

**Meeting of the Waterbury Select Board  
Monday December 19, 2022  
Steele Community Room, 28 North Main Street and via Zoom**

**Attendees:** D. Kehlmann, C. Viens, R. Clapp, and A. Johnson (Select Board), W. Shepeluk and T. Leitz (Municipal Manager and Deputy Manager), K. Petrovic, S. Lotspeich, Lt. White (VSP), K. Hackett (School Board Vice Chair), M. Leichliter (Superintendent), G. Dillon (Fire Chief), L. Scagliotti (Waterbury Roundabout)

**Via Zoom:** M. Bard (Select Board), L. Gravell (CVFiber), Corey, G. Andersen, J. Aldsworth (Capital Fire Mutual Aid)

The meeting was called to order by D. Kehlmann at 7:05 pm.

**Approve Agenda**

A. Johnson made a motion to approve an amended agenda with the following changes.

Minutes of the December 9, 2022 Special Select Board meeting

A correction to the minutes of December 5, 2022, the staff breakfast was held on Tuesday, December 14, 2022

Update on the Park Study from S. Lotspeich which will immediately follow his budget reporting.

The motion to approve the agenda with changes was seconded by R. Clapp and passed unanimously.

**Consent Agenda Items**

- a.) Minutes of the December 5, 2022 and December 19, 2022 Special Meetings
- b.) 1<sup>st</sup> and 3<sup>rd</sup> Class Liquor License for Farmhouse Properties LLC
- c.) Financial Policies

C. Viens made a motion to approve the consent agenda which was seconded by R. Clapp and passed unanimously.

**Public**

D. Kehlmann noted this is the last meeting for retiring Municipal Manager Bill Shepeluk! There were many thanks to Bill for his dedication to the Town. A. Johnson thanked Skip Flanders and friends for organizing the staff breakfast on December 14<sup>th</sup>. Viens echoed the sentiments spoken by the other board members.

**Select Board Items**

**Lt. White from the VT State Police**

Lt. White spoke to the board about the current climate of the police force including vacancies and the new barracks in Berlin. Speeding seems to be the main concern in Waterbury. During Covid officers were instructed to limit their public exposure and as a result traffic stops were also limited. Officers are slowing transitioning back to pre-covid protocols and making more traffic stops. Lt. White noted that outside the drug issues earlier in the year there have been no other

major crimes in Waterbury. The individuals that were reported for stealing catalytic converters were apprehended. On average there are 60 calls per month reported to in Waterbury. Discussion followed about drug use, crime, and education of the youth in our community. A. Johnson asked if the contract Waterbury has with the State Police can be maintained considering staffing issues. Lt. White said the Waterbury troopers are only pulled from Waterbury for emergent issues.

### **Michael Leichliter, Superintendent; Harwood Union Unified School District**

Mr. Leichliter introduced himself to the board and thanked them for having him at the meeting. He brought some material regarding his Entry Plan (see attached). M. Leichliter is working towards developing a 3–5-year budget plan. The district is adjusting to having a new Superintendent as well as a new Chief Financial Officer. One of the reasons for board turnover is that a lot is asked of the board members.

Kelly Hackett, Vice Chair of the School Board also spoke to the board stating she was taken aback by comments made at their last meeting regarding the board. She reiterated that the board is transitioning with new administrative staff. The boards focus this year has been the policy on restraint, Covid guidance and Covid funding.

### **Review of ARPA survey results**

The response to the survey is now closed. Results are attached.

### **Manager Items**

#### **Capital Fire Mutual Aid System – Communications**

The Town of Waterbury is a member of the Capital Fire Mutual Aid System. The purpose of this system is to provide better fire protection and prevention in the area served by the member fire departments through (a) More efficient and better cooperation among the member departments in the protection of life and property (b) Improved systematic alarm, dispatch and related fire departments (c) Improved response time to emergencies, more adequately manned apparatus, preplanning for fire control, cooperative training programs and facilities (d) Cooperative operations and facilities as are appropriate to and consistent with the general purposes of the system. The System is currently 32 years old and needs replacement. There are funds available from the State for system replacement provided the user towns commit to 10 years and can demonstrate they will have \$1M in reserve for repairs and upgrades. The spreadsheet attached details the amounts each community will need to contribute to this project. R. Clapp made a motion to support Capital Fire Mutual Aid radio infrastructure capital replacement plan and to approve its budget request. A. Johnson seconded the motion; a vote was held and passed unanimously.

#### **Fire Department Budget**

Chief Dillon, W. Shepeluk and T. Leitz reviewed the Fire Operating Budget with the board with details about equipment upgrades.

#### **Planning Department Budget**

S. Lotspeich, W. Shepeluk and T. Leitz reviewed the Planning & Zoning Operating Budget with the board with details about staff changes and grants. The board would like staff to review zoning fees to see if these should be adjusted in the coming year.

**Transfer of Property from EFUD to Town**

There are three properties ready for transfer from EFUD to the Town of Waterbury. Rusty Park, the small parcel with the Welcome Sign at the roundabout and 4, 6 & 10 Elm Street. (The Ice Center is still pending) R. Clapp made a motion to accept proposal to transfer three properties to the Town. C. Viens seconded the motion; a vote was held and passed unanimously.


**Duxbury Moretown Fire Contracts**

T. Leitz updated the board on the previous contracts held with Duxbury and Moretown for fire coverage. A new contract cannot be finalized until end of January when the equalization study is completed.

Being no further business, C. Viens made a motion to adjourn, seconded by R. Clapp and passed unanimously. The meeting was adjourned 10:39 pm.

**Next Meeting of the Select Board: Tuesday, January 3, 2023**

**Update: Entry Plan**  
Dr. Mike Lechliter  
December 2022



Harwood Unified  
Union School District



Strategic planning does not deal with future decisions.  
It deals with the futurity of present decisions.  
Decisions only exist in the present.

The question that faces the strategic decision-maker is **not**  
what his organization should do tomorrow.

It is, *what do we have to do today to be ready for an  
uncertain tomorrow?*

— Peter Drucker

The Entry Survey: June-  
August 2022

660 Responses!



COMMUNITY  
SUPPORT

223 Community Members  
201 Parents  
136 Faculty/Staff  
100 Students (HUHS only)

# Open Ended



## "Strength" Categories

- 197 - Caring Teachers/Staff
- 122 - Strong Community
- 106 - Student Opportunities
- 91 - School Pride
- 32 - Great Students

*112 - None or off prompt answers*

## "Needs" Categories

- 230 - School Climate
- 177 - Academics/Student Supports
- 94 - Facility Needs
- 36 - School Consolidation: Pro or Con
- 31 - Finances
- 19 - Enrollment Concerns
- 22 - Wage/Benefits
- 11 - COVID-19



## #1 Strengths

Students - Student Opportunities

Parents - Caring Teachers/Staff

Faculty/Staff - Caring Teachers/Staff

Community - Caring Teachers/Staff

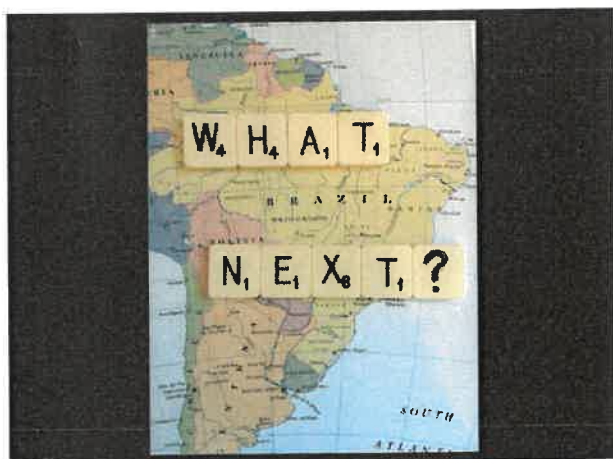
## #1 Needs

Students - School Climate

Parents - Academics

Faculty/Staff - School Climate

Community - Academics/School Climate [tie]



In collaboration with the board & administration develop short-term and long-term goals

## Superintendent Goals

2022-2023

### Academics

The Superintendent will research current district needs and provide a proactive multi-year response plan to keep the district focused on student retention, improving academic success, and improving school climate.

### Budget

The Superintendent will develop and present to the board a three (3) year budget plan that utilizes a combination of projected future revenues and expense estimates to ensure appropriate planning for the academic and facilities needs of the school district.

### Community Relations

The Superintendent will investigate and develop a district communications plan in order to provide additional/new ways to improve communications to families and increase community awareness of district accomplishments and challenges.



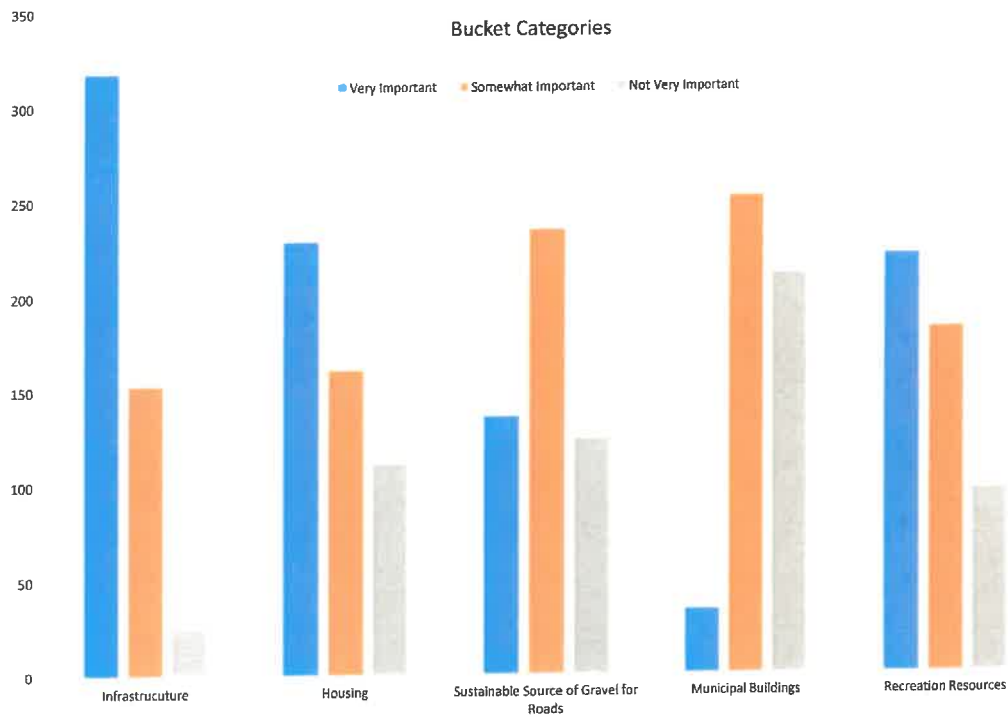
**Facilities**

The Superintendent will develop and present to the School Board a comprehensive blueprint and timeline leading to a new Harwood Union High School bond. The plan shall include a review of the different categories from the previous bond, recommended modifications and a plan to solicit input from the community prior to finalization.

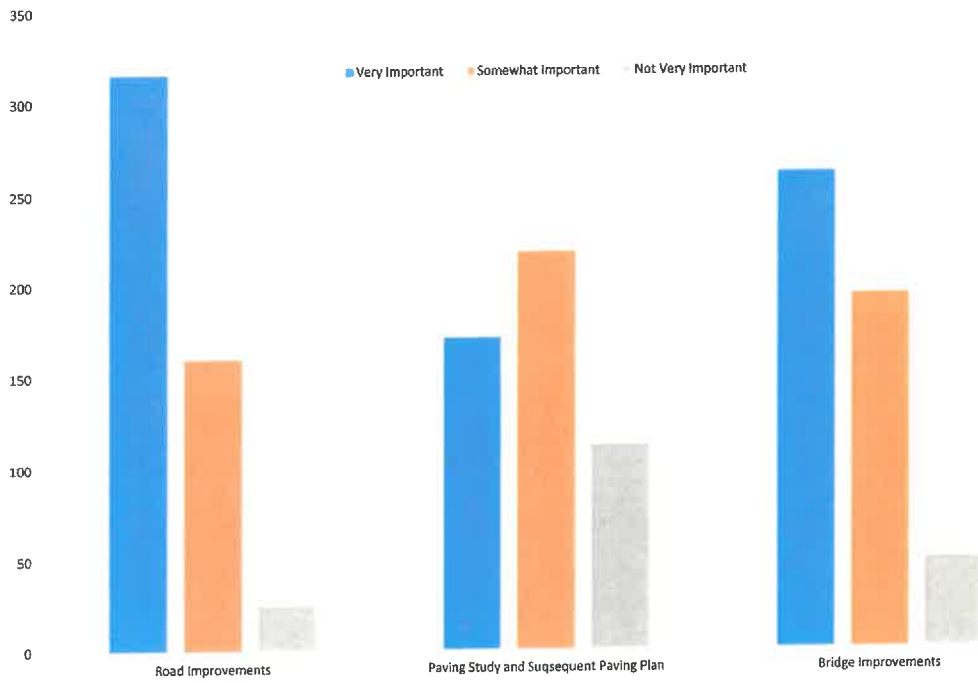
**Questions/Discussion**



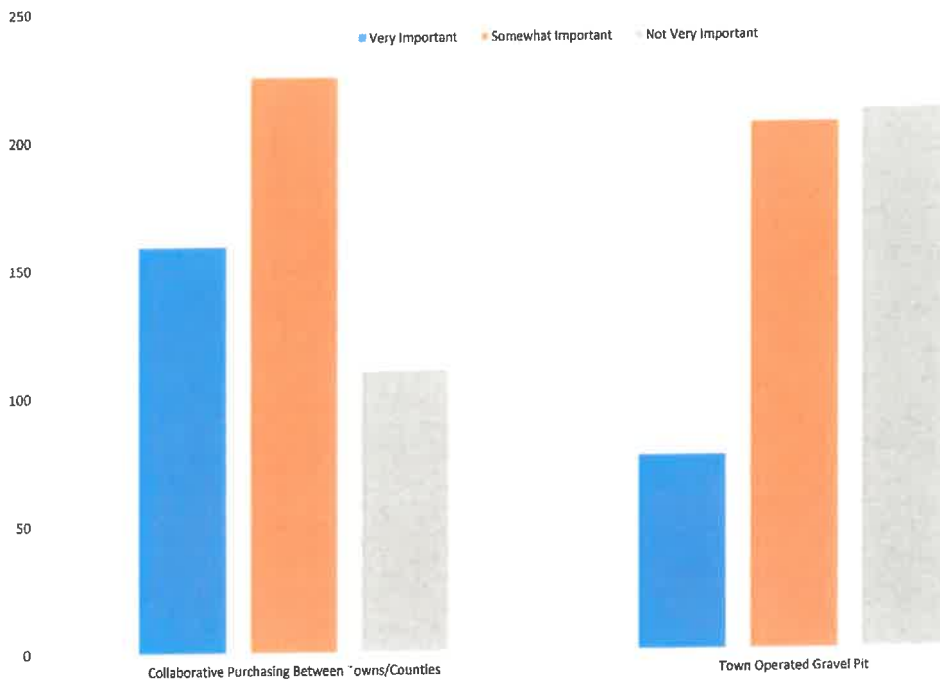
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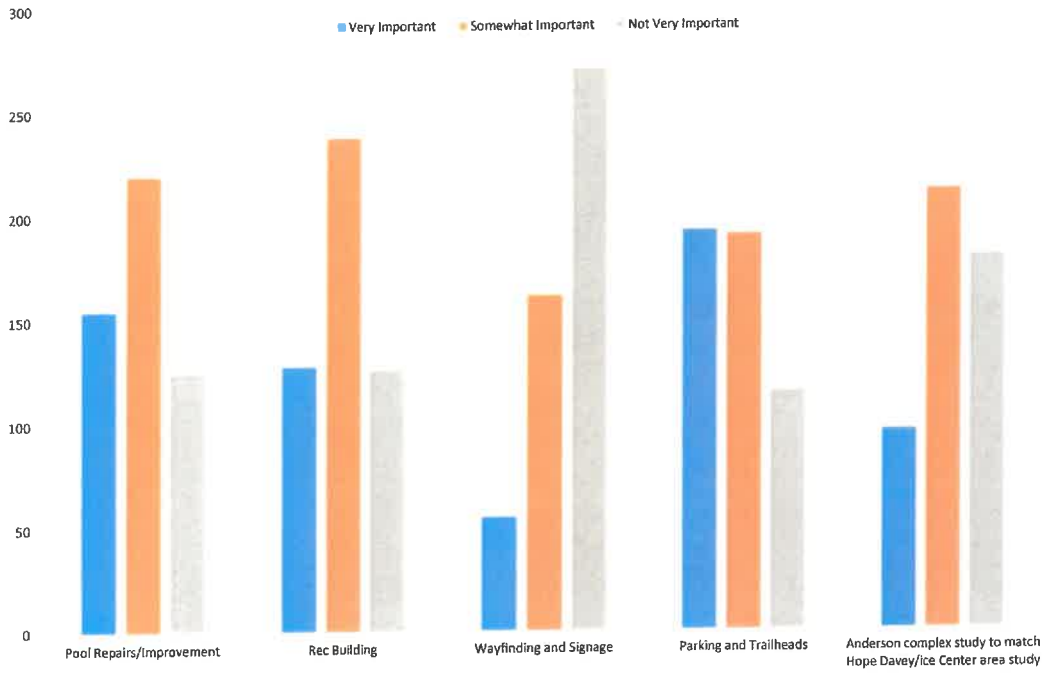
### Infrastructure Improvements



### Quarry



### Recreation Resources





Type	Comment
General Comment	Despite all of the controversy I'd like to see the town look to make improvements to anything connected to disc golf, perhaps the most used recreational facility in town.
General Comment	Shuttle to Stowe Mountain Resort will improve people's desire to stay and spend in Waterbury, VT.
General Comment	I don't see mention of Waterbury Fire Dept. As with Waterbury Ambulance I think they should be given as much \$ as possible, especially considering they are mostly run by volunteers and have been invaluable to the community.
General Comment	Waterbury has no handicapped parking. No entrances to businesses for handicapped. By handicapped parking I don't mean 1/4 mile down the road.
General Comment	Anything that grows our vibrant downtown I am all for. Thanks!
General Comment	I would like to see some of the ARPA monies used for the purposes identified in the Hope Davy/Ica Center area including:
General Comment	(1) Ica center - skatepark
General Comment	(2) Ica center - improving the conditions and moving river road
General Comment	(3) Hope Davy - repair existing skatepark
General Comment	(4) Hope Davy - improve disc golf and enhance multi use trail
General Comment	Overall I would like to see resources dedicated to Waterbury's adolescent aged kids, including a large indoor multi-use space that can be used in the winter time, for uses ranging from dog ball to movies to food. Thank you!
General Comment	Thank you for asking. Michael & Nancy Brink
Question 1 - Sustainable Source of Gravel for Roads	Need more information
Question 1 - Municipal Buildings	Not very important, unless more \$ to ambulance
Question 1 - Recreation Resources	Need to have a plan in place first.
Question 2 - Paving study and subsequent paving plan	Seems like a road plan should be ongoing
Question 3 - Town Operated Gravel Pit	Need more information
Question 4 - Pool Repairs/Improvement	Close the pool. More people use skatepark in Waterbury Center. Improvements already made are good.
Question 4 - Rec Building	Who besides the summer kids program uses it.
General Comment	Need overall rec plan, not piecemeal approach
General Comment	Addition to UDAG funds and broader use, only once under control of Town. \$ to facilitate a town charter development. Thank you for soliciting public input. Will be interested to see compilation of responses.
General Comment	Village parking sustained and maintained by a local option tax
General Comment	Sustainability: Eliminating (eventually)/decreasing (now) use of fossil fuels and plastic!!!
General Comment	Investment in renewable energy. More solar more wind. Investment in weatherization & support for homeowners. EV charging!!!
Question 2 - Paving study and subsequent paving plan	You don't need a study
Question 2 - Bridge Improvements	Only if they need it.
Question 4 - Anderson complex study	You don't need a study
General Comment	Expand the Waterbury Community Path north from Guptill Road towards Stowe or provide funds for the waterbury area trail alliance to spend on expanding their trail systems
General Comment	Create a grant or RFP program to encourage expansion on public level 3 electric charging in both waterbury village and waterbury center
General Comment	Investigate the opportunities for waterbury to host public daycare especially for children under the age of 5
General Comment	Increase town staff time devoted to maintaining the outdoor ice rink at the rec department so that it opens earlier and is maintained further into the winter and has a more consistent surface (weather patterns not withstanding)
General Comment	Waterbury walking trail
General Comment	A. Create a walking trail loop from WATA/Ica center
General Comment	B. Improve walking trail from Winoski street to state complex
General Comment	C. Establish walking trail around Dac Rowe
General Comment	D. Link all these trails with neighborhood friendly access (stairs, benches, etc.)
General Comment	Replace the 93 year old stowe street bridge
General Comment	Truth is all of these categories are important. However, the arpa has suffered from billions in dollars defrauded from its coffers, all of these extra funds should be given back. A federal or state tax break would be preferred.
General Comment	Funding for small businesses to sustain and grow as well as promote opportunities for new businesses to join in the community (i.e. empty pizza blue stone, other vacancies, farmer pharmacy-next to subway)... Thank you for welcoming input and for the work done on behalf of the community. Highly appreciated.

Type	Comment
General Comment	Very important would be tax reduction for senior citizens in regards to school taxes. Shouldn't have to continue after all children are grown with their own children. I've lived in this address for over 30-years and have had ditches along road and my property cleaned maybe 2 times. I've maintained myself as your crew never stops here.
General Comment	These funds should be used for providing better access to health care. Such as transportation and promoting the re-opening of an express care office in Waterbury. Or funding future vaccination efforts.
General Comment	Sidewalk improvements, including along 100 past Shaws and Ben & Jerry's
General Comment	Get the wires and poles off main street
Infrastructure	Create off street parking options Stowe street bridge @ route 100 & bluish hill road Guptill bridge near Zen Bar/Viana Ext Road
General Comment	I don't believe it is the business of the town to take action on housing - but if the public is so invested in the idea, don't build new structures on parking lots (as parking or lack thereof has always been an issue). Rather, team with the state and revitalizing waterbury to rejuvenate old structures like the salt shed behind the methodist church, or other buildings not being used - or for a "new rec" center.
General Comment	Invest in our younger generation and seniors
	Make the community more handicap accessible
	More free parking
General Comment	Need a community recreation center - Indoor/outdoor pickle ball, weight room, courts, exercise, yoga tai chi, conference room, parking
General Comment	Better pedestrian way from Colbyville to Stowe St to downtown - not too safe at the moment.
	Better upkeep of the trails Lincoln St to Learul Lane
General Comment	Housing is perhaps most important. Without it, we will wither away. Jobs, businesses depends on it.
General Comment	Improve senior center activities
	Improve rec programs in schools
General Comment	Put toward waterbury's debt and lower taxes for everyone.
	Quit try to improve or compete with Burlington. Maintain what we do have & quit putting burden on tax payers.
General Comment	The bridge at Stowe Street and Route 100 in train wreck. You can't really get two cars beside each other on the bridge, and god forbid there be a pedestrian crossing at the time. Someone is going to get hurt there at some point.
General Comment	Improve bike paths, especially the community path to help avoid route 100
General Comment	Would like to see bridge on top of Stowe St. repaired and widened to allow for right on red at intersection. Also widen bottom of Blush Hill Rd to allow right on red onto 100 South
General Comment	More affordable housing is needed, plus intown development for more village "regular" housing.
General Comment	Fix pavement
General Comment	Ambulance - very important service for us all. Senior center
General Comment	Pay town employees what they are worth - a lot!
General Comment	Recreation for all! Which means allowing 4 wheelers and ATVs on trails and dirt roads as well as village access for food and gas. NH & Maine already do it.
General Comment	Would be ecstatic to see a footbridge from waterbury to waterbury center state park for a safer way to get across route 100. Suggests footbridges near Howard ave and further down 100.
General Comment	I'd love to move the pool complex to the rec area. Build on the land out of the flood plain where the town stores road materials.
General Comment	The anderson field complex could be turned into a nice building - large enough for a senior center, community center, recreation/tennis, outdoor fields/swings and parking area. Move the pool to parking area.
General Comment	Does not want gravel pit on sweet road
Question 2 - Paving study and subsequent paving plan	Isn't the institutional knowledge of the roads department adequate
Question 3 - Town Operated Gravel Pit	Assuming the appropriate type of material is available and its extraction isn't environmentally harmful. Prefer town operated pit before a collaborative effort
Question 4 - Parking and Trailheads	Does this mean parking at trailheads? If not, not sure what is meant by/captured under "parking & trailheads." Improved parking at the hunger mountain trailhead would be nice. Are there other trailheads in waterbury?
General Comment	Kennedy Drive. Time for a new, rebuilt road. Road chunks have broken off edges for years. For the last 13-14 years - all you do is patch & patch, which mostly needs to be redone all over again. Enough money in town, stowe street and others that get constant re-doing. Kennedy Drive is priority for us taxpayers to be new again.

Type	Comment
Question 2 - Bridge Improvements	Stowe street bridge @ route 100 - very hazardous
General Comment	Pay off debt before spending on any projects. If debt is zero, maintenance on existing buildings, infrastructure, and other town resources should be next priority.
General Comment	No spending on items such as a gravel pit or housing with costs that will supersede the arpa funding.
General Comment	Schools recreation and projects to keep students occupied and interested. Nature studies, projects, outings. Projects for children who are not natural athletic participants.
General Comment	Perry Hill pedestrian trail improvements and access points.
General Comment	Programs offered by municipality is recreation resource. People are needed to enhance offerings. Childcare and after school is a priority.
General Comment	Improvements to the park in front of the station. A really good jungle gym would enhance the town and make events like the farmers market more attractive.
General Comment	How about looking at the town taking over responsibility for roads in developments. My taxes pay to maintain limited use gravel roads for homes on their road like Magies Way but the don't have to pay to maintain others roads like in Marvay Farms, Meadowares, Countryside, etc.
General Comment	Yellow lines on Gupitt Road
General Comment	More money put into outside downstreet
General Comment	A store in center
General Comment	Sewage in center
General Comment	Forget downtown and more resources towards the center. Common sense.
General Comment	Pave Gupitt Road and Howard ave. It is embarrassing. It is so bad.
General Comment	If someone had their home burned down and were left in a very bad way it would be great if they got some help to continue on.
General Comment	Give the money to people in town who need it. After 30 yrs I remember when Stowe and Waterbury were fantastic quiet towns. Not both are a piece of shit.
General Comment	Traffic on route 100 is from the cider mill to past the interstate. You can't park in town. The town is not filled with road massholes and the town is getting like the case.
General Comment	How about law enforcement. The reckless driving (speeding) needs to be urgently addressed. I live in waterbury center and we had a state police radar display on Maple St. I witnessed daily, speeds in excess of 60 mph. So many people use the roads (year round) to walk, run, bike, etc. Many with young children. Will it take a catastrophic accident before this serious issue is properly addressed?
General Comment	Id like improvement to the rec building @ anderson to make it bigger would help sickness transmission among campers.
General Comment	School safety and building structure (asbestos study)
General Comment	We'd like to see some allocated for beautification (art, flowers) in waterbury and waterbury center.
General Comment	Maintaining a municipal swimming pool is critical for access to swim lessons for instance. A pool is such an important asset for the community on increasingly hot summer days.
General Comment	Ensuring the upkeep of the structures at rusty barker park
General Comment	Putting the rest of the telephone poles out of service and continuing the underground services on south main street
General Comment	Keep the water/wastewater infrastructure able to manager appropriate growth
General Comment	Thanks for the opportunity to give input
General Comment	Implementing practices to strengthen the towns resiliency to future and growing climate change impacts. Storms, floods, wind damage, etc.
General Comment	Dac Rowe - XC skiing consistent maintenance.
General Comment	Cyclist signage in the village (share the road, street parking, bike lanes)
General Comment	Vehicular speed deterrents on side roads (speed radars, speed bumps)
General Comment	Indoor community swimming pool
General Comment	Contingency for future if allowed
General Comment	Land acquisition for conserved land open for multi-use recreation including hunting, fishing and trapping.
General Comment	How is ongoing climate change considerations being integrated in your planning?
General Comment	We need pedestrian sidewalks in cottrill - stowe street to laurel lane.
General Comment	Extend water and sewer to conserved areas of town
General Comment	We should be able to figure out where our money is spent without conducting an expensive study.
General Comment	Hope Davey park improvements
General Comment	I would give the money back to the taxpayers the pandemic closures have been hard on us all.
General Comment	What would it take to have a town telecom/internet entity like waitfield??
General Comment	Ambulance service town funding.
General Comment	An indoor recreation center would be great.
General Comment	Long-term investments to support future projects.

Type	Comment
General Comment	Affordable rental housing
General Comment	Using the money for more renewable energy investment for our downtown and businesses
General Comment	Cold patch or hot patch any type of pothole or road degradation in the line of traffic (in line of vehicle wheels) constantly for 12 months. Repair the white/yellow lines twice or more per year. Cut down the high brush/weeds more often at intersections to improve vision in the summer.
General Comment	Continued revitalization of main st as well as local recreational areas (parks, Parry Hill trails, etc)
General Comment	Continued downtown revitalization and investment in local businesses
General Comment	Crosswalk to get from Cider Mill to Other side of the road. Restrictions against future Airbnb growth so our restaurants don't close.
General Comment	Longer Rec path to ultimately link to stowe, lamolle rail trail
General Comment	I think you should use the money in one lump sum to make a big impact with one project. When do we ever have this much money to spend on one item. I think a rec path that connects the town to Little River St Park would be a great use.
General Comment	I think it would be the most worthwhile for the community to allocate the remaining funds to one big project. It's rare to have this amount of funds and it would be awesome to have one big, noticeable, improvement. I think this improvement should be in the recreation category. I would love to have a rail trail or bike path that connects to the Lamolle Valley rail trail in Morraville or a trail that connects the town to little river state park. It would be super cool to have something like this to expand and connect our town's access to recreation either within our own town or to other towns.
General Comment	Is there a plan for Stowe shuttles and stops along 100? I personally think Vail should be paying for this infrastructure, but I know that Waterbury is going to end up being one of the surrounding towns that will pay the price for the lack of parking. Stowe's problem will and is ultimately going to become our problem.
General Comment	Subcategory Important to me: Pedestrian Improvements at Rte 100 - Blush Hill/Stowe St Intersection and Colbyville
General Comment	There are more roads in Waterbury than Rt100 & Main St. PLEASE FIX THE ROADS! All recreation/business ect will suffer if no one can travel safely on our roads. (Example: Guptill, Kneeland Flats, Shaw Mansion....) Route 100 is not the only rd in town.
General Comment	Mitigating any type of flood impact.
General Comment	Extension of sidewalks north on route 100
General Comment	Pave the rest of Blush Hill road down to the boat launch. The road is terrible and narrow with all the boat traffic.
General Comment	More housing please!
General Comment	The municipal skatepark plan next to the ice center is very important to me, my children and the community here in Waterbury
General Comment	Enhance the playground at Rusty Parker Park. A recreation center!
General Comment	Bike friendly routes around town. XC ski maintenance at dac Rowe park and potentially looking into additional areas to expand XC network
General Comment	Not sure why wayfinding is on the list. A wayfinding system was installed downtown as part of Main St reconstruction.
General Comment	Longer Nature trail system paralleling the Winoski would be an important enhancement to the community
General Comment	Expand recreation options at ice center
General Comment	Safe crossing of Main and Stowe streets, especially a crosswalk across from the Senior Center which is well marked.
General Comment	I suggest that we consider upgrading the downtown crosswalk signs to the flashing crosswalk signs that they have in Burlington
General Comment	Children's Programs for alternative learning styles
General Comment	More investment into broadband infrastructure, especially getting into homes. Also, money for energy efficiency upgrades to the town's municipal buildings and <del>houses</del> homes.
General Comment	Would love for an expansion to the train station playground to be a consideration
General Comment	Let's keep municipal expenses low and practical.
General Comment	Repairing/replacing crumbling sidewalks in some neighborhoods
General Comment	I would like more money put into housing to help grow our community
General Comment	Shared office and lab space for remote workers, start-ups and consultant businesses
General Comment	We have plenty of tax payer funded recreation. Fix the roads and invest to keep costs manageable for tax payers.
General Comment	With the exception of housing all of these issues seem relatively minor to me. It would be great if a chunk of this funding went towards helping the planning commission sort out and rewrite our antiquated zoning laws. Perhaps some assistance from a consultant could get our zoning updated so we have zoning that works for us.
General Comment	Like surrounding town's the highway department needs to have a roller that goes behind the grader as over the last several years the grading is dangerous
General Comment	Potential bike path between waterbury and Montpelier or expanding local trail networks
General Comment	I encourage ongoing work to upgrade our recreation facilities, and a long term goal of an indoor rec facility with a pool and basketball court.
General Comment	School Infrastructure Improvements are very important to me
General Comment	Teen Center
General Comment	I think an indoor athletic facility/field house would get a significant amount of use. A flooring surface that is good for indoor soccer and indoor lacrosse would be immense. Consider.

Type	Comment
General Comment	So much of the year is cold, it would be nice to have a field house that would be able to be used to play lacrosse/soccer/field hockey and other field sports.
General Comment	Revitalized commercial spaces in Waterbury Center
General Comment	Funding for library to expand children's programming money for the summer Waterbury Rec program to be able to accept more children.
General Comment	Anything to help relieve taxes. Although covid is somewhat less, times are still really tough financially
General Comment	School funding, bike paths / shoulders connecting neighboring towns
General Comment	Given the current housing issues, we need to effectively leverage these one-time funds to help there. Additionally, our road infrastructure (and sidewalks in many places) are in bad shape - a plan to address those with budgeted funds at an accelerated pace. Thanks for your work on this!
General Comment	No
General Comment	Storm resiliency and food security
General Comment	Road repaving is very important to us! PLEASE replace Kennedy Drive, off Blush Hill, behind the Beet Western. It is in horrible condition and will eventually cause serious damage to cars and their drivers as well as pedestrians. Thank you for all you do!
General Comment	Can I vote twice for pool improvements? That and development of the hope Daveyca center area
General Comment	Elizabeth Schlegel
General Comment	Pave the rest of Blush hill road all the way to the reservoir
General Comment	Improved playground in Waterbury Center
General Comment	Affordable Housing
General Comment	Sidewalks on route 100 to access shops from town
General Comment	Education - or does that fall under ESSER funding? Should explain
General Comment	Sustainability of waterbury as a place for businesses and people to thrive
General Comment	Attracting young professionals to want to live here - jobs, child care, schools.
General Comment	Safety - police
General Comment	FATW - this survey seems to evoke "hey, we got \$1.5m in the lottery, let's see what we can spend it on v. educating respondents on what issues are + potential solutions
General Comment	is 50K CV fiber/broadband enough to move this along (understand with matching funds)
General Comment	Connecting waterbury center & waterbury. Trails, walking paths, waterbury as a walkable community
General Comment	Access to town buildings (commercial specifically) for people with health/ade impairments. Support/work with property/business owners
General Comment	We have a number of wonderful nonprofits and groups that are working hard to make Waterbury a wonderful place, it would be nice to grant some of this money out to them to promote their work. This could include Revitalizing Waterbury, Make/Sphere, the Food Shelf, the Childrens Room, Waterbury Land Initiative, etc...
General Comment	A competitive grant program focused on cross collaboration could really elevate us ten fold.
General Comment	Paving of Henry Hill road so that emergency vehicles can get up the hill during mud season.
General Comment	Just to add to road improvements/paving: have you driven on Ashford Lane recently? the road is falling apart and grass is growing out of it.
General Comment	Land preservation, environmental sustainability with existing buildings, funding for weather proofing
General Comment	Improve Maggies Way from beginning to end.
General Comment	We would like to see more allocated to the waterbury ambulance service. They did (and sometimes do) an amazing job with covid. They are key to one of the goals - fight the pandemic, public health, etc. We also think the money spent shouldn't be in a way that will cause ongoing costs/property taxes for the community. We would also like to see funding be used for all areas.
General Comment	Affordable Housing
General Comment	Senior housing
General Comment	Making certain that the recovery fund money sets aside investments for the next emergency/pandemic. This money is a response to covid-19 but we know that th
General Comment	Street lighting improvements (rural streets)
General Comment	HUHS track - replace gravel with rubber surface
General Comment	Wayfinding and signage already much improved
General Comment	With the town owning Rusty Parker Park there are structural roof issues with need to be addressed (maintenance). (1) The bandstand has a "cupper" roof. It will probably last forever. However, there are leaks that need to be addressed from a manit and roofing expert to apply caulking to stop the leaks. Roof replacement is not necessary. (2) The gazebo roof is metal standing seam. It does not leak but ice has eroded the surface paint resulting in rusting areas. Needs a surface treatment rust solution on ruse areas and epoxy painted - whole roof. Will need a manit.
General Comment	Teen center - for years weve needed something for teens to do other than get in trouble and get high/drunk. To be open after school hours/supervised by volunteer and/or a paid staff. Open - pool table/arcade type games, pin pong, card games, etc.
General Comment	Progress towards an indoor pool
General Comment	Funding to local nonprofits. Specifically those that feed those that need help.
General Comment	Culvert improvements on roadways, especially dirt roads.

Type	Comment
General Comment	Paving of roads is very important to us. Please pave Kennedy Drive
General Comment	Tax breaks for seniors so they may stay in their homes and fuel incentives for the same
General Comment	Waterbury select board. I shouldn't write this because I didn't attend town meeting or any meeting - but I am gonna anyway. Taxes of \$100,000 for the ice center? This is the same ice center that taxpayers "never had to worry about financing." What happened? Isn't there a snack stand there to support the center? And why are we paying tax on it anyway? How many teams from Waterbury and "Washington west" play? How many other teams and schools use the center? How much do they pay to use it? Is this like the swimming pool? How many teams from where use it for swim competitions. Seems as though everyone is enjoying our sports areas compliments of us. I don't use the pool or ice center so why do I pay? Are you gonna buy my movie ticket? This is totally our of hand. Totally! What about retired people? Is someone else pay for meds or food? Totally out of control. Theresa King
General Comment	Walking path along route 100
General Comment	Better maintenance of the rec facilities/fields we currently have.
General Comment	Fix the paved roads & junctions/curve
General Comment	Get outside mowing for all fields/cemetery - bids
General Comment	Better communication to town people on road work plans/saving
General Comment	Waterbury's own high school
General Comment	We live on Gregg Hill Rd and would like to entertain funding for road improvements. I say this because driving during mud season this year we had so many issues. The grading tractor couldn't even help. In my humble opinion. A couple hours after the road was graded it was back to the sloppy mud and with no tractor useable.
General Comment	I don't read much here regarding "response to and recovery from covid pandemic." Any space where people are going to congregate needs adequate air filtration. How many restaurants or bars bought air purifiers? It should be a requirement from now on, this money should be available to subsidize. All school buildings should have air systems. Two main aspects of living were exposed by the pandemic: elder care and child care. How can waterbury invest in these? This is where I would aim the funds, not the general pop.
Question 1: Municipal Buildings	Focus on ambulance.
Question 1: Housing	Water and sewer services to waterbury center. Where there is more land for future housing! The once beautiful center looks like a demolition zone.
Question 2	Continuing water/sewer line to the center - very important issue!
Question 3	Think about an enclosed pool! Make the ice center a town entity!
Question 4	Waterbury center has lost its charm. There is no longer a gas station or grocery so center residents have to drive to the village for milk. Add water/sewer lines to center to promote growth outside the village in farms or a community within a community.
General Comment	I'm 73 years old and the traffic is scary. Left hand arrows are imperative.
General Comment	Its important to many townies that the lights from 88A to 88S onto route 100 be synched for better control to keep a good flow onto Gupta Rd. Add green arrows to traffic lights for left hand turns @ Biles Hill /Skove St/100 and at the Shaws lights. Its dangerous to try to go left on blinking yellow especially.
General Comment	Accessibility in town
Question 2 - Paving Study	Include Sidewalks
General Comment	There are no subcategories within the housing "bucket" to rank. The following is a list of our interests in ranking an ARPA allocation for housing as "Very Important": (1) Given the age of Waterbury's housing stock, especially in our village centers, we would love to see ARPA funding support a fund for lower income home owners to tap into for much needed repairs and improvements. (2) A Waterbury housing fund could also be used to fill in weatherization funding gaps and/or to help homeowners make an initial investment in a renewable energy heat source. (3) Unfortunately we have many absentee "slumlords" who own rental property in town and do not maintain their properties. This really has a negative impact on the options available for many of our residents across the income spectrum to have safe, healthy affordable housing. Perhaps ARPA funding could be used to study/support a local short term and long term rental registry, similar to the legislation passed, then vetted, in the last legislative session. (4) If the ARPA funding parameters allow the money to be used in any way to support a comprehensive housing study, especially as might be an anticipated outcome of the Housing Task Force, the seems really important. Perhaps an allocation could be made toward a partnership between the town and state to guide the development of the property which formerly housed Stanley and Watson Halls in such a way that Waterbury's identified housing needs can be further supported. Do we need more housing for seniors, whether those trying to downsize or those who need assisted living options? Is there a need for starter homes for families, if so, could that property be developed to meet one or more needs?
General Comment	Just would like to emphasize the need for affordable housing as soon as possible in our community. It's disconcerting to hear about people and families that want to live in our community, attend our schools, and work here, but cannot because housing is not available.
General Comment	Sidewalks for some way (trails?) to connect waterbury center and waterbury downtown!
General Comment	I think these funds are an opportunity to catch up. I am confident that the people working for the town already know where the greatest needs are and don't need more studies. They are better informed than any of us. This money is a chance to put behind us problems that have plagued the town, and put in place long term solutions that will last. Infrastructure is clearly one of those. It is hard to get taxes raised for culverts, sewer pipes and bridge repair, and done right these efforts can last for decades. I say do them now and do them right.
General Comment	Anything the town can do to increase support for childcare and early childhood education should be high on your list
General Comment	Basketball court - upgrades and improvements



Type	Comment
General Comment	Recreation appears to be focused on youth. We've told our population is aging and in the majority, yet they (are) are ignored. Seniors are former volunteers, makers of our community. We have to go to Montpelier to find inspiring programs/activities.
General Comment	The pool is a big black hole that we throw money into year after year. We have the reservoir within our boundaries. When the day use area opened in the Center Pool use decreased dramatically. A few users of careful if keeping might be useful in making future decisions.
General Comment	Please! No more signs in the village. Main St. is very cluttered with signs/lights.
General Comment	Thanks for seeking community feedback. Providing affordable rec programming including day camps and after school care is very important to our family and the larger community. Throughout the pandemic, the rec program was critical to helping our family of two essential workers remain in the workforce. Kudos to your rec department and fantastic staff. Keep up the good work and find opportunities to expand.
General Comment	More walking trails throughout town like the Vermont path by the state office buildings.
General Comment	Provide support for waterbury dog park which is heavily used and challenged to find volunteer resources.
General Comment	Infrastructure spending to make waterbury a more walkable town - additional sidewalks and paths to connect places that are currently not easily walkable for pedestrians.
General Comment	Ensure we have police coverage at night because we have so many establishments serving alcohol. Keep our streets safe at night so people can enjoy our beautiful downtown.
General Comment	Recreational paths that accommodate individuals with disabilities (e.g. mobility, wheelchair, visually impaired, etc)
General Comment	When the money is spent it should be important that it is a one time expense and that the money benefits all equally as opposed to only a few.
General Comment	Affordable housing.
General Comment	Public transportation improvements.
General Comment	Energy efficiency incentives
General Comment	Environmental protection
General Comment	These are all important. Prioritizing is difficult without knowing details of funding sources, current state of repair, usage
General Comment	We need affordable housing but sited in areas that already are developed. Loss of habitat is the number one cause for the loss of biodiversity in Vermont and that is caused by development of our natural lands.
General Comment	Infrastructure - non-motorized bicycle and pedestrian routes. Connect the multiple recreation areas with bike/pedestrian paths
General Comment	Equity, inclusion, diversity and accessibility. Work to ensure waterbury is a place where all people, especially BIPOC people, can live comfortably with full inclusion and access to resources needed pertinent to their lifestyle (group activities, hair salons that offer services for a variety of hair types, stores that sell a wide variety of items, sidewalks that allow for wheelchair users, etc.)
General Comment	Services and activities for mature residents and teens. There seems to be a decent amount for younger folk but not as much for the aforementioned age groups.
General Comment	Road care is essential too. And better cell service is needed. Thank you for all you do to make this town wonderful. You are appreciated.
General Comment	Pave Kennedy Drive and Ashford lane
General Comment	Invest in making the town desirable to live in. Better care for the facilities: Pool, Tennis Courts (mold makes them slippery), Keep sidewalks in good repair, bathroom buildings at Dac Rowe, Nice playground at Anderson and Hope Davey, fix up Brookwise playground, park row into state complex needs paving, keep trash cans out during winter for dog poop bins.
General Comment	Think about flood mitigation. This has been forgotten about since Irene. Any investments that would help town flood less if there was a big storm? Purchase land around Winoski street bridge in Duxbury so river doesn't have as sharp a turn? Keeping reservoir not 100% full so water can be stored during big storm.
General Comment	I would like to see commitment to water and sewer lines that could help promote affordable housing
General Comment	Environmental protection. Keep land from being developed and cut down. How to keep all the gravel and salt out of the streams. Keep animals safe (roads)
General Comment	I have always felt like there should be a gymnasium and or field house center that could free up gym space at schools but take in money from basketball, club soccer, and other non school sports as a central sports hub for our communities. Possibly a YMCA where they would assist in finance and operations. A YMCA would give a larger area for after-school camp and activities. Also please consider donating to the new skatepark as all donated money is matched by the Tony Hawk fund for a new skatepark. As far as parking, I feel like any pay parking should be municipally run. The town should be taking in money for this unless leasing the area to someone else outweighs the benefit.
General Comment	A rec center that has a large gym for public use as well as for our students since the HU gym can't handle the scheduling needs. Supporting the thriving athletic community in our town is important. Also a way to recruit or make as friendly as possible restaurant spaces for anything buy a pub but also focus on ethnic cuisine would be fantastic. Lets make Waterbury a destination for eateries that aren't all about beer and celebrate diversity!
General Comment	Whatever is spent must be sustainable for the future. Do not commit to long term maintenance and operational costs. i.e. a building or service must be self sustaining without adding more taxes.
General Comment	A plan for climate change. The study of upper elevation water drainage and how it will affect our roads and populated areas.
General Comment	This was the worse year for mud season on the gravel roads. Shaw mansion was impassable for 5 days. If climate change is here to stay, what is the town going to do different to improve the travel roads? Digging the ditches deeper and throwing some rocks on the top is not the answer.
General Comment	Give it back to the taxpayers times are difficult
General Comment	Partnership/collaboration with center chains

Type	Comment
General Comment	Cross VT trail maintenance and Improvements, like receptacles for garbage (like dog waste)
General Comment	Bike lanes, EV charging, Composting toilet, Town wide communication - digital bulletin board
General Comment	Creative placemaking, Downtown pocket parks, Parking lots, Public art
General Comment	Composting, public restrooms and showers
General Comment	Study to construct trails along and around the reservoir.
General Comment	bike and walking lane on Gustaf Rd and other roads like this
General Comment	Please replace the sidewalks that were removed from swasey ct, the "line" that was painted does not prevent any car from cars parking on it making kids going to school walking in the road, it's unsafe.
General Comment	Sidewalks. Not everyone wants to (or is young enough) to exercise on mtn, bikes or hiking trails.
General Comment	Thank you for the opportunity to participate. I believe recreation is key to bringing more business to the town. Trail maintenance on public lands may be tricky but perhaps explore whether it can be done through partnership with nonprofit? I also think the Town should weight heavily those items that limit recurring lifecycle costs. Focus on one time investments to avoid unintended consequences. Prioritize basic functions to operate first- infrastructure investments that will lower recurring cost by increasing efficiency. Any EV Investments in Town equipment as an example? Brainstorming sessions will help. I do however believe the select board should encourage dialogue to also capture whether a project has recurring "tail" that must be met each year. Those recurring costs may help to establish a "cost line" for good ideas. Food for thought.
General Comment	Waterbury has no venues for the performing arts, movie theater, etc. Would be great to have evening activities to do apart from drinking and eating! (And inside, no not weather dependent!)
General Comment	Creative ways to create job opportunity to lift people from poverty
General Comment	I'd like to see a portion of the funds go to our valuable public library and it's employees. They have been a cornerstone of this community and are doing so much to help people in their time of need from computer access for job applications to hosting programs for tax season assistance and so much more!
General Comment	Can any of this money go towards the schools that desperately need work and can't get funds passed? This would help tax payers and children in our community.
General Comment	I would like to see an investment in helping homeowners make the necessary improvements to lower their carbon footprint and energy bills. A PACE program similar to <a href="http://www.comnonnews.org/state/site05/story.php?article=12140&amp;page=1&amp;VosUyYfV.IV">http://www.comnonnews.org/state/site05/story.php?article=12140&amp;page=1&amp;VosUyYfV.IV</a> would help homeowners finance improvements and pay for themselves over time.
General Comment	More (any) Rec programming that isn't just summer/vacation camp
General Comment	Affordable long term housing is the most important category to me
General Comment	Housing is vital. If there's any way to incentivize repairing existing structures, prepping lots to be more attractive, putting effort into an AirBnB impact survey, or otherwise helping with the housing crisis that is top priority.
General Comment	Needs of the senior community.
General Comment	Burying power lines on stowe street!
General Comment	A new improved pool away at the Anderson complex modeled after the one in St. Albans would be AMAZING!
General Comment	affordable and safe housing for increasing elderly population
General Comment	I think you should explore purchasing the Ice Center. It really should be a municipal owned operation as other rinks are in the area. My guess is that the Ice Center has difficulty competing with municipal owned facilities.
General Comment	Managing traffic/parking at Blush Hill reservoir
General Comment	Would love to see some improvements to the paths down by the river in the village. Maybe even some collaboration with duxbury to make a rec path loop along the river that would be safe to bring kids on. So we don't feel like we needed to go to Stowe with the kids on their bikes. Also more trails down by Hope davey to walk with the kids. I appreciate that we have lots of swim programs, but the pool seems like a high expense item for the amount of time it is open during the year and the fact that we have the reservoir in town where kids can also swim. thanks for your efforts on this and reaching out to the community for feedback!
General Comment	I wonder about covering the cost of pick-up composting for in town residents. Composting is essentially mandated in VT and MANY towns offer the service to their residents free of charge. Many people in town do not have space to compost in their yard (or they rent and do not even have the option to compost directly). Take away composting in town could also help decrease vermin activity. A local pick-up service is \$40/month to compost effectively (every week) which is expensive and adds to the inequitable cost of living in Waterbury. If Waterbury is going to stand by the environment, then residents should make composting an option for everyone.
General Comment	Bike path!

**CAPITAL FIRE MUTUAL AID RADIO INFRASTRUCTURE CAPITAL REPLACEMENT PLAN  
RADIO EQUIPMENT REPLACEMENT 10 YEAR CIP BY DEPARTMENT  
FY22**

\*Note - This is the baseline schedule and financial data supporting the 10/20 year Capital Equipment Plan (CEP)

DEPARTMENT	Equalized Municipal Grand List 2021	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Total 10 Years
Barré City	\$ 5,155,600	\$ 6,178.55	\$ 6,255.78	\$ 6,333.98	\$ 6,413.16	\$ 6,493.32	\$ 6,574.49	\$ 6,656.67	\$ 6,739.88	\$ 6,824.13	\$ 6,909.43	\$ 53,379
Berlin	\$ 5,542,060	\$ 6,208.19	\$ 6,285.80	\$ 6,364.37	\$ 6,443.92	\$ 6,524.47	\$ 6,606.03	\$ 6,688.60	\$ 6,772.21	\$ 6,856.86	\$ 6,942.57	\$ 63,639
Cabot	\$ 2,024,360	\$ 2,267.68	\$ 2,296.03	\$ 2,324.73	\$ 2,353.79	\$ 2,383.21	\$ 2,413.00	\$ 2,443.16	\$ 2,473.70	\$ 2,504.62	\$ 2,535.93	\$ 23,996
Calais (50-50 Woburn-E. Mount)	\$ 0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chelsea	\$ 1,415,395	\$ 1,558.41	\$ 1,605.23	\$ 1,652.29	\$ 1,698.61	\$ 1,666.18	\$ 1,667.00	\$ 1,708.09	\$ 1,729.44	\$ 1,751.06	\$ 1,772.95	\$ 16,776
Dunbury (75% added to Wby, 24% to Mtown)	\$ 0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
East Wontpelier (Incl. 50% Calais)	\$ 4,623,100	\$ 5,178.78	\$ 5,243.51	\$ 5,309.06	\$ 5,375.42	\$ 5,442.61	\$ 5,510.65	\$ 5,579.53	\$ 5,649.27	\$ 5,719.89	\$ 5,791.39	\$ 48,800
Fayston (6% added to Walthfield)	\$ 0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marsfield	\$ 1,519,820	\$ 1,702.50	\$ 1,723.78	\$ 1,745.32	\$ 1,767.14	\$ 1,789.23	\$ 1,811.60	\$ 1,834.24	\$ 1,857.17	\$ 1,880.38	\$ 1,903.89	\$ 19,015
Middlesex	\$ 2,627,610	\$ 2,943.44	\$ 2,980.23	\$ 3,017.48	\$ 3,055.20	\$ 3,093.39	\$ 3,132.06	\$ 3,171.21	\$ 3,210.85	\$ 3,250.99	\$ 3,291.62	\$ 31,146
Montpelier	\$ 10,856,000	\$ 12,160.89	\$ 12,312.90	\$ 12,466.81	\$ 12,622.65	\$ 12,780.43	\$ 12,940.19	\$ 13,101.94	\$ 13,265.72	\$ 13,431.54	\$ 13,599.43	\$ 128,683
Northfield	\$ 3,785,210	\$ 4,240.18	\$ 4,293.18	\$ 4,346.84	\$ 4,401.18	\$ 4,456.19	\$ 4,511.90	\$ 4,568.30	\$ 4,625.40	\$ 4,683.22	\$ 4,741.76	\$ 44,868
Northfield (Incl. 24% Dunbury)	\$ 3,142,264	\$ 1,537.45	\$ 1,556.66	\$ 1,576.12	\$ 1,595.82	\$ 1,615.77	\$ 1,635.97	\$ 1,656.42	\$ 1,677.12	\$ 1,698.09	\$ 1,719.31	\$ 16,269
Roxbury	\$ 813,560	\$ 911.35	\$ 922.74	\$ 934.27	\$ 945.95	\$ 957.78	\$ 969.75	\$ 981.87	\$ 994.14	\$ 1,006.57	\$ 1,019.15	\$ 9,444
Walthfield	\$ 8,511,600	\$ 9,534.66	\$ 9,653.84	\$ 9,774.52	\$ 9,896.70	\$ 10,020.41	\$ 10,145.66	\$ 10,272.48	\$ 10,400.89	\$ 10,530.90	\$ 10,662.54	\$ 100,893
Walden	\$ 1,056,625	\$ 1,183.63	\$ 1,198.42	\$ 1,213.40	\$ 1,228.57	\$ 1,243.93	\$ 1,259.48	\$ 1,275.22	\$ 1,291.16	\$ 1,307.30	\$ 1,323.64	\$ 12,525
Warren	\$ 8,803,430	\$ 9,861.57	\$ 9,984.84	\$ 10,109.65	\$ 10,236.02	\$ 10,363.97	\$ 10,493.52	\$ 10,624.69	\$ 10,757.49	\$ 10,891.96	\$ 11,028.11	\$ 104,952
Washington	\$ 1,533,691	\$ 1,292.36	\$ 1,308.51	\$ 1,324.87	\$ 1,341.43	\$ 1,358.20	\$ 1,375.18	\$ 1,392.37	\$ 1,409.77	\$ 1,427.39	\$ 1,445.24	\$ 14,675
Wilmington (Incl. 76% Dunbury)	\$ 10,408,536	\$ 11,659.60	\$ 11,805.35	\$ 11,952.91	\$ 12,102.32	\$ 12,253.60	\$ 12,406.77	\$ 12,561.86	\$ 12,718.88	\$ 12,877.87	\$ 13,038.84	\$ 123,378
Wilmington	\$ 3,854,211	\$ 4,317.47	\$ 4,371.24	\$ 4,426.08	\$ 4,481.91	\$ 4,537.83	\$ 4,594.14	\$ 4,651.57	\$ 4,709.72	\$ 4,768.59	\$ 4,828.19	\$ 45,646
Woodbury (Incl. 50% Calais)	\$ 2,654,900	\$ 2,974.01	\$ 3,011.18	\$ 3,048.82	\$ 3,086.93	\$ 3,125.52	\$ 3,164.59	\$ 3,204.15	\$ 3,244.20	\$ 3,284.75	\$ 3,325.81	\$ 31,470
Worcester	\$ 1,042,090	\$ 1,167.35	\$ 1,181.94	\$ 1,196.71	\$ 1,211.67	\$ 1,226.82	\$ 1,242.15	\$ 1,257.68	\$ 1,273.40	\$ 1,289.32	\$ 1,305.43	\$ 12,152
Annual Amount Billed	\$ 80,722,482	\$ 90,425	\$ 91,555	\$ 92,700	\$ 93,859	\$ 95,032	\$ 96,220	\$ 97,422	\$ 98,640	\$ 99,873	\$ 101,122	\$ 956,847
Total Eq. Min. Grand List	\$ 80,722,482	\$ 81,529,707	\$ 82,345,004	\$ 83,168,454	\$ 84,000,138	\$ 84,840,140	\$ 85,688,541	\$ 86,545,427	\$ 87,410,881	\$ 88,284,990	\$ 89,167,840	\$ 845,817
Grand List Increase by 1% per year-low est. Annual Tax Rate to Generate Annual Bill												\$ 83,185

Amount to Collect each year	June 1-Dec 1	June 1, 2024
Tax rate Necessary	90.425	91.555
25% 90 day T-Bill	94.76	94.76
25% 180 Day T-Bill	123.75	123.75
25% 2-year Treasury	569.68	569.68
25% 10-year Treasury	610.37	610.37

Start Balance	Interest Earned	Cost of Maintenance	Add Annual Contribution	Annual Ending Balance	Melded Rate
90.425	1,617.06	90.425	91.555	183,597	1.79%
90.425	3,283	92,700	93,859	279,580	
90.425	5,000	95,032	96,220	378,439	
90.425	6,768	97,422	98,640	475,288	
90.425	8,499	99,873	101,122	579,956	
90.425	10,371	101,122	101,122	682,750	
90.425	12,210	101,122	101,122	793,599	
90.425	14,192	101,122	101,122	907,664	
90.425	16,232	101,122	101,122	1,027,370	
90.425	18,328	101,122	101,122	1,152,847	
90.425	20,476	101,122	101,122	1,284,194	
90.425	22,673	101,122	101,122	1,421,417	
90.425	24,917	101,122	101,122	1,564,516	
90.425	27,206	101,122	101,122	1,713,590	
90.425	29,538	101,122	101,122	1,868,739	
90.425	31,912	101,122	101,122	2,030,052	
90.425	34,327	101,122	101,122	2,197,629	
90.425	36,782	101,122	101,122	2,371,470	
90.425	39,276	101,122	101,122	2,551,676	
90.425	41,808	101,122	101,122	2,738,356	
90.425	44,377	101,122	101,122	2,931,709	
90.425	46,983	101,122	101,122	3,131,836	
90.425	49,625	101,122	101,122	3,338,839	
90.425	52,303	101,122	101,122	3,552,818	
90.425	55,016	101,122	101,122	3,773,873	
90.425	57,763	101,122	101,122	4,002,104	
90.425	60,544	101,122	101,122	4,237,610	
90.425	63,358	101,122	101,122	4,480,491	
90.425	66,205	101,122	101,122	4,730,846	
90.425	69,085	101,122	101,122	4,988,775	
90.425	71,997	101,122	101,122	5,254,378	
90.425	74,941	101,122	101,122	5,527,755	
90.425	77,916	101,122	101,122	5,809,006	
90.425	80,922	101,122	101,122	6,098,231	
90.425	83,958	101,122	101,122	6,395,530	
90.425	87,024	101,122	101,122	6,701,003	
90.425	90,120	101,122	101,122	7,014,850	
90.425	93,246	101,122	101,122	7,337,171	
90.425	96,399	101,122	101,122	7,668,076	
90.425	99,579	101,122	101,122	8,007,665	
90.425	102,784	101,122	101,122	8,356,038	
90.425	106,014	101,122	101,122	8,713,295	
90.425	109,268	101,122	101,122	9,079,536	
90.425	112,546	101,122	101,122	9,454,861	
90.425	115,847	101,122	101,122	9,839,370	
90.425	119,171	101,122	101,122	10,233,163	
90.425	122,517	101,122	101,122	10,636,340	
90.425	125,884	101,122	101,122	11,049,001	
90.425	129,271	101,122	101,122	11,471,246	
90.425	132,678	101,122	101,122	11,903,175	
90.425	136,104	101,122	101,122	12,344,888	
90.425	139,549	101,122	101,122	12,796,485	
90.425	143,013	101,122	101,122	13,258,066	
90.425	146,495	101,122	101,122	13,729,731	
90.425	150,000	101,122	101,122	14,201,480	
90.425	153,526	101,122	101,122	14,683,313	
90.425	157,073	101,122	101,122	15,175,230	
90.425	160,640	101,122	101,122	15,677,331	
90.425	164,226	101,122	101,122	16,189,616	
90.425	167,831	101,122	101,122	16,702,185	
90.425	171,454	101,122	101,122	17,225,038	
90.425	175,095	101,122	101,122	17,758,175	
90.425	178,754	101,122	101,122	18,291,596	
90.425	182,430	101,122	101,122	18,835,301	
90.425	186,123	101,122	101,122	19,389,290	
90.425	189,833	101,122	101,122	19,953,563	
90.425	193,559	101,122	101,122	20,528,120	
90.425	197,300	101,122	101,122	21,112,961	
90.425	201,056	101,122	101,122	21,708,086	
90.425	204,827	101,122	101,122	22,313,495	
90.425	208,612	101,122	101,122	22,929,188	
90.425	212,411	101,122	101,122	23,555,165	
90.425	216,224	101,122	101,122	24,191,426	
90.425	220,051	101,122	101,122	24,837,971	
90.425	223,891	101,122	101,122	25,494,800	
90.425	227,744	101,122	101,122	26,161,913	
90.425	231,609	101,122	101,122	26,839,310	
90.425	235,486	101,122	101,122	27,527,091	
90.425	239,375	101,122	101,122	28,225,256	
90.425	243,275	101,122	101,122	28,933,805	
90.425	247,186	101,122	101,122	29,652,738	
90.425	251,107	101,122	101,122	30,382,055	
90.425	255,038	101,122	101,122	31,121,856	
90.425	258,979	101,122	101,122	31,872,141	
90.425	262,930	101,122	101,122	32,633,010	
90.425	266,891	101,122	101,122	33,404,463	
90.425	270,861	101,122	101,122	34,186,500	
90.425	274,841	101,122	101,122	34,979,121	
90.425	278,830	101,122	101,122	35,782,326	
90.425	282,828	101,122	101,122	36,596,115	
90.425					

**New Equipment:**

Item	Proposed 2023	Budget 2022	Notes
Hose	\$ 5,000.00		
SCBA X 4*	\$ 45,000.00		
SCBA Assoc. Eq	\$ 5,000.00		
Gear	\$ 16,000.00		
Engine command boards - E-1 & E-3	\$ 1,700.00		
Misc. Items	\$ 2,000.00		
Flashlights	\$ 700.00		
Nozzles	\$ 2,000.00		
Maple Street Computer	\$ 1,500.00		
Super Vac Super V3 Power Pro Ventilation Saw	\$ 3,600.00		
<b>Total</b>	<b>\$ 82,500.00</b>	<b>\$ 81,250.00</b>	

**Communications:**

Item	Number	Total Cost	
Portable Radios	2	\$ 4,000.00	
Pagers	2	\$ 1,000.00	
Batteries		\$ 2,000.00	
Misc. Equipment		\$ 500.00	
<b>Total</b>		<b>\$ 7,500.00</b>	<b>\$ 7,000.00</b>

**Physicals & Vaccination:**

Item	Number	Total Cost	
Fit-Testing		\$ 500.00	
Physicals	5	\$ 500.00	
<b>Total</b>		<b>\$ 1,000.00</b>	<b>\$ 1,000.00</b>

**Equipment Maintenance:**

Item	Number	Total Cost	
Gear Maint.		\$ 1,000.00	
SCBA Flow Tests		\$ 5,000.00	
Cascade Testing		\$ 1,000.00	
Hose & Ground Ladder Required Testing		\$ 5,700.00	
Misc.		\$ 1,500.00	
Fire Ext. Inspections		\$ 500.00	
<b>Total</b>		<b>\$ 14,700.00</b>	<b>\$ 14,700.00</b>

**Dispatchine Service:**

Dispatching*	\$ 82,750.00		
Active911	\$ 750.00		
Edispatching	\$ 1,500.00		
<b>Total</b>	<b>\$ 85,000.00</b>	<b>\$ 85,000.00</b>	

**Vehicle Maintenance:**

Item	Number	Total Cost
Pump Testing	5	\$ 1,500.00
Pump Service	5	\$ 2,000.00
Tower Certification		\$ 2,500.00
Tower Maint & Service		\$ 2,700.00
Light Bar - E-3		\$ 6,500.00
Maint. Supplies (washer, anti-freeze, parts, etc)		\$ 3,500.00
Unknown Repairs		\$ 7,000.00
<b>Total</b>		<b>\$ 25,700.00</b> \$ 16,500.00

**Training:**

Item	Number	Total Cost
Inhouse Training		\$ 1,500.00
Outside Training		\$ 1,500.00
FF Reward & Recognition		\$ 1,000.00
<b>Total</b>		<b>\$ 4,000.00</b> \$ 4,000.00

**Dues:**

Item	Number	Total Cost
Misc. Memberships/Dues		\$ 600.00
<b>Total</b>		<b>\$ 600.00</b> \$ 600.00

**Forest Fire:**

Item	Number	Total Cost
<b>Total</b>		<b>\$ -</b> \$ -

**Small Tools:**

Item	Number	Total Cost
Misc. Tools		\$ 500.00
<b>Total</b>		<b>\$ 500.00</b> \$ 500.00

**Building Maintenance:**

Item	Number	Total Cost
Fire Alarm System		\$ 2,000.00
Overhead Door Maint.		\$ 2,000.00
Building Maint. Contract*		\$ 15,100.00
Cascade System		\$ 700.00

Hood Inspection	\$	700.00	
Sprinkler Inspections - Both Stations	\$	2,000.00	
Elevator Service	\$	2,500.00	
Cleaning Service	\$	5,580.00	
<b>Total</b>	<b>\$</b>	<b>30,580.00</b>	<b>\$ 30,580.00</b>

**Canteen:**

Item	Number	Total Cost	
Incident Supplies		\$ 250.00	
<b>Total</b>		<b>\$ 250.00</b>	<b>\$ 125.00</b>

**Public Relations:**

Item	Number	Total Cost	
Open House		\$ 150.00	
Fire Safety		\$ 200.00	
<b>Total</b>		<b>\$ 350.00</b>	<b>\$ 350.00</b>

**Office Supplies:**

Item	Number	Total Cost	
Supplies		\$ 500.00	
<b>Total</b>		<b>\$ 500.00</b>	<b>\$ 500.00</b>

**GRAND TOTAL:** **\$ 253,180.00** \$ 242,105.00

Difference (Increase) \$ 11,075.00

Note: The areas of increase are: New Equip. (\$1,250), Vehicle Maint. (\$9,250), and canteen (\$125). All others are level funded. I have yet to put in the dispatching increase.



Draft 2023 Budget: Town of Waterbury Fire Department

	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Budget	Projected 2022	2023 Budget	Change from 2022	% Change from 2022	Notes
Revenue										
11-6-00-2-021.00 DUXBURY FIRE CONTRACT	107,833	112,393	114,075	115,362	113,000	112,998	125,014	12,014	10.6%	Not a final amount, but reasonable based on data available today
11-6-00-2-021.01 MORETOWN FIRE CONTRACT	2,500	2,500	2,500	2,500	2,500	2,500	3,525	1,025	41.0%	May increase based on expanded coverage area
Total Revenue	110,333	114,893	116,575	117,862	115,500	115,498	128,539	13,039	11.3%	
Expenses										
11-7-21-1-116.00 FD-Regular Pay	24,832	26,185	25,824	22,296	27,510	26,977	28,704	1,194	4.3%	Assume 5% annual increase
11-7-21-1-120.00 FD-Part-time Pay	68,472	46,780	47,287	47,739	50,000	44,941	50,000	5,059	0.0%	
11-7-21-1-210.00 FD-Ins-Life & Disability	2,837	2,808	2,808	2,724	2,900	2,899	2,950	50	1.7%	
11-7-21-1-220.00 FD-Ins-Social Sec	7,138	5,582	5,593	5,358	5,930	5,502	6,021	519	1.5%	
11-7-21-1-250.00 FD-Ins-Unemployment			80	74	95	74	75	(20)	-21.1%	
11-7-21-1-260.00 FD-Ins-Workers Comp	16,815	12,564	8,495	6,745	7,635	5,542	7,190	(445)	-5.8%	
11-7-21-1-290.00 FD-Physicals & Vaccination	2,500	-	-	-	1,000	-	1,000	-	0.0%	See handout
11-7-21-2-330.00 FD-Dispatching	69,337	73,107	80,647	84,060	86,600	87,341	92,860	6,260	7.2%	2 quarters @ \$21,330/q plus 2 quarters at \$25,100/q
11-7-21-2-431.00 FD-Equipment Maintenance	17,275	27,478	11,009	17,994	14,700	20,594	14,700	-	0.0%	See handout
11-7-21-2-431.01 FD-Communications	9,306	8,525	2,287	6,889	7,000	5,000	7,500	500	7.1%	See handout
11-7-21-2-530.00 FD-Tele/TV/Internet	11,520	8,327	9,503	9,989	10,340	10,104	10,500	160	1.5%	
11-7-21-2-610.00 FD-Office Supplies	674	165	115	325	500	607	550	50	10.0%	See handout
11-7-21-2-630.00 FD-Canteen	-	-	172	-	125	-	250	125	100.0%	See handout
11-7-21-2-741.00 FD-Small Tools	209	-	-	-	500	500	500	-	0.0%	See handout
11-7-21-3-411.00 FD-Utilities-Water	2,730	2,711	3,093	2,612	3,300	2,114	3,300	-	0.0%	See handout
11-7-21-3-430.00 FD-Building Maintenance	13,169	21,888	28,428	30,519	30,580	46,008	30,580	-	0.0%	See handout
11-7-21-3-622.00 FD-Utilities- Elec/Solar	7,477	8,306	9,053	8,169	8,470	10,141	9,500	1,030	12.2%	
11-7-21-3-623.00 FD-Heat/Generator	7,363	5,973	6,032	8,248	8,670	8,969	8,750	80	0.9%	
11-7-21-3-624.01 FD-Fuel Equip & Service	-	178	-	1,650	2,000	331	2,000	80	0.0%	
11-7-21-4-432.00 FD-Vehicle Maintenance	22,300	19,004	25,127	49,531	16,500	23,946	25,700	9,200	55.8%	See handout
11-7-21-4-626.00 FD-Fuel-gasoline	96	45	62	178	200	286	300	100	50.0%	
11-7-21-4-627.00 FD-Fuel-diesel	4,383	3,503	2,869	4,144	4,150	6,142	6,200	2,050	49.4%	
11-7-21-5-241.00 FD-Dues	538	255	-	255	600	-	600	-	0.0%	See handout
11-7-21-5-310.00 FD-Public Works Director	460	740	690	965	1,570	1,570	1,570	-	0.0%	
11-7-21-5-320.00 FD-Training	3,094	3,452	-	315	4,000	3,796	4,000	-	0.0%	See handout
11-7-21-5-535.00 FD-Public Relations	-	5	-	-	350	388	350	-	0.0%	See handout
11-7-21-5-580.00 FD-Travel	150	-	-	1,428	500	500	500	-	0.0%	
11-7-21-6-520.00 FD-Ins-Prop & Liability	15,145	16,682	16,558	16,000	15,555	21,046	21,046	5,491	35.3%	
11-7-21-6-990.00 FD-Unclassified	44,699	-	-	110	-	-	-	-	-	
11-7-21-7-741.00 FD-New Equipment	165,000	45,829	77,971	47,510	81,250	60,000	82,500	1,250	1.5%	See handout
11-7-21-8-820.00 FD-Debt Principal	165,000	165,000	165,000	160,000	160,000	160,000	160,000	-	0.0%	Fire Station Debt. Budget as 2022

Draft 2023 Budget: Town of Waterbury Fire Department										
	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Budget	Projected 2022	2023 Budget	Change from 2022	% Change from 2022	Notes
11-7-21-8-830,00 FD-Debt Interest	68,249	64,091	58,853	54,593	50,160	49,438	44,420	(5,740)	-11.4%	Fire Station Int, Inc \$2,200 sequestration premium
11-7-21-9-960,00 FD-To Capital Fund	163,354	166,690	172,000	192,000	206,010	206,010	206,010	-	0.0%	Same as 2022. May seek to modify before final budget adoption.
Total Expenses	749,121	735,874	759,557	782,420	808,700	810,866	830,126	21,426	2.6%	
<b>Net Impact on Property Taxes</b>	<b>638,788</b>	<b>620,981</b>	<b>642,982</b>	<b>664,558</b>	<b>693,200</b>	<b>695,368</b>	<b>701,587</b>	<b>8,387</b>	<b>1.2%</b>	
					Planned Capital Expense		85,000			SCBA Cascade System

December 19, 2022

**TO:** William Shepeluk, Municipal Manager

**FROM:** Steve Lotspeich, Community Planner

**RE:** Planning Dept. 2023 Work Plan Update

This is an update to the current Work Plan for the Planning Department. Each item has an approximate target date for completion or is ongoing. They are listed in a general priority order. Routine work such as staffing the Planning Commission and assisting with their projects, assistance with transportation planning projects, coordination of permit reviews by the Development Review Board, zoning administration, zoning enforcement, and other special projects are not listed.

**General Planning Items** **Completion Target Date**

**Re-write of the Zoning Regulations** **On-going**

In May, 2018, an initial draft of the Unified Development Bylaw was completed by the planning consultant, Brandy Saxton of Place Sense with significant input from the Planning Commission and staff. The Planning Commission has decided to implement the draft bylaws in phases. The first phase is the area between Interstate 89 and the Winooski River, extending from the Bolton Town line to and including the EFUD owned parcel with the Ice Center. This draft builds on the Interim Bylaws for the Downtown Zoning District that were adopted in April 2021. The current goal is to have a final draft of this first phase complete in 2023 and ready to go through the official review and adoption process by the end of 2023.

**Master Plan for Hope Davey and Ice Center Area Parks**

The Town hired the SE Group from Burlington, VT to carry out a Study and Master Plan for Hope Davey Park and the EFUD owned parcel that includes the Ice Center of Washington West. Preliminary Concept Plans for the two park areas have been presented to the Steering Committee for the project and are being refined. The goal is to present the conceptual master plans in a community meeting, including the Select Board and EFD Commissioners, in February, 2023. Then the study will be finalized by the consultant.

**Floodplain and Emergency Management Program** **Ongoing**

This program includes the following projects:

1. The Town's Local Hazard Mitigation Plan was approved by FEMA in March, 2018. The plan needs to be updated and re-approved by March, 2023. Staff is working with the Central Vermont Regional Planning Commission staff to update the plan early in 2023. Then we will take it through the local, state and FEMA approval process by the end of March, 2023.
2. The Town and Village were successful in gaining acceptance into the FEMA Community Rating System (CRS) in October, 2016, entering at a level 9 for both the Town and Village. Staff worked with FEMA and the Insurance Service Organization (ISO) and gained our five-

year re-certification in May, 2020. This resulted in an upgrade to a level 8 rating that results in a 10% discount on flood insurance premiums paid by the owners of properties in the 100-year floodplain. The re-certification also resulted in the elimination of the Village's membership in the CRS and the consolidation of all of our floodplain related programs under the Town. In order to maintain membership in the CRS, these floodplain related programs require annual re-certification by the ISO.

### **Urban Forestry Program**

Staff works with the town Tree Committee on our urban forestry program. This includes monitoring ash trees for Emerald Ash Borer which has been detected in Bolton and Montpelier but has not been detected so far in Waterbury. The town also has specimen ash trees along our streets and in our parks and cemeteries treated for EAB using systemic insecticide. The Tree Committee also drafts applications for grant funds for shade and fruit tree plantings and assists with the pruning and maintenance of our street trees and other trees in our public parks and cemeteries.

### **Survey of the Proposed Farrar's Addition Historic District**

**December, 2023**

The survey for the proposed Farrar's Addition Historic District is being prepared by Scott Newman of 106 Associates. The background research, field work, and photo documentation is substantially complete. The draft survey report is nearing completion and will be presented to the Select Board on December 21, 2020. The draft survey will be reviewed by Devin Colman with the state Div. for Historic Preservation and submitted to the Vermont Advisory Council on Historic Preservation for review and approval. Once the Council has approved the survey, it is anticipated that they will recommend the nomination for submittal to the U.S. National Park Service for national approval and designation. It is anticipated that the National Park Service will take action on the nomination by the end of 2023.

### **Green Mountain Byway Project**

**Ongoing**

The Central Vermont and Lamoille Co. Regional Planning Commissions have teamed up to assist in the approved expanded byway that includes the Towns of Waterbury, Stowe, Morristown, Hyde Park, Johnson, and Cambridge, and the associated villages. All the projects in the initial phase of the Byway implementation are complete including a Byway website and a total of 18 interpretive exhibits in Waterbury and Stowe, Historical and Cultural Sites Guides, and an updated Recreation Guide. The byway website has been re-built to include all six towns. We are now working on enhancements to website promote the use and enjoyment of the Byway by the public.

### **Enhancements to the Municipal On-line GIS Mapping System**

**Ongoing**

The On-line Parcel Mapping System that can be accessed via the municipal website has been very successful for providing access to parcel and other data for the Town for staff use and for the general public. The mapping system was recently enhanced by Cartographic Associates, the consultant firm that developed and maintains the system, to make it more user friendly. This is a joint project of the Planning Dept. and the Town Assessor.

## **Wissell Mtn. Park near the Thatcher Br. Primary School**

**Ongoing**

In conjunction with the Land & Water Conservation Fund (L&WCF) land conversion for the portion of Hope Davey Park utilized for the new Maple St. Fire Station and the portion of Dascomb Rowe Field that became part of the Waterbury Municipal Center, we set aside approximately two acres to the east of Armory Ave. for a public park. The agreement with the state and federal governments for the L&WCF land conversions requires that we develop a master plan for the future development of this new Wissell Mtn. Park. As a result of site visits involving municipal and Thatcher Brook Primary School staff, the current concept for the new park is for the development of “passive” park facilities such as trails in the wooded area on the site. The development of a maintainable trail system entails a limited logging operation to thin out the existing even age stand of softwood trees on the site. The first phase of this operation was completed in December, 2019. It is anticipated that the remaining logging/thinning will be done in 2023.

### **Transportation Projects:**

#### **Colbyville Pedestrian/Bicycle Phase I Construction Design**

**December, 2026**

The Town of Waterbury obtained a \$193,600 VTrans Bicycle/Pedestrian Grant to design and construct the first phase of the Colbyville Pedestrian/Bicycle System. The grant was matched with \$48,400 in cash and in-kind staff time for a total project budget of \$242,000. This is a follow up to the Scoping Study that was completed in 2016 by the consultant team led by Broadreach Planning and Design. The Phase I project is on hold due to the necessity to replace the Stowe St. Bridge over Thatcher Brook, that is scheduled by VTrans for construction in 2025. The pedestrian facilities at the end of Stowe St. and on Route 100, including a crosswalk, cannot be constructed until the bridge is replaced including a new sidewalk on the north side of the bridge.

### **Administrative Items**

#### **E-911 Addressing and Mapping**

**Ongoing**

Ongoing E-911 work includes assigning location addresses for new residential and commercial buildings, maintaining our location address database, updating the road maps and E-911 Atlas, and reporting all changes to the State and telecommunications providers’ E-911 offices.

#### **Municipal Website**

**Ongoing**

The municipal website has proved to be a tremendous asset to our staff work and the ability to provide public access to information and documents on planning and zoning. We utilize the on-line parcel mapping system daily and teach community members, consultants, realtors, and others to use it to access information on properties in Waterbury. We have all our zoning application forms and instructions on the website as well as other related municipal permit applications. In addition to posting board minutes and decisions, we make sure that information on the website is current and corrected with any needed updates, draft bylaws and plans, the current Parks Study materials, announcements of public meetings, and latest news items.

## **Organizational Affiliations**

- Commissioner for Waterbury and Chair of the Central Vermont Regional Planning Commission, and member of the Executive Committee
- Central Vermont Regional Planning Commission, Transportation Advisory Committee member
- Vermont Planners Association member

## **PLANNING DEPARTMENT BUDGET - FY2023 – 12-19-22**

### **Justification**

Professional Service: No change (\$3,950.00). It is anticipated that the \$10,889.00 contract with 106 Associates for the proposed Farrar's Addition Historic District survey will be completed in 2023 with approximately \$1,450.00 to be spent in FY2023. This item also includes the pay for the secretary to take minutes for the Planning Commission and Development Review Board, for a total cost of approximately \$2,500.00. The secretary's pay is now \$65 per meeting.

Special Projects-Grant & Municipal Funding: The grant and municipally funded projects that have expenses and income in 2023 are detailed at the end of this justification.

Special Projects-Green Mountain Byway: \$500 is requested to assist with the promotion and maintenance and further development of the new Byway website, and other costs for the expanded six-town Green Mountain Byway. A request is being made by the Byway Committee for each of the six towns to budget \$500 to support this work.

Legal Service: No change (\$10,000.00).

Telephone: An increase from \$750.00 to \$1,050.00 is requested to reflect actual cost in 2022.

Postage: No change (\$600.00).

Advertising: No change (\$2,000.00).

Printing: No change (\$50.00).

Office Supplies: An increase from \$650.00 to \$800.00 is requested to reflect actual cost in 2022.

Beautification: No change (\$3,000.00). This line covers the anticipated cost associated with the Town share of summer and fall flowers for our existing planters, modest improvements including shrub plantings at the Newton Baker Park on Stowe St., and the purchase of additional holiday decorations for our streetscapes.

Training-tuition: No change (\$1,000.00) It is anticipated that there will be some in-person workshops in 2022 plus registration and lodging for the NNECAPA conference that will be in New Hampshire in 2023.

Mapping: No change (\$2,800.00). This item pays for CVRPC to provide GIS mapping services including updates to the Town and Village Zoning maps, E-911 Roads maps, and additional mapping for the Zoning re-write (\$400.00 plus 12 hours paid through the CVRPC dues). This line also pays for half of the cost of supporting the Town's on-line parcel mapping system with the Cartographic Associates (CAI) contract (\$1,200) and half of the contract with Christine Chamberlain Mapping to do the updates to the Town's electronic parcel maps (\$1,200.00).

Dues – Regional Planning Comm.: No change in the dues for 2023 (\$7,090.00) has been decided by the Central Vermont Regional Planning Commission.

Central Vt. Economic Dev. Corp.: No change in the dues of \$2,000.00.

Dues VCDA: An increase from \$325.00 to \$395.00 is requested to include the following memberships: Vt. Community Development Assoc. (\$50.00), Vt. Planners Assoc. & Northern New England Chapter of the American Planning Assoc. for two staff in the Planning Dept. (\$160.00), and membership in the Association of State Floodplain Managers for the Asst. Planning & Zoning Administrator (\$175.00).

Travel: A decrease from \$1,000.00 to \$500.00 is requested to include anticipated cost to travel to out-of-town meetings and conferences that will be limited due to the COVID19 pandemic and more meetings being held remotely.

Unclassified: No change is proposed. This is used primarily for refunds of p/o permit fees when projects are withdrawn prior to review.

Office Equipment: No expense is anticipated for this line.

Conservation Commission: No change? (\$700.00).

Revitalizing Waterbury, Inc.: No change (\$32,600.00). The funds will be used for RW's downtown revitalization programs including a portion of the pay for the RW Director. This also includes funds for RW to contract for installation, watering, and fall removal of the hanging baskets, and installation of banners on the N. and S. Main St., and roundabout light poles. RW also covers contracting for hanging and taking down the holiday decorations / lit garlands.

Income: It is anticipated that income from permit and miscellaneous fees will be approximately \$25,000.00.

Special Projects – including Grant Expense/Income:

**Bylaw Modernization Grant** – The Town applied for a Bylaw Modernization grant from the State Dept. of Housing and Community Development in November, 2022. The grant amount is \$25,000.00 with a local cash match of \$2,500.00 for a total project budget of \$27,500.00. The grant, if received, will pay for a consultant to assist with public participation and other services related to the draft Unified Development Bylaw.

**Vermont DEC Grant for Greeter for Waterbury Reservoir** – This is the eighth year that the Town is applying on behalf of the Friends of Waterbury reservoir for state grant funds to pay a Greeter at the boat launches on the Waterbury Reservoir. It is anticipated that the Town will apply for approximately \$3,200 grant to be passed through to the Friends of Waterbury Reservoir who hire, pay and manage the Greeters.

**Canopy for Trees Urban Forestry Grant Project** – The Town may apply for a Caring for Canopy grant from the Vermont Urban & Community Forestry program to assist with planting trees in our parks and cemeteries. The grants are typically matched with cash funds from the Highway Dept. and Cemetery tree maintenance lines. We anticipate that the total project budget will be approximately \$6,500 that would be split equally between the state grant and town funds. The total request for cash match from the Highway Dept. and Cemetery budgets would be



\$3,250.

**Recreation Master Plan for Hope Davey and Ice Center Area Parks** – We have a contract for \$51,200.00 with the SE Group to carry out this project. The project is in process and Preliminary Concept Plans for both parks have been prepared and presented. The project will be completed in 2023. The remaining amount of the contract to be invoiced in 2023 is approximately \$18,000.00.

**Colbyville Pedestrian Facilities Phase I Construction** - The Town of Waterbury has a Grant Agreement for a \$241,915 project to construct Phase I of the planned pedestrian facilities in the Colbyville area. This project is on hold until the Stowe St. bridge over Thatcher Brook is re-constructed and the sidewalk can be moved to the north side of the bridge. The new bridge is currently being designed by VTrans and is scheduled for construction in 2025. Once the bridge is replaced the pedestrian facilities will be constructed.

Draft 2023 Budget: Town of Waterbury Planning Department										
	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Budget	Projected 2022	2023 Budget	Change from 2022	% Change from 2022	Notes
Revenue										
11-6-00-4-070.01 PLANNING FEES	25,303	24,826	23,887	20,622	22,000	25,854	25,000	3,000	13.6%	
New Line Item - Bylaw Modernization Grant	-	-	-	-	-	-	25,000	25,000	NA	Assume \$25k grant and \$27,500 expense
Total Revenues	25,303	24,826	23,887	20,622	22,000	25,854	50,000	28,000	127.3%	
Expenses										
11-7-70-1-110.00 PZ-Regular Pay	64,043	65,088	65,375	68,783	72,660	74,242	74,680	2,020	2.8%	3 months Steve at current rate, minor change for new hire
11-7-70-1-116.00 PZ-Zoning Administrator	38,952	45,406	31,670	32,325	43,345	46,067	65,250	21,905	50.5%	
11-7-70-1-210.00 PZ-Ins-Health	38,428	36,038	36,840	30,850	33,850	17,597	19,050	(14,800)	-43.7%	Assume 2 employees, one taking 2 person plan
11-7-70-1-210.02 PZ-Life, Disability, LTC	1,099	1,373	1,304	1,092	1,190	1,233	1,585	395	33.2%	
11-7-70-1-220.00 PZ-Ins-Social Sec	7,767	8,292	7,341	7,155	8,875	9,204	10,705	1,830	20.6%	
11-7-70-1-230.00 PZ-Retirement	6,946	7,425	6,757	7,372	8,630	8,671	9,235	605	7.0%	
11-7-70-1-250.00 PZ-Ins-Unemployment	340	446	156	372	420	404	490	70	18.7%	
11-7-70-1-260.00 PZ-Ins-Workers Comp	275	660	1,086	805	680	660	695	35	5.3%	
11-7-70-2-330.00 PZ-Professional Service	1,950	8,051	5,825	2,220	3,950	1,807	2,500	(1,450)	-36.7%	
11-7-70-2-330.01 PZ-Special Proj-By-Law Wr	9,472						27,500	27,500	NA	Bylaw modernization grant
11-7-70-2-330.02 PZ-Spec Proj-Reservoir	2,563	2,080	3,015	3,328	3,200	3,200	3,200	-	0.0%	
11-7-70-2-330.03 PZ-Spec Proj-Trees	520		8,975							
11-7-70-2-330.05 PZ-SPECIAL PROJ-GREEN MINT	450		1,000	500	500	500	500	-	0.0%	
11-7-70-2-330.06 Spec. Proj-Rec Master Pla	7,096	3,924	4,467	9,816	10,000	28,660	21,340	(28,660)	-57.3%	\$52,200 over 2-years
11-7-70-2-530.00 PZ-Telephone	967	654	720	730	750	1,033	1,050	300	40.0%	
11-7-70-2-531.00 PZ-Postage	628	586	636	475	600	443	600	157	0.0%	
11-7-70-2-540.00 PZ-Advertising	783	562	1,648	3,309	2,000	1,606	2,000	394	0.0%	
11-7-70-2-550.00 PZ-Printing	-	-	-	-	50	13	50	37	0.0%	
11-7-70-2-610.00 PZ-Office Supplies	730	691	485	651	650	795	800	150	23.1%	
11-7-70-3-424.00 PZ-Beautification	3,459	4,789	4,411	4,264	3,000	1,660	3,000	1,340	0.0%	
11-7-70-5-240.00 PZ-Training-tuition	986	775	103	540	1,000	1,474	1,000	-	0.0%	
11-7-70-5-330.00 PZ-Mapping	1,200	2,100	2,452	2,400	2,800	2,800	2,800	-	0.0%	
11-7-70-5-560.00 PZ-Dues-Regional Planning	5,722	6,077	6,428	6,598	7,090	7,090	7,090	-	0.0%	
11-7-70-5-560.01 PZ-Central Vt Economic De	2,000	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%	
11-7-70-5-560.02 PZ-Dues VCDA	455	315	80	245	325	262	325	63	0.0%	
11-7-70-5-580.00 PZ-Travel	2,164	1,316	387	80	1,000	151	-	(1,000)	-100.0%	
11-7-70-6-990.00 PZ-Unclassified	-	-	30	-	-	-	-	-	NA	
11-7-70-7-743.00 PZ-Office Equipment	-	-	34	26	-	-	-	-	NA	
11-7-70-7-743.85 New Equipment - COVID	-	2,774	1,162	-	-	-	-	-	NA	

	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Budget	Projected 2022	2023 Budget	Change from 2022	% Change from 2022	Notes
11-7-70-9-950.00 PZ-Conservation Comm & Or	150	700	700	700	700	700	700	-	0.0%	Have not met with Committee as yet, but don't believe there will be any significant change
11-7-70-9-950.01 PZ-Revitalizing Waterbury	17,000	17,000	17,000	17,000	32,600	32,600	32,600	-	0.0%	
Total Expenses	215,625	219,643	212,085	203,637	291,845	251,945	300,744	8,899	3.0%	
Impact on Property Taxes	190,322	194,817	188,199	183,015	269,845	226,091	250,744	(19,101)	-7.1%	

## WARRANTY DEED

KNOW ALL PERSONS BY THESE PRESENTS THAT the **EDWARD FARRAR UTILITY DISTRICT**, successor-in-interest to the **VILLAGE OF WATERBURY** pursuant to 2018 Act No. M-19, a municipality located in the Town of Waterbury, County of Washington and State of Vermont, (the “Grantor”), in consideration of **TEN DOLLARS** and other good and valuable consideration, the receipt of which is hereby acknowledged, paid to its full satisfaction by the **TOWN OF WATERBURY**, a municipality located in the County of Washington and Sate of Vermont, (the “Grantee”), by these presents does freely **GIVE, GRANT, SELL, CONVEY** and **CONFIRM** unto the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns forever, a certain piece or parcel of land located in the Town of Waterbury, in the County of Washington and State of Vermont, described as follows, viz:

Being a 1.3-acre, more or less, parcel of land known the Rusty Parker Memorial Park and being all and the same lands and premises conveyed to the Grantor’s predecessor-in-interest, the Village of Waterbury, by the Quitclaim Deed of the Rotary Club of Waterbury, Vermont, dated May 22, 1983, and recorded in Book 93, Page 583 of the Town of Waterbury Land Records, and by the Quitclaim Deed of The Centmont Corporation, dated March 7, 1930, and recorded in Book 44, Page 1 of the Town of Waterbury Land Records.

The herein conveyed parcel is subject to or burdened by the following:

- a. Restrictions on use of the herein conveyed parcel of land for public or municipal purposes and other restrictions contained in the aforesaid deeds of the Rotary Club of Waterbury, Vermont and of The Centmont Corporation;
- b. Grant of Temporary Rights from the Village of Waterbury to Town of Waterbury, dated November 10, 2016, and recorded in Book 394, Page 288 of the Town of Waterbury Land Records; and

- c. The terms and conditions of the Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records, including but not limited to the requirements that a public vote to approve of the conveyance of the herein conveyed parcel of land be held prior to any conveyance, as well as a right of first refusal in favor of the Grantor to purchase the herein conveyed parcel of land for \$2,500, all as stated in Sections 4 and 5 thereof.

Grantor's voters authorized this conveyance by their approval of Article 5 at Grantor's Annual Meeting held on May 11, 2022. Reference is also made to the aforesaid Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records.

Nothing in the forgoing paragraphs shall reinstate any such encumbrance previously extinguished by the Marketable Record Title Act, Subchapter 7, Title 27, Vermont Statutes Annotated.

Reference is hereby made to the above-mentioned deeds, instruments, plans and the records thereof, and the references therein made all in further aid of this description.

TO HAVE AND TO HOLD said granted premises, together with all privileges and appurtenances hereof, to the said Grantee, **TOWN OF WATERBURY**, its successors and assigns, to its own use and behoof forever; the said Grantor, **EDWARD FARRAR UTILITY DISTRICT**, for itself and its successors and assigns, does covenant with the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns, that until the ensembling of these presents it is the sole owner of the premises, and has good right and title to convey the same in the manner aforesaid, and that they are **FREE FROM EVERY ENCUMBRANCE**, except as aforesaid, and it hereby engages to **WARRANT AND DEFEND** the same against all lawful claims whatever, except as aforesaid.

IN WITNESS, I hereunto set my hand and seal this \_\_\_\_ day of December,  
2022.

**EDWARD FARRAR UTILITY DISTRICT**

\_\_\_\_\_  
P. Howard Flanders, District Chair and Duly  
Authorized Agent

**STATE OF VERMONT  
COUNTY OF WASHINGTON, SS**

At Waterbury in said County, this \_\_\_\_ day of December, 2022, personally  
appeared P. Howard Flanders, Board Chair and Duly Authorized Agent of the  
**EDWARD FARRAR UTILITY DISTRICT**, and he acknowledged this instrument, by  
him sealed and subscribed, to be his free act and deed and the free act and deed of  
**EDWARD FARRAR UTILITY DISTRICT**.

Before me, \_\_\_\_\_  
Notary Public  
My Commission Expires: 1/31/23  
My Commission #: \_\_\_\_\_

## WARRANTY DEED

KNOW ALL PERSONS BY THESE PRESENTS THAT the **EDWARD FARRAR UTILITY DISTRICT**, successor-in-interest to the **VILLAGE OF WATERBURY** pursuant to 2018 Act No. M-19, a municipality located in the Town of Waterbury, County of Washington and State of Vermont, (the “Grantor”), in consideration of **TEN DOLLARS** and other good and valuable consideration, the receipt of which is hereby acknowledged, paid to its full satisfaction by the **TOWN OF WATERBURY**, a municipality located in the County of Washington and Sate of Vermont, (the “Grantee”), by these presents does freely **GIVE, GRANT, SELL, CONVEY** and **CONFIRM** unto the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns forever, a certain piece or parcel of land located in the Town of Waterbury, in the County of Washington and State of Vermont, described as follows, viz:

Being a fifty square-foot (50 ft<sup>2</sup>), more or less, parcel of land proximate to the southeasterly side of the roundabout at the intersection of Vermont Route 100 and U.S. Route 2 (North Main Street) upon which is located Grantee’s “Welcome Sign,” and being all and the same lands and premises conveyed to the Grantor’s predecessor-in-interest, the Village of Waterbury, by Warranty Deed of Elias R. Kilby and Rita C. Kilby, dated April 29, 1955, and recorded in Book 54, Page 393 of the Town of Waterbury Land Records, except for the lands and premises or rights conveyed by the following instruments:

- a. Warranty Deed of Easement from the Village of Waterbury to the Town of Waterbury, dated June 18, 2014, and recorded in Book 360, Page 152 of the Town of Waterbury Land Records; and
- b. Quitclaim Deed of the Village of Waterbury to Lowcock And Whittemore Painting, dated May 12, 1993, and recorded in Book 131, Page 351 of the Town of Waterbury Land Records to establish a common boundary line with said Lowcock And Whittemore Painting with reference to a companion Quitclaim Deed from Lowcock And Whittemore Painting to the Village of Waterbury, dated May 5, 1993, and recorded in Book 131, Page 353 of the Town of Waterbury Land Records.

The herein conveyed parcel of land is benefitted by a sight distance easement conveyed by the Warranty Deed of Armand Santerre, Fabianna Santerre and the Waterbury Savings Bank and Trust Company, dated May 27, 1955, and recorded in Book 54, Page 422 of the Town of Waterbury Land Records.

The herein conveyed parcel of land is burdened the terms and conditions of the Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records, including but not limited to a right of first refusal in favor of the Grantor as stated in Section 4 thereof.

Grantor's voters authorized this conveyance by their approval of Article 5 at Grantor's Annual Meeting held on May 11, 2022. Reference is also made to the aforesaid Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records.

Nothing in the forgoing paragraphs shall reinstate any such encumbrance previously extinguished by the Marketable Record Title Act, Subchapter 7, Title 27, Vermont Statutes Annotated.

Reference is hereby made to the above-mentioned deeds, instruments, plans and the records thereof, and the references therein made all in further aid of this description.

TO HAVE AND TO HOLD said granted premises, together with all privileges and appurtenances hereof, to the said Grantee, **TOWN OF WATERBURY**, its successors and assigns, to its own use and behoof forever; the said Grantor, **EDWARD FARRAR UTILITY DISTRICT**, for itself and its successors and assigns, does covenant with the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns, that until the ensembling of these presents it is the sole owner of the premises, and has good right and title to convey the same in the manner aforesaid, and that they are **FREE FROM EVERY ENCUMBRANCE**, except as aforesaid, and



it hereby engages to WARRANT AND DEFEND the same against all lawful claims  
whatever, except as aforesaid.

IN WITNESS, I hereunto set my hand and seal this \_\_\_\_ day of December,  
2022.

**EDWARD FARRAR UTILITY DISTRICT**

\_\_\_\_\_  
P. Howard Flanders, District Chair and Duly  
Authorized Agent

**STATE OF VERMONT  
COUNTY OF WASHINGTON, SS**

At Waterbury in said County, this \_\_\_\_ day of December, 2022, personally  
appeared P. Howard Flanders, Board Chair and Duly Authorized Agent of the  
**EDWARD FARRAR UTILITY DISTRICT**, and he acknowledged this instrument, by  
him sealed and subscribed, to be his free act and deed and the free act and deed of  
**EDWARD FARRAR UTILITY DISTRICT**.

Before me, \_\_\_\_\_  
Notary Public  
My Commission Expires: 1/31/23  
My Commission #: \_\_\_\_\_

## WARRANTY DEED

KNOW ALL PERSONS BY THESE PRESENTS THAT the **EDWARD FARRAR UTILITY DISTRICT**, successor-in-interest to the **VILLAGE OF WATERBURY** pursuant to 2018 Act No. M-19, a municipality located in the Town of Waterbury, County of Washington and State of Vermont, (the “Grantor”), in consideration of TEN DOLLARS and other good and valuable consideration, the receipt of which is hereby acknowledged, paid to its full satisfaction by the **TOWN OF WATERBURY**, a municipality located in the County of Washington and Sate of Vermont, (the “Grantee”), by these presents does freely GIVE, GRANT, SELL, CONVEY and CONFIRM unto the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns forever, a certain piece or parcel of land located in the Town of Waterbury, in the County of Washington and State of Vermont, described as follows, viz:

Being a 0.16-acre, more or less, parcel of land known 4 & 6 Elm Street (f/k/a 8 & 10 Elm Street) and being all and the same lands and premises conveyed to the Grantor’s predecessor-in-interest, the Village of Waterbury, by Warranty Deed of Philip G. Baker, dated March 31, 2000, and recorded in Book 168, Page 473 of the Town of Waterbury Land Records.

The herein conveyed parcel is subject to or burdened by the following:

- a. Quit-Claim Deed of the Village of Waterbury to Town of Waterbury, dated June 28, 2017, and recorded in Book 403, Page 289 of the Town of Waterbury Land Records;
- b. Memorandum of Lease between the Village of Waterbury and Chad Rich, dated May 15, 2015, and recorded in Book 364, Page 234 of the Town of Waterbury Land Records; and
- c. The terms and conditions of the Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records, including but not limited to a right of first refusal in favor of the Grantor as stated in Section 4 thereof.

Grantor's voters authorized this conveyance by their approval of Article 5 at Grantor's Annual Meeting held on May 11, 2022. Reference is also made to the aforesaid Memorandum of Understanding between Grantor and Grantee, dated April 18, 2022, and recorded in Book 502, Page 239 of the Town of Waterbury Land Records.

Nothing in the forgoing paragraphs shall reinstate any such encumbrance previously extinguished by the Marketable Record Title Act, Subchapter 7, Title 27, Vermont Statutes Annotated.

Reference is hereby made to the above-mentioned deeds, instruments, plans and the records thereof, and the references therein made all in further aid of this description.

TO HAVE AND TO HOLD said granted premises, together with all privileges and appurtenances hereof, to the said Grantee, **TOWN OF WATERBURY**, its successors and assigns, to its own use and behoof forever; the said Grantor, **EDWARD FARRAR UTILITY DISTRICT**, for itself and its successors and assigns, does covenant with the said Grantee, **TOWN OF WATERBURY**, and its successors and assigns, that until the ensealing of these presents it is the sole owner of the premises, and has good right and title to convey the same in the manner aforesaid, and that they are **FREE FROM EVERY ENCUMBRANCE**, except as aforesaid, and it hereby engages to **WARRANT AND DEFEND** the same against all lawful claims whatever, except as aforesaid.

*[Intentionally Left Blank. Signature Page Follows.]*

IN WITNESS, I hereunto set my hand and seal this \_\_\_\_ day of December,  
2022.

**EDWARD FARRAR UTILITY DISTRICT**

\_\_\_\_\_  
P. Howard Flanders, District Chair and Duly  
Authorized Agent

**STATE OF VERMONT  
COUNTY OF WASHINGTON, SS**

At Waterbury in said County, this \_\_\_\_ day of December, 2022, personally  
appeared P. Howard Flanders, Board Chair and Duly Authorized Agent of the  
**EDWARD FARRAR UTILITY DISTRICT**, and he acknowledged this instrument, by  
him sealed and subscribed, to be his free act and deed and the free act and deed of  
**EDWARD FARRAR UTILITY DISTRICT**.

Before me, \_\_\_\_\_  
Notary Public  
My Commission Expires: 1/31/23  
My Commission #: \_\_\_\_\_

December 5, 2022

Select Board  
Town of Moretown

Dear Members of the Select Boards:

As you are aware, the Waterbury Fire Department provides “first response” fire protection services for a portion of the Town of Moretown. The service is provided to Cobb Hill Road and along Rt 2 in Moretown from the bridge that spans the Winooski River connecting Waterbury to Moretown to the vicinity of the former landfill. As I understand from Gary Dillon, Chief of the Waterbury Fire Department, consideration is being given to asking Waterbury to expand its first response coverage area to include the rest of Rt 2 and all of Lovers Lane.

To the best of my recollection, Moretown has paid the Village of Waterbury or the Town of Waterbury a fee for this service for as long I have served as Waterbury’s municipal manager, since 1988, if not before. I have easy access to financial records going back to 2006. Moretown paid \$2,225 that year. It increased rather incrementally to \$2,450 by 2009. In 2010, the fee for the service was adjusted to \$2,500. It has remained at that level since.

The \$225 or 12.3% increase between 2006 and 2010 translated to about 3% per year over the 4 year period. If the same 3% increase had been applied each year, the fee would have risen to \$3,565 in 2022. Even if we applied only a 2.25% increase per year since 2010, the fee would have risen to \$3,265 in 2022. With inflation running at about 8% this year, a case can be made that the fee for 2023 should be about \$3,525.

After discussion with Gary Dillon, Waterbury Fire Chief, we think there is merit from a public safety standpoint to have the Waterbury Fire Department expand its first response area to include Lovers Lane and all of Rt 2 in Moretown between the bridge at Middlesex and the bridge at Waterbury. If this is something Moretown wants to consider, I’d propose adding \$2,175 to the \$3,525, making the expense \$5,700 for 2023. I’d recommend keeping that price through 2024. Beginning in 2025, the \$5,700 should be adjusted annually for inflation.

If the select boards of Waterbury and Moretown agree to this proposal, the agreement should be memorialized with a Memorandum of Understanding. Waterbury will be happy to draft the MOU and will present it to the Moretown board for review and ultimate approval.

Thank you for your consideration and I look forward to your response. Best wishes for this holiday season and Happy New Year.

Sincerely,

William A. Shepeluk  
Municipal Manager

FIRE PROTECTION CONTRACT  
APRIL 1, 2022 – MARCH 31, 2023

1. The Town of Waterbury and the Town of Duxbury agree that it is in the interest of each municipality to enter into an agreement whereby the Town of Waterbury will provide Fire Protection Services to the Town of Duxbury. In return the Town of Duxbury will make semi-annual payments to the Town of Waterbury for the provision of these services as described below.

2. The Town of Waterbury will provide Fire Protection Services to the Town of Duxbury for a one-year period beginning on April 1, 2022 and ending on March 31, 2023. Forest Fires are not covered by this agreement and the Town of Waterbury will bill for services provided to fight forest fires at the rate allowed by state statute.

3. For these services, the Town of Duxbury agrees to pay **\$112,070** to the Town of Waterbury. Semi-annual payments of **\$56,035** shall be due on May 1, 2022 and December 1, 2022.

4. The payment of **\$112,070** is calculated by multiplying the Town of Duxbury's share of the combined Duxbury and Waterbury equalized education grand list times **the costs incurred by the Town of Waterbury related to fire protection services in year 2021.**

5. According to the most recent report published by the Vermont Department of Taxes, (see attached) the Town of Duxbury's equalized education grand list is 18.22% of the combined equalized education grand lists of Duxbury and Waterbury:

	Equalized Education Grand List (2021)	Percentage
Waterbury	\$ 8,901,924	81.78%
Duxbury	<u>\$ 1,982,387</u>	<u>18.22%</u>
	\$10,884,311	100.00%

**Source: Department of Taxes – Equalized Education Grand List Values by County**

<https://tax.vermont.gov/municipalities/reports/equalization-study>

6. Waterbury and Duxbury agree that the Waterbury Fire Department is responsible to cover approximately 76% of Duxbury's Grand List, acknowledging that the Waterbury Fire Department does not provide "first response services" to "South" Duxbury. For the purposes of this agreement, the exemption of property value as described lowers Duxbury's Equalized Municipal Grand List to \$1,506,614 ( $\$1,982,387 \cdot .76$ ) and the combined Equalized Municipal Grand List to \$10,408,538. Duxbury's portion is now **14.5%** ( $1,506,614/10,408,538$ )

7. In 2022, the contract will be based on \$772,895 of costs related to fire protection services provided through December 31, 2022. **Duxbury's share of that cost at 14.5% equals \$112,070 (\$772,895\*.145) which shall be Duxbury share for this agreement.**

8. The payment from the Town of Duxbury to the Town of Waterbury shall be subject to voter approval in the Town of Duxbury at their annual meeting each March. If the voters in Duxbury fail to appropriate the agreed upon payment, the Chair of the Duxbury Select Board shall notify the Waterbury Municipal Manager or the Fire Chief of the Town of Waterbury within 24 hours of the vote.

9. If the Town of Duxbury fails to appropriate the agreed upon payment, the Town of Waterbury may cease its provision of Fire Protection Services to the Town of Duxbury on April 1<sup>st</sup> in the year that Duxbury fails to appropriate the agreed upon fees. At its sole discretion the Town of Waterbury may agree to consider an interim agreement to provide Fire Protection Services to the Town of Duxbury if the Duxbury Select Board takes steps to place the appropriation before the voters of the Town of Duxbury at a Special Town Meeting held by May 1<sup>st</sup> of that year. If the appropriation fails twice in any year the contract shall expire immediately following the second vote.

10. Within the scope of this contact the Fire Chief of the Town of Waterbury or any firefighter in command of an emergency scene covered by this contract shall be free to request mutual aid assistance with the understanding that failure of another department to respond to such a request shall not constitute negligence on the part of the firefighter in command, the Town of Waterbury, or its Fire Department.

11. The legislative bodies of the Town of Waterbury and the Town of Duxbury agree this document is a contract for the provision of fire services to the Town of Duxbury by the Town of Waterbury. Failure to make payments by the agreed upon dates shall constitute a breach of this contract entitling the Town of Waterbury to legal and equitable remedies including, but not limited to attorney fees.

Duxbury Select Board

Waterbury Select Board

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Witness to Duxbury Signatures

Witness to Waterbury Signatures

Date:

Date:

1/27/2022