WATERBURY PUBLIC LIBRARY COMMISSIONERS' MEETING 28 North Main Street Monday, Nov 14, 2016 4:30 PM

Attending: Dan DeSanto, Mary Kasamatsu, Roy Lloyd, Alice Durkin

- 1. Call meeting to order: 4:30
- 2. Change/adoption of agenda: No Town Manager's Report
- 3. Approval of minutes: Minutes for October and November will be approved at the December meeting.
- Treasurer's Report: The Town will be paid their share of a capital gains distribution. This happens occasionally depending on the market and the funds will be paid in January.
- 5. Library Director's Report: Mary distributed a draft of staff evaluations and a model that she would like toward. The group had an initial discussion of these changes but put off a fuller discussion until December. Mary will email out job descriptions as part of that anticipated discussion.
- 6. Policy Reviews: Another read-through of the policies document was made after Mary's first round of revisions. A few more revisions were suggested. The only substantive section left to be finalized is the privacy section. Dan created a document that is a flow-chart for staff and volunteers to follow in the case of a law enforcement records request. Dan will finalize this document and organize a training for staff, volunteers, and commissioners about our legal obligations to protect patron privacy.

7. Other Business:

- Mary is looking into the cost for automated patron counters. She will have better cost estimates for the December meeting.
- There was initial discussion of returning the book budget to pre-capital campaign levels.
- 8. Adjournment

Next Meeting - Monday, December 12, 2016 @ 4:30 pm.