

# Town of Waterbury Conservation Commission

*Strategic Implementation Planning  
Continued*

Amy Marshall-Carney  
October 10, 2023

# Agenda

<u>UPDATED</u> Agenda Topic	<u>Duration</u>	<u>Leader</u>
Agenda Review	6:00 p – 6:05 p	Amy
WCC Strategic Planning cont. <ul style="list-style-type: none"><li>• Review Selectboard WCC priorities</li><li>• Brainstorm additional strategic areas of importance</li><li>• Determine sub-committee leads and team members</li></ul>	6:05 p – 6:45 p	WCC Members Amy (Facilitator)
WCC Board Vacancies - candidate qualifications and expectations	6:45 p – 7:10 p	WCC Members Amy (Facilitator)
Determine Next Steps	7:10 p -7:15 p	WCC Members
Public Comments	7:15 p – 7:25 p	Public
Next Meeting Agenda Topics & Adjournment	7:25 p – 7:30 p	Amy

Strategic Planning  
Continued...  
Focusing on the next 14  
mos

# Town of Waterbury Selectboard Guidance

- ❖ Integrate the Community Values Mapping data – e.g. Forest Resources map attached to the Municipal Plan – onto the Town maps. *Other maps? - Critical Pathways, Audubon, Stowe Town Maps*
- ❖ Examine the ecological, functional and habitat values of the Shutesville Hill Wildlife Corridor and the Worcester Range
- ❖ Update existing data, analysis, reports and assessments to support development and conservation decision making in and around the Shutesville Hill Wildlife Corridor and Worcester Range
- ❖ Develop and propose language updates to the Unified Development Bylaws – Identification and regulation of areas needing conservation protection

# WCC Priorities Parking Lot

- Develop WCC Strategic Plan (*In-Progress*)
- Shutesville Hill Wildlife Corridor
  - Partnership Update(s)
- Parks Steering Committee
- Water Quality Testing
- Education Programs
- Bolton Recreation Committee Request to Coordinate Website (update and creation)
- WCC Email Outreach & liaison reports (Housing, Energy, LEAP)
- Annual notices/reports (calendar, annual report, annual budget, invasive species, bear, etc.)
- Explore options for Town of Waterbury to support climate improvement efforts.
- Reducing Commissioners from nine to seven, adding alternative commission positions and Changing quorum rules

WCC Priority	Sub-Committee Lead	Sub-Committee Members	Estimated Completion Month	Notes
Integrate the Community Values Mapping data – e.g. Forest Resources map attached to the Municipal Plan – onto the Town maps. <b>Other maps?</b> - Critical Pathways, Audubon, Stowe Town Maps	Amy			The Town of Waterbury has contracted a 3rd party to house/maintain town maps. VT Fish & Wildlife (Jens) maintains the Community Values Mapping
Examine the ecological, functional and habitat values of the Shutesville Hill Wildlife Corridor and the Worcester Range	Amy	Marty, Billy		
Update existing data, analysis, reports and assessments to support development and conservation decision making in and around the Shutesville Hill Wildlife Corridor and Worcester Range	Amy	Marty, Billy		
Develop and propose language updates to the Unified Development Bylaws - Section: Identification and regulation of areas needing conservation protection	Billy	Stacey	April 2024	Output of this work will be used to inform Phase 2 of UDB updates (Q2 2024)

# WCC Candidate Qualifications & Expectations

# Examples

## Personal/Professional Experiences and/or Interest

- Erosion and Sediment control
- Environmental permitting
- Civil Engineering
- Wetlands biology and ecology
- Biodiversity
- Species Literacy
- Park Ranger
- Climate Action Policy
- Event Management
- Program Management
- Strategic Planning
- Forester
- Naturalist
- Grant/Fund Management
- Legal
- **Passion for biodiversity**
- Bears a born to be wild soul
- Is either a scientist or has experience that helps the commission to understand science and translate it into policy
- Land owners
- WCC Partnership Management
  - Stowe Land Trust
  - Keeping Track
  - WLI
  - VT Land Trust
  - Private citizens
  - Subject Matter Experts

**The overriding factors governing appointments should be a candidate's interest in conservation and a willingness to devote time to the work of the commission**

## Membership Expectations

- will broaden the commission to ensure that it represents the views of all people in the state, not solely those who hunt, trap, fish, or are involved in agriculture.
- **understands that wildlife is a public trust and they will have a duty to act as a trustee for all the people, consistent with the [Public Trust Doctrine](#) and principles of good governance.**
- understands and supports the need to conserve all species of fish and wildlife, including carnivores, as part of healthy ecosystems, and to adjust policies to changing conditions, such as climate change and the ongoing extinction crisis.
- understands that conservation is more than resource-oriented “wise use” because wildlife has its own intrinsic value and conservation entails protection of our wildlife heritage for the sake of future generations.
- **recognizes that decision-making about wildlife includes scientific and value-based judgments and is committed to considering both the best available science and the values expressed by all constituents.**
- respects and commit to proper tribal consultation as required by [federal law](#).
- has demonstrated the ability to work constructively with diverse audiences on complex issues.
- **will commit sufficient time, with institutional support if required, to fulfill Commissioner’s responsibilities.**
- demonstrates an interest in the protection of natural resources.



## Next Steps

- **(Billy & Amy)** Sub-Committee Leads partner with team members to determine goal(s) and action plan for each priority
  - Example - SHWC sub-committee will develop a draft action plan by 11/14/23
- **(Amy)** Draft list of desired experiences and role expectations for incoming WCC members and submit to:
  - **(Amy)** Karen P for inclusion in Town of Wtby website and FB page
  - **(Billy)** Front Porch Forum
  - **(Billy)** Waterbury Roundabout
- **(Billy)** Publish October Meeting Minutes and distribute for review
- **(Billy)** Confirm Kelsey & Meg's interest in becoming sub-committee team members

## Next Meeting - November 14th 6-7:30p

### Proposed Agenda Topics

- The next 14 mos Planning Continued
  - Sub-Committee leads will provide progress updates and next steps
- WCC Board Candidacy Update
- August & October Meeting Minute Approval

## Adjournment

Is there a motion to adjourn?

Second?

All in favor?