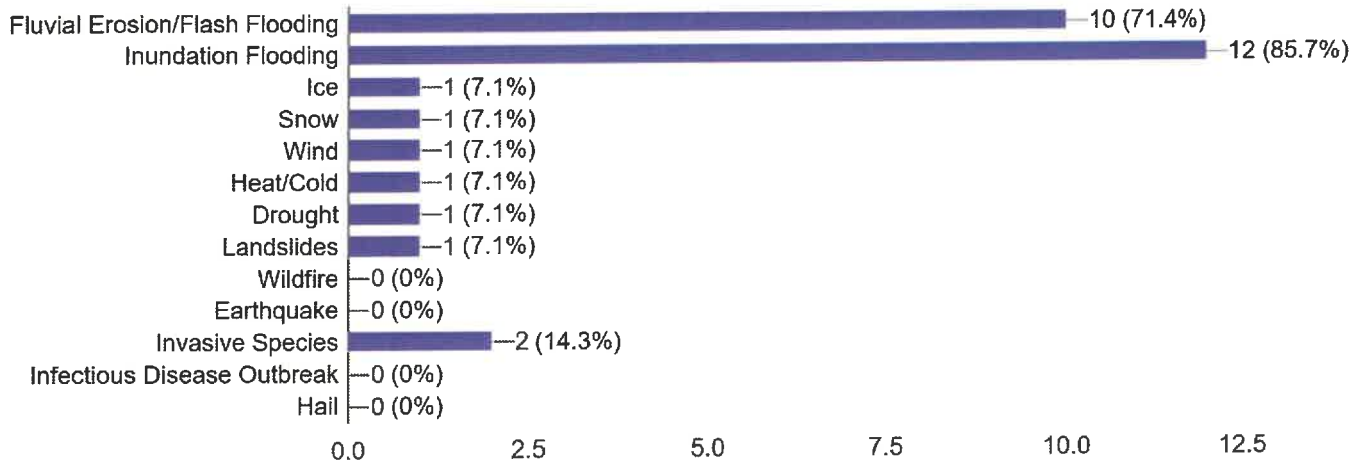
4) Have you seen areas in the community damaged during a past severe weather event?

14 responses



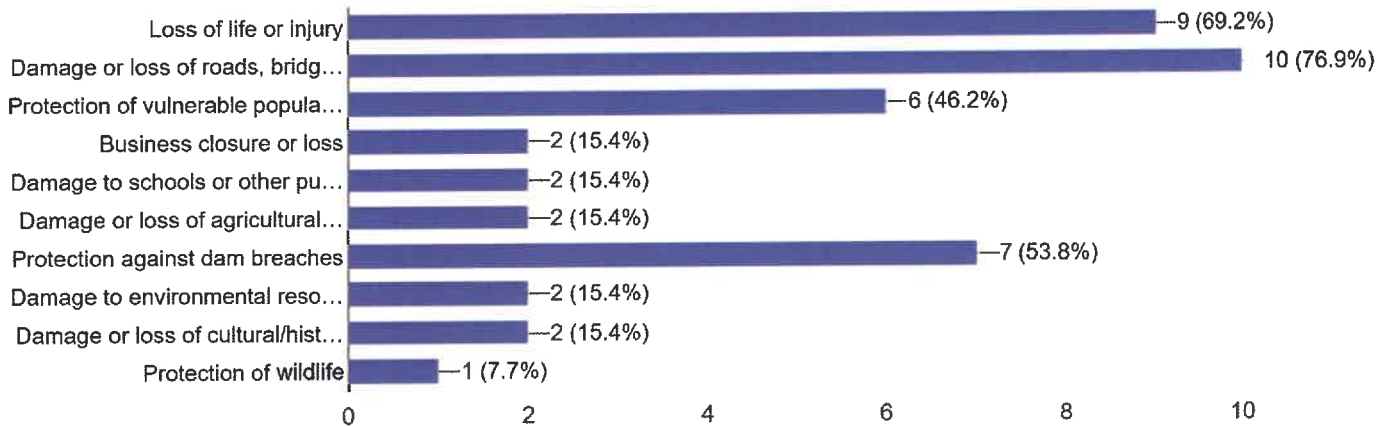
5) Which hazard are you most concerned about?

14 responses



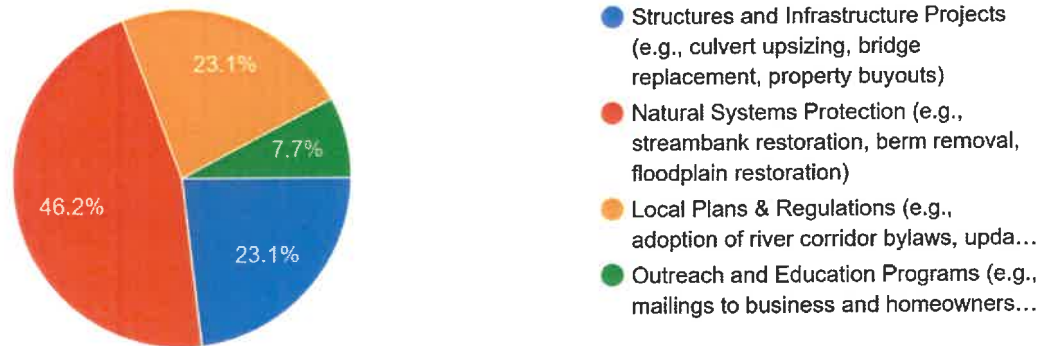
6) In your opinion, which of the following are most important to protect against potential future severe weather impacts in Waterbury? Please check up to 3 boxes.

13 responses



7) In this context, hazard mitigation is a sustained measure that reduces or eliminates long-term risk to people and property from the effects of nat...res would you like to see the community prioritize?

13 responses



8) Anything else you would like to provide for consideration and incorporation into the Waterbury Local Hazard Mitigation Plan?

6 responses

I work in climate impact mitigation and planning, and I feel that in question number 7, the first two items 'structures and infrastructure projects' and 'natural systems protection' are best utilized in tandem. Ideally we're considering the ecosystem services provided by the nature based solutions to help make the argument for (much needed) infrastructure improvements.

This is an awful survey. How is property damage (not business) not an option? And do you not have dredging the river and preventing municipal sewers from backing up into peoples homes as potential mitigations? You are not serious people.

1) It's a fools mission to reshape land to "hold" flood waters. Villages and towns in flood plains have never been a good idea throughout human history - and they're there because of industrialization. Plan to get our towns out of the floodplain and develop elsewhere. 2)Talk with Ben Falk of Whole Systems Design. Not every solution needs to be expensive engineering.

Obviously flooding is a huge issue. I would like to see increased effort to mitigate/deal with our dirt roads during our mud season(s).

Do something about flood mitigation!

The village of Waterbury may be a bit of a liability with its proximity to the Winooski river. I would like to see any future development including housing to be located out of the floodplain. Maybe encourage Waterbury center development.

Memo

Date: 8/13/2024
From: Tom Leitz
To: Selectboard
Re: Local Option Tax

In light of the conversations related to the local option tax (LOT) and dedicating certain percentages to specific purposes, I wanted to present an option that would utilize 2024 LOT revenues to reduce the 2025 budget. I remind you the Town did not budget to receive any LOT revenues in 2024.

Our total 2024 debt service is \$726,370.83. The 2025 budget was \$5,000 higher because the exact timing and amount of a new debt issuance was not yet known.

We have three bonds through the Vermont Municipal Bond Bank, which functionally cannot be pre-paid.

Beyond those bonds, we have several notes and internal loans that can be prepaid. I recommend that, before the end of 2024, the Town spend \$159,285 LOT funds to payoff the CNB allonge note, the Highway Grader, and the Fire Vehicle. This would reduce the Town's total 2025 debt by \$106,997.81, as compared to our existing debt schedule.

I do note that total debt will not be reduced by this amount as the Town has yet to issue a note for the fire truck that was approved on town meeting day in 2024. I expect that truck will arrive in the spring of 2024, and debt will be issued later in the year with the bulk of the impact delayed until 2025.

Also, the Highway Grader and Fire Vehicle were financed through the Town's tax stabilization fund. The outstanding principal for those loans is \$104,800; we would therefore use the LOT revenue to pay ourselves. Those funds would be deposited into our investment accounts and begin accruing interest.

For 2025, the draft budget I present to you may also include using a portion of the LOT to service or supplant debt, but those plans are far from finalized.

Year	2024 PW Truck - Union Bank		Heat Issue (MBOF) - Tax Stabilization		CNB Allonge		CNB 15-Year Bond		Fire Stations Series 2010-2	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	6,795.52	2,094.19	6,000.00	165.00	53,860.43	1,679.49	66,148.24	19,460.46	160,000.00	37,282.00
2025	28,159.03	7,399.81			54,484.97	844.84	67,529.65	18,079.05	160,000.00	32,344.00
2026	29,700.32	5,858.52					68,852.05	16,756.65	160,000.00	27,408.00
2027	31,329.18	4,229.66					70,229.09	15,379.61	160,000.00	21,926.00
2028	33,045.50	2,513.34					71,611.91	13,996.79	160,000.00	16,444.00
2029	25,970.45	698.63					73,085.44	12,523.26	160,000.00	10,962.00
2030							74,527.62	11,081.08	160,000.00	5,482.00
2031							76,018.17	9,590.53		
2032							77,525.97	8,082.73		
2033							79,099.21	6,509.49		
2034							80,671.04	4,937.66		
2035							82,284.46	3,324.24		
2036							83,927.58	1,681.17		
Principal Balance 12/31/23			6,000.00		108,345.40		971,510.43		1,120,000.00	

Year	MBOF - Muni Center Series 2014-3		Paving - Series 2016-1		2014 Projects (Highway) - Tax Stabilization		Highway Grader - Tax Stabilization Fund		Fire Vehicle - Tax Stabilization fund		Fire Tower Truck - Tax Stabilization Fund	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2024	147,500.00	65,528.00	50,000.00	3,642.00	12,500.00	437.50	28,400.00	3,976.00	19,600.00	1,372.00	32,500.00	4,550.00
2025	147,500.00	60,774.00	50,000.00	2,496.00			28,400.00	2,982.00	19,600.00	686.00	32,500.00	3,412.50
2026	147,500.00	55,872.00	50,000.00	1,286.00			28,400.00	1,988.00			32,500.00	2,275.00
2027	147,500.00	50,810.00					28,400.00	994.00			32,500.00	1,137.50
2028	147,500.00	45,628.00										
2029	147,500.00	40,314.00										
2030	147,500.00	34,926.00										
2031	147,500.00	29,390.00										
2032	147,500.00	23,750.00										
2033	147,500.00	18,024.00										
2034	147,500.00	12,208.00										
2035	147,500.00	6,318.00										
2036												
Principal Bal	1,770,000.00		150,000.00		12,500.00		113,600.00		39,200.00		130,000.00	

Year	Cemetery Vehicle - Tax Stabilization Fund Principal	Interest	Total Annual Principal Due	Total Annual Interest Due	Grand Total of Annual Debt	Year to Year Increase (Decrease)	Total Principal Outstanding
2024	2,850.00	-	586,154.19	140,186.64	726,340.83		4,587,555.83
2025	2,850.00	-	591,023.65	129,018.20	720,041.85	(6,298.98)	4,001,401.64
2026	2,850.00	-	519,802.37	111,444.17	631,246.54	(88,795.31)	3,410,377.99
2027	2,850.00	-	472,808.27	94,476.77	567,285.04	(63,961.50)	2,890,575.62
2028			412,157.41	78,582.13	490,739.54	(76,545.50)	2,417,767.35
2029			406,555.89	64,497.89	471,053.78	(19,685.76)	2,005,609.94
2030			382,027.62	51,489.08	433,516.70	(37,537.08)	1,599,054.05
2031			223,518.17	38,980.53	262,498.70	(171,018.00)	1,217,026.43
2032			225,025.97	31,832.73	256,858.70	(5,640.00)	993,508.26
2033			226,599.21	24,533.49	251,132.70	(5,726.00)	768,482.29
2034			228,171.04	17,145.66	245,316.70	(5,816.00)	541,883.08
2035			229,784.46	9,642.24	239,426.70	(5,890.00)	313,712.04
2036			83,927.58	1,681.17	85,608.75	(153,817.95)	83,927.58
Principal Bal	11,400.00		4,587,555.83	793,510.70	5,381,066.53		

James W. Barlow PLC

VERMONT LOCAL GOVERNMENT LAW

P.O. Box 172 Danville, Vermont 05828

802.274.6439

jim@vtlocalgovlaw.com

VIA ELECTRONIC MAIL

August 9, 2024

Thomas Leitz, Municipal Manager
Town of Waterbury
28 North Main Street Suite 1
Waterbury, VT 05676
tleitz@waterburyvt.com

RE: Engagement for Legal Services

Dear Tom:

Thank you for considering the engagement of James W. Barlow, PLC (the "Firm"), to serve as legal counsel for the Town of Waterbury. The Firm agrees to provide legal advice and representation as general counsel to the Town of Waterbury on matters pertaining to municipal government operations, including, but not limited to review and interpretation of state and federal laws and regulations applicable to Town operations; drafting and review of legal instruments including contracts, ordinances, bylaws, regulations, and policies; personnel and employment matters; acquisition and transfer of Town property and property interests; land use matters; property tax assessment and collection matters; and other matters typically associated with Vermont town government operations (together, "legal services").

Unless otherwise agreed, legal services specifically exclude services as bond counsel and other special legal counsel retained by the Town for specific matters; however, the Firm will assist the Town in the selection of special counsel and will work cooperatively with special counsel as needed, to assure proper management of legal issues and matters for the Town.

Legal services provided by the Firm will be billed at \$150.00 per hour. In addition to this hourly fee, the Firm will charge the Town, at cost, for miscellaneous expenses such as charges for serving and filing papers, courier or messenger service, recording or certifying documents, depositions, transcripts, online research, photocopying, and postage. Photocopy charges are \$0.15 per page. The Firm charges mileage at the federal reimbursement rate (currently \$0.67 per mile). Attorney travel time to the Town is billed at \$75.00 per hour.

Invoices for legal fees and expenses will be rendered monthly and due upon receipt. If any invoice remains unpaid for more than 30 days, the outstanding balance will accrue interest at 12% per annum (1% per month) from the billing date until paid in full.

The Firm is confident that we can work together in a manner satisfactory to the Town. However, you can terminate the Firm's services at any time. In addition, and subject to applicable rules of professional conduct governing attorneys, if we disagree on any aspect of this engagement or for other appropriate reasons, including non-payment of fees and expenses, the Firm has the right to withdraw from further

Town of Waterbury
August 9, 2024
Page 2.

representation of the Town. If the Town elects to terminate this agreement, or if the Firm elects to withdraw, the Town is responsible for paying the fees and expenses accrued through the effective date of the termination of this engagement.

Assuming the preceding accurately reflects our agreement, please execute and return a copy of this letter to me. Of course, if you have any questions or concerns, please feel free to contact me.

I look forward to working with you.

Sincerely,



James W. Barlow

Accepted:

Town of Waterbury

Date: _____

By: _____
Thomas Leitz, Municipal Manager

By: _____
Roger Clapp, Selectboard Chair

Special Meeting of the Waterbury Select Board

Monday September 9, 2024

**In Person: Steele Community Room
28 North Main Street**

Join Zoom Meeting

<https://www.zoom.us/join>

Meeting ID: 846 4260 2957

Passcode: 003026

Dial by your location

+1 386 347 5053

+1 507 473 4847

- 7:00pm Approve Agenda
- 7:05pm Consent Agenda Items:
a.) Minutes of August 19, 2024
- 7:10pm Public
- 7:15pm Natural Disaster Preparedness Committee Handbook

9:40pm Next Meeting Agenda

9:50pm Executive Session – if needed

10:00pm Adjourn

Next Meeting of the Select Board: Monday September 16, 2024

Parking Lot:

3 Year Budget Plan

Parade and Event Permits

Division of Local Option Tax Allocation